



**BOARD OF EDUCATION
SD NO. 40 (NEW WESTMINSTER)
REGULAR OPEN MEETING OF THE BOARD
AGENDA**

Tuesday, December 15, 2020

7:00 pm

Via Webex Livestream

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples on whose traditional and unceded territories we live, we learn, we play and we do our work.

	Pages
1. <u>ADOPTION OF THE AGENDA</u>	7:00 PM
Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda for the December 15, 2020 Regular School Board meeting.	
2. <u>APPROVAL OF THE MINUTES</u>	7:03 PM
a. Minutes from the Open Meeting held:	
November 24, 2020 Regular Meeting	
Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the November 24, 2020 Regular School Board Meeting.	
b. Business Arising from the Minutes	
3. <u>COMMENT & QUESTION PERIOD FROM VISITORS</u>	7:05 PM
4. <u>REPORTS FROM SENIOR MANAGEMENT</u>	
a. Superintendent Update (K. Hachlaf)	7:15 PM
i. COVID-19 Update	

ii. NWSS Move/Transition

- b. 2021-22 Budget Development Process and Timelines 7:45 PM 26
(B. Ketcham)

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the 2021-22 Budget Development Process and Timelines, as presented.

- c. Statement of Financial Information (SOFI) Report (B. Ketcham) 7:55 PM 27

Recommendation:

THAT the Board of Education School District No. 40 (New Westminster) acknowledge receipt of the Statement of Financial Information (SOFI) Report for information.

- d. Bank Signing Authority (B. Ketcham) 8:05 PM

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster)'s bank signing authorities Trustee Gurveen Dhaliwal and Trustee Dee Beattie, Karim Hachlaf, Superintendent; and Bettina Ketcham, Secretary-Treasurer be approved;

AND FURTHER that effective immediately, bank signing authority Trustee Anita Ansari former Board Chair, be removed.

- e. Student Withdrawal & New Registration Report (M. Naser) 8:15 PM 45

5. NEW BUSINESS 8:25 PM

6. TRUSTEE REPORTS

- a. Trustee School Liaison Assignments / Trustee 8:30 PM 46
Appointments to Committees & Community Liaison
Groups

7. QUESTION PERIOD (15 Minutes) 8:45 PM

Questions to the Chair on matters that arose during the meeting.

8. **NOTICE OF MEETINGS** 9:00 PM

Tuesday, January 12, 2021: Education Policy & Planning Committee Meeting,
5:00pm - Via Webex Livestream

Tuesday, January 12, 2021: Operations Policy & Planning Committee Meeting,
6:15pm - Via Webex Livestream

Tuesday, January 26, 2021: School Board Meeting, 7:00pm - Via Webex
Livestream

Reminder:

Discover New Westminster Schools 2021 (Virtual Experience) - January 11-14,
2021

9. **REPORTING OUT FROM IN-CAMERA BOARD MEETING** 9:05 PM

- a. Record of the November 24, 2020 In-Camera Meeting

47

10. **ADJOURNMENT** 9:10 PM

**MINUTES OF THE REGULAR OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

**Tuesday, November 24, 2020, 7:00 PM
Via Webex Livestream**

PRESENT	Anita Ansari, Chair Dee Beattie, Trustee Danielle Connelly, Trustee Gurveen Dhaliwal, Vice Chair Mark Gifford, Trustee Mary Lalji, Trustee Maya Russell, Trustee	Karim Hachlaf, Superintendent Bettina Ketcham, Secretary-Treasurer Maryam Naser, Associate Superintendent Robert Weston, Executive Director, Human Resources Guests: Members of the Public Julie MacLellan, Reporter, New Westminister Record Sarah Wethered, President, NWTU Caroline Manders, Recording Secretary
----------------	--	---

The New Westminister School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. ADOPTION OF THE AGENDA

Secretary-Treasurer Ketcham called the meeting to order at 7:03pm.

2020-062

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminister) adopt the agenda for the November 24, 2020 Regular School Board meeting.

CARRIED UNANIMOUSLY

2. APPROVAL OF THE MINUTES

a. Minutes from the Open Meeting held:

i. October 27, 2020 Regular Meeting

Trustee Lalji requested that her comment pertaining to re-evaluating COVID-19 health and safety protocols be inserted under item 7a. Reports from Senior Management. However, it was explained that comments specifically attributed to Trustees are not usually included in the minutes.

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminister) approve the minutes as amended for the October 27, 2020 Regular School Board meeting.

MOTION DEFEATED

2020-063

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminister) approve the minutes as distributed for the October 27, 2020 Regular School Board meeting.

CARRIED UNANIMOUSLY

b. Business Arising from the Minutes

Nil.

3. **TRUSTEE REPORTS**

a. **Outgoing Board Report, Chair Ansari**

Chair Anita Ansari reported out on the accomplishments of the 2019-2020 Board of Education. A copy of the report has been appended to the Minutes.

Chair Ansari thanked the NWTU, CUPE Local 409, Parent Advisory Committees, District staff and looks forward to continuing the great work of the Board and the District in 2021.

b. **Election of Chair**

Secretary-Treasurer Ketcham briefly explained the election process, which was adjusted this year so Trustees could vote remotely with Doodle Poll links. She called for nominations for the position of Chair for the 2021 Board of Education.

Trustee Anita Ansari nominated Trustee Gurveen Dhaliwal as Chair for the 2021 Board of Education.

Trustee Dhaliwal accepted the nomination.

Secretary-Treasurer Ketcham called for nominations for the position of Chair of the Board a 2nd and 3rd time.

There being no further nominations **Trustee Dhaliwal was declared Chair** for the 2021 Board of Education (by acclamation).

Secretary-Treasurer Ketcham turned the Chair over to newly elected Chair Dhaliwal.

c. **Election of Vice-Chair**

Chair Dhaliwal called for nominations for the Vice-Chair for the 2021 Board of Education.

Trustee Danielle Connelly self-nominated for Vice-Chair for the 2021 Board of Education.

Trustee Maya Russell nominated Trustee Dee Beattie as Vice-Chair for the 2021 Board of Education.

