

SUPPORT STAFF RECRUITMENT

Background

Support staff are vital to the provision of quality education programs and must be recruited in an effective, efficient and fair manner.

The District supports the recruitment and efficient deployment of qualified support staff to meet student educational needs.

Procedures

1. In recruiting support staff, the Director of Human Resources will utilize the following criteria:
 - 1.1 Needs of District students as perceived by the District administration;
 - 1.2 Provisions of current collective agreement;
 - 1.3 Candidates' interests, knowledge, education, ability, skills and/or seniority with the District; and
 - 1.4 Candidate's suitability and compatibility based upon past performance and experience.

*Reference: Sections 17, 18, 20, 22, 23, 65, 85 School Act
Employment Standards Act
CUPE Collective Agreement*

SD No. 40 (New Westminster)

Adopted: May 30, 2017

Modification to this document is not permitted without prior written consent from SD No. 40 (New Westminster)