Trustee Beattie accepted the nomination.

Trustee Mary Lalji self-nominated for Vice-Chair for the 2021 Board of Education.

It was asked whether individuals could nominate themselves. Secretary-Treasurer Ketcham requested a brief recess to review the Board Policy to confirm whether that would be possible.

In consideration of time, and so that the election process could continue,

Trustee Maya Russell nominated Trustees Connelly and Lalji for the Vice-Chair for the 2021 Board of Education.

Chair Dhaliwal called for nominations for the position of Vice-Chair of the Board a 2nd and 3rd time.

Trustees completed a Doodle Poll and **Trustee Beattie was declared Vice-Chair** for the 2021 Board of Education.

d. **Election of BCSTA Provincial Council Delegate**

Chair Dhaliwal called for nominations for the BCSTA Provincial Council Delegate for the 2021 Board of Education.

Trustee Maya Russell nominated Trustee Dee Beattie as BCSTA Provincial Council Delegate for the 2021 Board of Education.

Trustee Beattie accepted the nomination.

Chair Dhaliwal called for nominations for the position of BCSTA Provincial Council Delegate for the 2021 Board of Education a 2nd and 3rd time.

There being no further nominations, **Trustee Beattie was declared BCSTA Provincial Delegate** for the 2021 Board of Education (by acclamation).

BCSTA Provincial Council Delegate Alternate

Chair Dhaliwal called for nominations for the BCSTA Provincial Council Delegate Alternate for the 2021 Board of Education.

Trustee Dee Beattie nominated Trustee Maya Russell for BCSTA Provincial Council Delegate Alternate for the 2021 Board of Education.

Trustee Russell accepted the nomination.

Chair Dhaliwal called for nominations for the position of BCSTA Provincial Council Delegate Alternate for the 2021 Board of Education a 2nd and 3rd time.

There being no further nominations, **Trustee Russell was declared BCSTA Provincial Delegate Alternate** for the 2021 Board of Education (by acclamation).

e. Election of BCPSEA Representative

Chair Dhaliwal called for nominations for the BCPSEA Representative for the 2021 Board of Education.

Trustee Anita Ansari nominated Trustee Maya Russell for BCPSEA Representative for the 2021 Board of Education.

Trustee Russell accepted the nomination.

Chair Dhaliwal called for nominations for the position of BCPSEA Representative for the 2021 Board of Education a 2nd and 3rd time.

There being no further nominations, **Trustee Russell was declared BCPSEA Representative** for the 2021 Board of Education (by acclamation).

BCPSEA Representative Alternate

Chair Dhaliwal called for nominations for the BCPSEA Representative Alternate for the 2021 Board of Education.

Trustee Anita Ansari nominated Trustee Mark Gifford for BCPSEA Representative Alternate for the 2021 Board of Education.

Trustee Gifford did not accept the nomination due to conflict of interest.

Trustee Maya Russell nominated Trustee Danielle Connelly for BCPSEA Representative Alternate for the 2021 Board of Education.

Trustee Connelly accepted the nomination.

Chair Dhaliwal called for nominations for the position of BCPSEA Representative Alternate for the 2021 Board of Education a 2nd and 3rd time.

There being no further nominations, ***Trustee Connelly was declared BCPSEA Representative Alternate*** for the 2021 Board of Education (by acclamation).

f. **Motion to Destroy Ballots**

2020-064

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) direct the Secretary-Treasurer to destroy all ballots.

CARRIED UNANIMOUSLY

4. COMMENT & QUESTION PERIOD FROM VISITORS

A member from the public asked “why throughout the agenda and minutes, all other Trustees are noted for what they bring to the table for discussion but when Trustee Lalji asks for the same notation, she was denied?” Chair Dhaliwal indicated that the Minutes are not a verbatim record of the meeting. Trustees’ comments are generally not attributed to a specific Trustee unless required for the minutes.

5. BOARD COMMITTEE REPORTS

a. Education Policy & Planning Committee, November 17, 2020

i. Comments from the Committee Chair, Trustee Beattie

Trustee Beattie thanked the Student Voice Trustees for their update on the Child and Youth Liaison Officer survey and the District's anti-racism work.

ii. Approval of the November 17, 2020 Education Policy and Planning Committee Minutes

2020-065

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the November 17, 2020 Education Policy & Planning Committee meeting.

CARRIED UNANIMOUSLY

b. Operations Policy & Planning Committee, November 17, 2020

i. Comments from the Committee Chair, Trustee Connelly

Trustee Connelly thanked staff for their work.

ii. Approval of the November 17, 2020 Operations Policy and Planning Committee Minutes

2020-066

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the November 17, 2020 Operations Policy & Planning Committee meeting.

CARRIED UNANIMOUSLY

- iii. F.W. Howay & Richard McBride Elementary - A Review of Potential Boundary Changes

2020-067

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the F.W. Howay and Richard McBride Elementary Schools' catchment review and public consultation process outline as presented.

CARRIED UNANIMOUSLY

- iv. Richard McBride Re-naming Consultation and Timeline

2020-068

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the proposed consultation plan and timeline for the renaming of Richard McBride Elementary.

CARRIED UNANIMOUSLY

- v. Living Wage Policy

2020-069

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) adopt a Living Wage Policy, effective April 1, 2021, for employees and direct contract workers employed or engaged by the Board.

CARRIED UNANIMOUSLY

6. REPORTS FROM SENIOR MANAGEMENT

- a. Superintendent Update

Superintendent Hachlaf provided an update:

- COVID-19 current trends were reviewed.
- NWSS Transition – currently working with City of New Westminster to obtain the occupancy permit. Forthcoming details to students, staff and parents will be communicated regarding transition to the new building; welcoming notices and plans around orientation.
- 2019-24 Strategic Plan is now live on the [District website](#).
- K-8 Online Program – upcoming communication to clearly outline process for families considering online registration for 2021 was reviewed. This information will also be posted to the District website.
- Remembrance Day 2020:
 - o Several Learning Team members attended and participated in virtual ceremonies to honour veterans. The District did a terrific job capturing the importance of this day.
- Grade 11 & 12 Art Exhibition - Keith Randall
- Barb Paul has been a teacher with the District for 42 years. Recently, she was recognized as the 2020 Outstanding Educator – Elementary by the BC Music Educators' Association. She was congratulated and was awarded a District Certificate of Achievement.

7. **NEW BUSINESS**

Nil.

8. **QUESTION PERIOD (15 Minutes)**

The public was given the opportunity to ask questions on matters that arose during the meeting.

9. **NOTICE OF MEETINGS**

Tuesday, December 15, 2020: School Board Meeting, 7:00pm - Via Webex Livestream

Tuesday, January 12, 2021: Education Policy & Planning Committee Meeting, 5:00pm - Via Webex Livestream

Tuesday, January 12, 2021: Operations Policy & Planning Committee Meeting, 6:15pm - Via Webex Livestream

10. **REPORTING OUT FROM IN-CAMERA BOARD MEETING**

Records of October 27, 2020 and November 5, 2020.

a. Record of the October 27, 2020 In-Camera Meeting

b. Record of the November 5, 2020 Special In-Camera Meeting

11. **ADJOURNMENT**

The meeting adjourn at 7:50pm.

Chair

Secretary-Treasurer

Chair Report

Anita Ansari

November 2019 to November 2020

I began the Chair role on November 26th of 2019. In the time since, highlights of what we've accomplished, the milestone markers and the big-picture decisions included:

1. Secured funding for a new building to replace current Richard McBride Elementary.
2. Carried out a budget consultation with students, teachers, parents and staff, to understand how to prioritize our needs as a community in support of our strategic vision.
3. Made the difficult decision to reduce our continued education offerings, due to budget limitations.
4. Increased childcare spaces to provide more opportunities to families:
 - Richard McBride – 15 spaces.
 - F.W. Howay – 30 spaces.
 - Connaught Heights – 25 spaces (ages 3-5).
 - Queensborough – 30 new spaces added.
5. Carried out an Inclusive Education review, consulting with students, parents, educators and building a report and a multi-year roadmap for how to build on our success and how to address the gaps we uncovered.
6. Adapted to the COVID-19 pandemic:
 - Suspended in-person classes.
 - Engaged principals / teachers / CUPE / staff to provide education remotely.
 - Sent out surveys to parents to check-in with their needs and identify Essential Service families; got back 4,000 responses.
 - Opened a number of Child Learning Centres for Essential Service families; supported approximately 55 students in four after-school sites in partnership with our childcare partners, with certified teachers there through regular school hours to support students in their remote learning needs.
 - Upgraded technological capabilities of school district – Microsoft Teams roll-out; training for teachers on using our remote technology.
 - Disbursed community link funding through gift cards for groceries, so our families could cover the meals we used to provide at our sites for our vulnerable students.
 - Loaned out close to 1000 Chromebooks; worked with internet service providers to connect families in our district who did not have Wi-Fi.

- Repatriated 71 International students – 63 of them remained with us.
 - In June, moved to Stage 3 of COVID Education Framework, with in-class and remote learning, density targets, and full time instruction for essential service families.
 - Hosted three days of live, low density graduation ceremonies at the Anvil Centre, with a virtual ceremony of the recorded events shared on what had been the scheduled day for the original ceremony.
 - Worked with BC Housing, the City, Fraser Health and the Lookout Society to set up an Emergency Housing Centre in the Massey gyms.
 - In September, moved to Stage 2 of COVID Education Framework – surveyed families and employees to figure out how to accommodate the needs of people in our school community. Applied provincial funding and federal funding to relieve COVID cost pressures
7. Managed schedule challenges around the build of the new NWSS – in light of a reduction in tradespersons on site and supply chain issues. A delay that should soon be behind us as we look towards opening it soon.
 8. Received permits to start earthworks/excavation at McBride site on March 31st – and kept on building it.
 9. NWSS students won the Game of Apps – current Provincial app-making champions.
 10. Made a formal commitment on behalf of the Board and the District to develop and adopt an anti-racism policy.
 11. Hired a District Vice Principal of Early Education (Tanis Anderson), a District Principal of Equity and Inclusion (Rav Johal, starting in January).
 12. Tackled Climate Action, to see what we could do operationally and educationally.
 13. Engaged staff to start the process of becoming a Living Wage Certified Employer.

Superintendent Update

Karim Hachlaf
December 15, 2020



New
Westminster
Schools

Fraser Health Early Notification



Early Notification
– Not Exposed

Early
Notification
– Exposed

Self-
monitoring
letters

School
bulletin

New Westminster Schools: COVID-19

Early Notification Letter	Date sent to community
Lord Tweedsmuir (4)	Sept.28; Oct.9; Oct.10; Nov.18
McBride (1)	Nov.18
Qayqayt (1)	Dec.1
Queen Elizabeth (3)	Nov.10; Nov.13; Dec.1
Fraser River Middle (2)	Sept.21; Oct.17
Glenbrook Middle (2)	Oct.26; Dec.2
Queensborough Middle (1)	Sept.28
New West Secondary (NWSS) (8)	Sept.21; Oct.26 (A) & (B); Nov.4; Nov.9; Nov.18; Nov.28; Dec.2
Self-Monitor Letter	Date sent to community
FW Howay (1)	Dec.14
Lord Tweedsmuir (4)	Sept.29; Nov.9; Nov.12; Dec.14
Qayqayt (2)	Dec.3; Dec.14
Queen Elizabeth (2)	Nov. 13; Dec.2
Glenbrook Middle (5)	Dec.4 (A), (B); Dec.8 (A) & (B); Dec.14
Queensborough Middle (1)	Dec.9
NWSS (11)	Oct.26; Nov.9; Nov.11(A) & (B); Dec.1; Dec.3 (A), (B), (C), (D); Dec.8 (A) & (B)

New Westminster Schools: COVID-19

*Early Notification – Exposed Letter (new Fraser Health reporting as at Dec.5, 2020)	Date sent to community
FW Howay (1)	Dec.13
Lord Tweedsmuir (1)	Dec.12
Qayqayt Elementary (1)	Dec.14
Glenbrook Middle (3)	Dec.7 (A) & (B); Dec.14
Queensborough Middle (1)	Dec.7
NWSS (6)	Dec.5; Dec.6; Dec.7 (A) & (B); Dec.12 (A) & (B)
*Early Notification – Not Exposed Letter (new Fraser Health reporting as at Dec.5, 2020)	Date sent to community
FW Howay (1)	Dec.13
Lord Tweedsmuir (1)	Dec.12
Qayqayt Elementary (1)	Dec.14
Glenbrook Middle (3)	Dec.7 (A) & (B); Dec.14
Queensborough Middle (1)	Dec.7
NWSS (4)	Dec.5; Dec.6; Dec.7; Dec.12



Stage 1

Full In-class
Instruction

Modified physical distancing, hygiene, operating and cleaning protocols

K-5: 5 days/week (100%)

Gr. 6-7: 5 days/week (100%)

Gr. 8-20: 5 days/week (100%)

Stage 2

Full Time Elementary
40% Secondary

Modified physical and time distancing, hygiene, operating and cleaning protocols

K-5: 5 days/week 100%

Gr. 6-7: 5 days/week 100%

Gr. 8-12: 2 days/week 40%

ESW & students needing additional support
5 days/week (100%)

Remote and online learning supplement in-class instruction

Stage 3

Half Time K to 5
20% Gr. 6 to 12

Modified physical and time distancing, hygiene, operating and cleaning protocols

K-5: 2.5 days/week 50%

Gr. 6-7: 1 day/week 20%

Gr. 8-12: 1 day/week 20%

ESW & students needing additional support
5 days/week (100%)

Remote and online learning supplement in-class instruction

Stage 4

ESW & Vulnerable

Modified physical distancing, hygiene, operating and cleaning protocols

K-5: 0 days/week

Gr. 6-7: 0 days/week

Gr. 8-12: 0 days/week

ESW & students needing additional support
5 days/week (100%)

Remote and online learning strategies for most students

Stage 5

Total Lock-Down

Suspend all in-class instruction for all grades and students

K-5: 0 days/week

Gr. 6-7: 0 days/week

Gr. 8-12: 0 days/week

ESW & students needing additional support
0 days/week

Remote and online learning strategies for all students

Considerations in the event of Stage 3

EDUCATIONAL VALUE

**CONTINUITY OF REMOTE
LEARNING**

LUNCH TIME

SCALABILITY

FAMILY NEEDS

STAFF WORK LOADS



Elementary Options – Stage 3

	Monday	Tuesday	Wednesday	Thursday	Friday
Static – 50% Attendance					
AM	K – 2	Gr. 3 – 5	K-2	K – 2	Gr. 3 – 5
PM	K – 2	Gr. 3 – 5	Gr. 3-5	K – 2	Gr. 3 – 5

	Monday	Tuesday	Wednesday	Thursday	Friday
40% Attendance					
AM	K – 2	Gr. 3 – 5	Remote	K – 2	Gr. 3 – 5
PM	K – 2	Gr. 3 – 5	Remote	K – 2	Gr. 3 – 5

Middle School Options – Stage 3 (20% return)

	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Div. 1–4	Div. 5–8	Div. 9–12	Div. 13–16	Div. 17–20
PM	Div. 1–4	Div. 5–8	Div. 9–12	Div. 13–16	Div. 17–20

Middle School Options – Density Reduction

40% Density	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Div. 1–10	Div. 11–20	Remote	Div. 1–10	Div. 11–20
PM	Div. 1–10	Div. 11–20	Remote	Div. 1–10	Div. 11–20

50% Density	Monday	Tuesday	Wednesday	Thursday	Friday
AM	Div. 1–10	Div. 11–20	Div. 1–10	Div. 1–10	Div. 11–20
PM	Div. 1–10	Div. 11–20	Div. 11–20	Div. 1–10	Div. 11–20

Central Registration



Welcome

K-8 Online Update



Discover New Westminster Schools



New
Westminster
Schools

Opening Week: January 4-8, 2021





NWSS

New School Tour

New West Schools
Budget Process: 2021-2022

Date	Location	Time	Event	Attendees	Goal
15-Dec-20	Online	7:00 PM	Regular Open Board Meeting	Board	Approval of the 2021/22 budget process
Winter Break - December 21 - January 1					
09-Feb-21	Online	6:15 PM	Operations Policy & Planning Committee	Committee Members	Review ThoughtExchange process planned for March 2021
3 -Year Enrolment Projections to MOE - February 15					
23-Feb-21	Online	7:00 PM	Regular Open Board Meeting	Board	Approval of the Amended Budget for 2020-21
01-Mar-21	N/A	N/A	Thought Exchange engagement process	N/A	Collect community and stakeholder feedback (March 1 - 12)
TBD	TBD	6:00 PM	Talking Tables Dinner Meeting	Trustees, Staff, PVP/Stakeholders/ Students	Facilitated Discussion Dinner Meeting
TBD	TBD	9:00 AM	Student Symposium	Trustees/Staff/Students	Collect student feedback
Ministry Funding Announcement - March 13					
Spring Break - March 15-26					
06-Apr-21	SBO	5:00 PM	Board In-Service - BUDGET	Trustees	
13-Apr-21	Online	6:15 PM	Operations Policy & Planning Committee	Committee Members	Estimated Structural Surplus/Deficit
13-Apr-21	Online	7:00 PM	Operations Policy & Planning Committee	Committee Members	Public and student engagement results and stakeholder submission presentations
04-May-21	SBO	5:00 PM	Board In-Service - BUDGET (if required)	Trustees	
11-May-21	TBD	6:15 PM	Operations Policy & Planning Committee	Committee Members	Superintendent's recommendations
11-May-21	TBD	Post Ops	Regular Open Board Meeting - SPECIAL	Board	Complete 1st and 2nd reading of budget bylaw
Staffing Processes Commences - May 17					
20-May-21	TBD	4:30 PM	District Leadership Team	Staff, PVP	Superintendent's Recommendations Review
25-May-21	TBD	7:00 PM	Regular Open Board Meeting	Board	Complete 3rd reading of budget bylaw
Ministry Submission Deadline - June 30					

**School District
Statement of Financial Information (SOFI)**

School District No. 40 (New Westminster)

Fiscal Year Ended June 30, 2020

TABLE OF CONTENTS

Documents are arranged in the following order:

1. Approval of Statement of Financial Information
2. Financial Information Act Submission Checklist
3. Management Report
4. Audited Financial Statements
5. Schedule of Debt
6. Schedule of Guarantee and Indemnity Agreements
7. Schedule of Remuneration and Expenses including:
 - Statement of Severance Agreements
 - Reconciliation or explanation of differences to Audited Financial Statements
8. Schedule of Payments for the Provision of Goods and Services including:
 - Reconciliation or explanation of differences to Audited Financial Statements



Ministry
of Education

SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

6049

SCHOOL DISTRICT NUMBER 40	NAME OF SCHOOL DISTRICT New Westminster	YEAR 2019/2020
OFFICE LOCATION(S) 811 Ontario Street	TELEPHONE NUMBER 604-517-6240	
MAILING ADDRESS 811 Ontario Street		
CITY New Westminster	PROVINCE BC	POSTAL CODE V3M 0J7
NAME OF SUPERINTENDENT Karim Hachlaf		TELEPHONE NUMBER 604-517-6240
NAME OF SECRETARY TREASURER Bettina Ketcham		TELEPHONE NUMBER 604-517-6240

DECLARATION AND SIGNATURES

We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended
June 30, 2020

for School District No. **40** as required under Section 2 of the Financial Information Act.

SIGNATURE OF CHAIRPERSON OF THE BOARD OF EDUCATION	DATE SIGNED
SIGNATURE OF SUPERINTENDENT	DATE SIGNED
SIGNATURE OF SECRETARY TREASURER	DATE SIGNED

EDUC. 6049 (REV. 2008/09)

Statement of Financial Information for Year Ended June 30, 2020

Financial Information Act-Submission Checklist

	<i>Due Date</i>
a) ☐ A statement of assets and liabilities (audited financial statements).	<i>September 30</i>
b) ☐ An operational statement including, i) a Statement of Income and ii) a Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements)	<i>September 30</i>
c) ☐ A schedule of debts (audited financial statements).	<i>September 30</i>
d) ☐ A schedule of guarantee and indemnity agreements including the names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31).	<i>September 30</i>
e) A schedule of remuneration and expenses, including:	<i>December 31</i>
☐ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required.	
☐ ii) a list by name and position of Board Members with the amount of any salary and expenses paid to or on behalf of the member	
☐ iii) the number of severance agreements started during the fiscal year and the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required	
f) ☐ An alphabetical list of suppliers receiving over \$25,000 and a consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required.	<i>December 31</i>
g) ☐ Approval of Statement of Financial Information.	<i>December 31</i>
h) ☐ A management report approved by the Chief Financial Officer	<i>December 31</i>

School District Number No.40 (New Westminster)

**School District
Statement of Financial Information (SOFI)**

School District No. 40 (New Westminster)

Fiscal Year Ended June 30, 2020

MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the *School Act*. Their examination does not relate to the other schedules of financial information required by the *Financial Information Act*. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District

Karim Hachlaf, Superintendent

Date:

Bettina Ketcham, Secretary Treasurer

Date:

Prepared as required by *Financial Information Regulation*, Schedule 1, section 9

**School District
Statement of Financial Information (SOFI)**

School District No. 40 (New Westminster)

Fiscal Year Ended June 30, 2020

SCHEDULE OF DEBT

Information on all long term debt is included in the School District Audited Financial Statements.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 4

**School District
Statement of Financial Information (SOFI)**

School District No. 40 (New Westminster)

Fiscal Year Ended June 30, 2020

SCHEDULE OF GUARANTEE AND INDEMNITY AGREEMENTS

School District No. 40 (New Westminster) has not given any guarantee or indemnity under the Guarantees and Indemnities Regulation.

Prepared as required by *Financial Information Regulation*, Schedule 1, section 5

**School District
Statement of Financial Information (SOFI)**

School District No. 40 (New Westminster)

Fiscal Year Ended June 30, 2020

STATEMENT OF SEVERANCE AGREEMENTS

There was one severance agreements made between School District No. 40 (New Westminster) and its non-unionized employees during fiscal year ending June 30th 2020.

This agreement represent from November 7th 2019 to May 6th 2020 for 6 months' of salary compensation.

Prepared as required by *Financial Information Regulation*, Schedule 1, subsection 6(7)

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 4

A. LIST OF ELECTED OFFICIALS

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
ANSARI, ANITA	CHAIRPERSON	\$27,510.08	\$568.67
BEATTIE, DOLORES A	TRUSTEES	\$24,774.96	\$574.97
CONNELLY, DANIELLE S	TRUSTEES	\$24,774.96	\$568.68
DHALIWAL, GURVEEN	VICE CHAIRPERSON	\$25,782.61	\$568.67
FELDHAUS, MARY ELIZABETH	TRUSTEES	\$24,774.96	\$0.00
GIFFORD, MARK	TRUSTEES	\$26,214.51	\$568.68
RUSSELL, MAYA S.	TRUSTEES	\$24,774.96	\$531.30
		-----	-----
TOTAL FOR ELECTED OFFICIALS		\$178,607.04	\$3,380.97
		=====	=====

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 5

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
ANGIOLA, JOSHUA	TEACHER	\$96,940.81	\$439.03
ARNOLD, ALLISA MICHELLE	TEACHER	\$94,233.22	\$0.00
BAINS, NATASHA	TEACHER	\$92,907.26	\$0.00
BAK, ELIJAH	TEACHER	\$78,083.49	\$0.00
BALLANTYNE, VALERIE	TEACHER	\$85,853.35	\$0.00
BALLARIN, GORDANA	HUMAN RESOURCES MANAGER	\$93,077.01	\$1,194.24
BANNISTER, ERIN	TEACHER	\$93,118.42	\$0.00
BANZIGER, ANJALA	TEACHER	\$100,356.11	\$0.00
BATTISTIN, PETER	TEACHER	\$89,301.32	\$0.00
BECERRIL, ROSA	TEACHER	\$93,721.88	\$0.00
BEERWALD, ANDREAS J.	TEACHER	\$93,489.27	\$229.60
BINPAL, NINA	TEACHER	\$86,521.09	\$0.00
BLACKBURN, KAREN E.	TEACHER	\$99,877.38	\$50.00
BLAJBERG, NEESHA	TEACHER	\$93,063.18	\$0.00
BLAKEWAY, CHRISTINE	TEACHER	\$75,030.72	\$0.00
BLATHERWICK, DAVID A.	TEACHER	\$93,752.43	\$4,416.14
BLEANEY, TIMOTHY WARREN M	TEACHER	\$77,659.61	\$0.00
BOSAK, RODNEY S.	TEACHER	\$96,526.18	\$63.98
BOTHWELL, AMY	TEACHER	\$93,478.44	\$0.00
BOWMAN, KENNETH	TEACHER	\$91,070.66	\$0.00
BRINE, STACY LEE	TEACHER	\$94,238.16	\$902.27
BRITO, MATTHEW	TEACHER	\$90,707.36	\$0.00
BROTHERS, SHEELAGH	TEACHER	\$86,587.60	\$2,131.27
BROWNING, SANDRA	TEACHER	\$93,394.58	\$0.00
BULJAN, ANA	TEACHER	\$94,710.98	\$425.59
BULLARD, GLENN	TEACHER	\$94,550.81	\$0.00
CAMERON, SUZANNE	ADMINISTRATIVE OFFICER	\$132,485.07	\$0.00
CAMILLO, MARTHA	TEACHER	\$93,076.77	\$0.00
CANNON, KELLY	TEACHER	\$76,187.96	\$0.00
CANTAFIO, LORI	TEACHER	\$93,394.73	\$0.00
CARTER, BARRIE	TEACHER	\$94,592.44	\$0.00
CATHERWOOD, KAREN	ADMINISTRATIVE OFFICER	\$132,665.07	\$700.00
CAVE, TRACI M.	TEACHER	\$85,316.93	\$2,767.31
CELIS, ROSA	TEACHER	\$84,395.83	\$0.00
CHAD, KATHLEEN	ADMINISTRATIVE OFFICER	\$129,220.71	\$0.00
CHAN, WINNIE WING KEI	TEACHER	\$95,959.96	\$3,915.34
CHANG, TRUDI	TEACHER	\$95,415.11	\$0.00
CHEEMA, NAVJYOT K	TEACHER	\$93,812.87	\$0.00
CHEUNG, CHUNG TOA (GIGI	TEACHER	\$83,295.57	\$0.00
CLEMENTS, STEVE	TEACHER	\$85,316.90	\$0.00
CODESMITH, DEVON	TEACHER	\$86,278.90	\$0.00
CONLIN, ANNE	TEACHER	\$75,403.62	\$0.00
COPLEY, KATHERINE	TEACHER	\$77,198.10	\$0.00
CRAIG, BRENT	TEACHER	\$94,755.62	\$0.00
CRANSTOUN, HELEN	TEACHER	\$97,257.38	\$872.00
CRAVEN, PAMELA	ADMINISTRATIVE OFFICER	\$122,279.50	\$0.00
CROSBY, SUSAN	TEACHER	\$75,671.86	\$0.00
CROWE, DAVE	DIR. OF CAPITAL PROJECTS	\$121,337.16	\$0.00
CUNNINGS, BRUCE	DIR. OF INSTRUCTION	\$132,565.35	\$7,794.95
DANG, TIM	TEACHER	\$85,680.61	\$0.00
DAYRIT, AHLBERT	TEACHER	\$94,450.07	\$1,460.46
DECAMP, SABINE	TEACHER	\$85,767.49	\$162.21
DEN HAAN-VELTMAN, CHRISTY	TEACHER	\$97,862.69	\$0.00
DEVI, SUNITA	TEACHER	\$94,598.09	\$0.00
DEWAR, TAMMY	TEACHER	\$99,319.99	\$0.00
DHALIWAL, RAJINDER	TEACHER	\$93,256.77	\$0.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 6

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
DI FRANCESCO, ROSANNA	TEACHER	\$83,262.06	\$0.00
DODDS, TIMOTHY JAMES	TEACHER	\$86,477.06	\$0.00
DOMINGUEZ, RODRIGO	TEACHER	\$85,535.53	\$0.00
DUNNING, MICHAEL	TEACHER	\$75,769.57	\$0.00
ECKERT, ANDREW C.	TEACHER	\$95,824.59	\$0.00
EIRIKSON, CARLY	ADMINISTRATIVE OFFICER	\$101,630.34	\$ 167.67
ELVES, DARREN	ADMINISTRATIVE OFFICER	\$116,585.24	\$0.00
EVANS, CHRISTOPHER G.	ADMINISTRATIVE OFFICER	\$136,407.00	\$0.00
FILIPPONE, JOE	TEACHER	\$93,034.61	\$0.00
FOSTER, BRENT	TEACHER	\$93,647.44	\$4,181.23
FOX, SARA BENNETT	TEACHER	\$101,467.86	\$0.00
GAMBLER, QUIRINA	DIR. OF INSTRUCTION	\$132,476.02	\$4,696.35
GARCHA, ANDEEP	TEACHER	\$84,651.95	\$0.00
GASKELL, MICHAEL	TEACHER	\$93,452.70	\$0.00
GAYLE, CATHY	TEACHER	\$94,413.29	\$0.00
GEE, TREVOR W	MARKETING MANAGER - I.Ed.	\$76,000.70	\$1,000.00
GIBSON, LENA	TEACHER	\$85,676.92	\$0.00
GILHESPY, MAUREEN T.	TEACHER	\$93,214.58	\$0.00
GILL, SHALLENE PREET KAUR	TEACHER	\$93,292.97	\$0.00
GOERTZ, DEBORAH	TEACHER	\$94,370.77	\$0.00
GRAVES, DAVID	TEACHER	\$86,147.55	\$0.00
GRUBB, SHEILA	TEACHER	\$85,638.81	\$0.00
GUNDERSON, GILLIAN	TEACHER	\$86,592.87	\$0.00
GURBA, CARRIE	TEACHER	\$98,476.47	\$2,021.12
HA, PETER	TEACHER	\$94,180.42	\$0.00
HA, STEVEN	TEACHER	\$88,771.45	\$0.00
HACHLAF, KARIM	SUPERINTENDENT	\$197,064.05	\$10,839.74
HAFFNER, MELISSA L	TEACHER	\$94,275.55	\$0.00
HAMERTON, ROGER WILLIAM	TEACHER	\$85,676.62	\$0.00
HAMES, JEFF	TEACHER	\$81,496.56	\$0.00
HANSEN, TAMARA	TEACHER	\$81,317.46	\$0.00
HARRISON, JENNIFER	ADMINISTRATIVE OFFICER	\$104,350.28	\$1,842.86
HO, CASPAR KA TSUN	TEACHER	\$91,602.38	\$902.28
HODSON, SCOTT A	TEACHER	\$94,018.07	\$0.00
HRISTOVA, DIANA	TEACHER	\$77,401.18	\$0.00
HUNT, MARY-JOANNE	TEACHER	\$88,813.05	\$817.75
INNIS, STEPHEN	ADMINISTRATIVE OFFICER	\$119,970.78	\$152.58
JAGGERNATHSINGH, RANDY D	ADMINISTRATIVE OFFICER	\$116,916.46	\$0.00
JAMES, CAITLYN	TEACHER	\$99,877.30	\$0.00
JANZ, ALLISON	TEACHER	\$75,599.24	\$0.00
JANZ, JAMES R	TEACHER	\$99,877.22	\$341.24
JAWANDA, SHELDON	TEACHER	\$94,271.29	\$181.10
JESCHKE, RHONDA G	TEACHER	\$84,708.68	\$0.00
JEW, PHYLLIS	TEACHER	\$85,496.90	\$0.00
JOHAL, KAMALDIP	TEACHER	\$76,527.20	\$0.00
JOHNSON, DAVID	TEACHER	\$78,229.99	\$0.00
JOHNSON, PAM	TEACHER	\$85,676.91	\$112.32
JOHNSTON, BRENDA	TEACHER	\$95,765.47	\$73.18
JOHNSTON, SHIRLEY	TEACHER	\$85,350.07	\$0.00
JONES, DEBBIE	ADMINISTRATIVE OFFICER	\$136,226.99	\$0.00
JONES, JUDITH-ANNE	TEACHER	\$77,764.25	\$0.00
JOVANOVIC, DANICA	TEACHER	\$86,356.24	\$0.00
KAMAGIANIS, DIANE	TEACHER	\$94,080.72	\$0.00
KANEGAE, MAS	TEACHER	\$93,394.63	\$0.00
KEARNEY, PATRICIA ANNE	TEACHER	\$90,623.07	\$44.86
KELLY, CHERYL	TEACHER	\$97,354.61	\$0.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 7

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME	POSITION	REMUNERATION	EXPENSES
=====	=====	=====	=====
KEMP, JAMES	TEACHER	\$98,721.22	\$0.00
KENNEDY, ANNA	TEACHER	\$86,317.45	\$0.00
KENTEL, JEANNE	TEACHER	\$93,392.36	\$492.66
KETCHAM, BETTINA L	SECRETARY TREASURER	\$120,445.23	\$3,810.50
KLEIN, KAREN	ADMINISTRATIVE OFFICER	\$122,299.64	\$2,145.96
KLEISINGER, MEGAN	TEACHER	\$94,413.20	\$250.05
KOKE, LARISSA	HUMAN RESOURCES MANAGER	\$90,402.78	\$639.17
KONJIN, ANAHITA ABBAS NEJA	TEACHER	\$94,413.21	\$0.00
KOZAK, ANDRE	TEACHER	\$93,901.07	\$190.50
KUMAR, CHRISTINA J	TEACHER	\$78,587.23	\$0.00
KUNGEL, STEVEN	TEACHER	\$91,004.77	\$657.18
KWOK, BRENDA Y	TEACHER	\$99,750.43	\$0.00
LAFOREST, J.S. YVES	TEACHER	\$85,208.91	\$0.00
LAM, ISABELLA	ADMINISTRATIVE OFFICER	\$110,487.26	\$750.00
LAMASAN, JACQUELINE	TEACHER	\$92,666.69	\$0.00
LANCASTER, IAIN	ADMINISTRATIVE OFFICER	\$116,937.61	\$0.00
LANGE, SHANNON G	TEACHER	\$94,370.74	\$0.00
LANSDOWNE, BERTHA	TEACHER	\$98,401.04	\$385.36
LARKMAN, EMILY	TEACHER	\$94,455.53	\$325.56
LAVEN, SHIRLEY	TEACHER	\$88,592.47	\$0.00
LAVRENCIC, ROMEO A.	TEACHER	\$90,996.67	\$385.12
LAYZELL, MARK	MANAGER, OPS & TRANSPORT	\$90,527.36	\$0.00
LEE, DANIEL	TEACHER	\$93,669.28	\$576.03
LEE, SHERYL	TEACHER	\$86,188.32	\$0.00
LEIGH, MARTHA	TEACHER	\$93,034.63	\$0.00
LEKAKIS, JOHN	ADMINISTRATIVE OFFICER	\$116,834.11	\$50.00
LEUNG, KEN	TEACHER	\$93,436.78	\$0.00
LEWIS, HELENI	TEACHER	\$94,714.51	\$0.00
LIEM, WINFRED J.	TEACHER	\$94,550.77	\$0.00
LIOCE, MIRELLA	TEACHER	\$97,034.88	\$0.00
LIU, JASPER J	TEACHER	\$84,400.24	\$0.00
MACCASKELL, AMANDA	TEACHER	\$85,541.59	\$0.00
MACDONALD, KATHLEEN	TEACHER	\$94,592.98	\$0.00
MACLEAY, SCOTT	TEACHER	\$94,413.20	\$202.15
MAGLIO, SONIA	ADMINISTRATIVE OFFICER	\$101,626.76	\$700.00
MAJCHER, JO-ANN	TEACHER COUNSELLOR	\$114,712.24	\$0.00
MANJI, ZAIDA	TEACHER	\$94,429.83	\$413.78
MANKOO, SHARAN	TEACHER	\$84,175.20	\$0.00
MANVILLE, PAUL	ADMINISTRATIVE OFFICER	\$129,567.39	\$0.00
MARK, JENNY	TEACHER	\$86,141.34	\$323.50
MARSH, D'ALICE	TEACHER	\$87,235.35	\$240.83
MARTINEK, KATE	TEACHER	\$87,441.52	\$0.00
MARTINS, JENNIFER E.	TEACHER	\$93,478.50	\$0.00
MAXIM, TAMARA	TEACHER	\$85,618.49	\$0.00
MCCARTHUR, TAMMY	TEACHER	\$99,923.59	\$256.85
MCCLOY, BRUCE A.	TEACHER	\$94,636.27	\$0.00
MCGOWAN, CHE-YIN	TEACHER	\$93,076.74	\$0.00
MCGOWAN, RICK	TEACHER	\$78,368.95	\$0.00
MCLEOD, MURRAY	ADMINISTRATIVE OFFICER	\$133,242.51	\$3,231.45
MCNULTY, CHRISTINE	TEACHER	\$93,095.45	\$0.00
MCRAE-STANGER, MAUREEN	DIR. OF INSTRUCTION	\$132,505.68	\$6,497.79
MCWHIRTER, HELEN I	TEACHER	\$91,049.06	\$0.00
MEADOWS, WAYNE P.	TEACHER	\$104,345.07	\$0.00
MEVILLE, JEFFREY	TEACHER	\$94,468.17	\$3,715.28
MICK, BRIAN S	ELECTRICIAN	\$78,098.93	\$0.00
MILLARD, KEN M.	ADMINISTRATIVE OFFICER	\$132,845.07	\$0.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 8

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
MILLHOFF, COURTNEY	TEACHER	\$83,998.39	\$0.00
MILLS, DANIEL	TEACHER	\$85,496.96	\$0.00
MINTO, BETH	TEACHER	\$76,180.21	\$0.00
MOIZUMI, ERICA MIYUKI	TEACHER	\$75,149.01	\$0.00
MOLINSKI, ALLEN CAMERON	TEACHER	\$94,521.36	\$0.00
MONTELEONE, FRANCES	TEACHER	\$85,822.19	\$3,400.01
MOOSA, TAZIM	TEACHER	\$85,633.94	\$0.00
MORI, DAVE	TEACHER	\$85,576.15	\$0.00
MOUNTAIN, JODY L	TEACHER	\$93,256.75	\$0.00
MUSGROVE, CORRINA J	TEACHER	\$99,607.16	\$0.00
MUSGROVE, STEPHANIE	TEACHER	\$95,064.06	\$0.00
MUTH, GREGORY	IT MANAGER	\$75,879.68	\$8.75
NADEAU, YVAN	TEACHER	\$93,024.04	\$0.00
NAKASHIMA, DARRYL	TEACHER	\$75,267.53	\$0.00
NASATO, LISA	ADMINISTRATIVE OFFICER	\$136,406.99	\$0.00
NASER, MARYAM	ASS'T SUPERINTENDENT	\$160,802.32	\$7,649.65
NELSON, ALLISON	TEACHER	\$78,545.66	\$639.17
NG, DARREN	TEACHER	\$81,006.21	\$0.00
NGUYEN, CATHY	TEACHER	\$82,510.26	\$150.00
NOMURA, CYBIL	TEACHER	\$85,957.07	\$0.00
NOTTINGHAM, SARAH J	TEACHER	\$85,676.94	\$0.00
OATWAY, CHAD	TEACHER	\$94,635.58	\$205.89
OGMUNDSON, KRISTA	TEACHER	\$76,075.89	\$0.00
OKE, NICOLE	TEACHER	\$94,413.21	\$0.00
ONSTAD, BRYAN	ADMINISTRATIVE OFFICER	\$109,363.89	\$0.00
ORMEROD, SARAH	TEACHER	\$92,242.54	\$0.00
OUTHWAITE, WILLIAM IAN ADAM	TEACHER	\$86,866.70	\$0.00
OXLEY, KRISTIE	TEACHER	\$94,455.55	\$197.52
PAIN, PATRICIA	TEACHER	\$77,038.81	\$916.21
PARKER, MICHAEL A	TEACHER	\$80,986.23	\$1,023.72
PATERSON, JAMES D.	TEACHER	\$94,593.18	\$1,075.12
PATTERN, GARY	TEACHER	\$98,809.68	\$0.00
PATTON, GREG	ADMINISTRATIVE OFFICER	\$116,486.52	\$0.00
PECELJ, JELENA	TEACHER	\$100,749.06	\$0.00
PENG, BEI	TEACHER	\$81,776.78	\$0.00
PENNY, CHRISTINA	TEACHER	\$93,256.76	\$0.00
PHAM, NGHI	TEACHER	\$85,881.53	\$0.00
PHELAN, SARAH A.L.	ADMINISTRATIVE OFFICER	\$125,748.17	\$0.00
PISTOR, FLORENCE	TEACHER	\$77,487.09	\$0.00
POCHER, JAMES	ASST. SECT. TREASURER	\$121,387.64	\$997.50
POIRIER, JACQUES	TEACHER	\$94,668.40	\$0.00
PORTER, ELIZABETH ANN	TEACHER	\$94,454.85	\$1,452.41
PROZNICK, KELLY J.	TEACHER	\$105,664.97	\$0.00
PURDON, JENNIFER S.	TEACHER	\$83,501.62	\$0.00
QUINN, MAUREEN	TEACHER	\$94,408.05	63.79
RAFTER, RODNEY	TEACHER	\$88,617.41	\$0.00
RAI, SUKHDEEP	TEACHER	\$97,257.38	\$0.00
RAI, SUREET	TEACHER	\$75,769.72	\$0.00
RAMEN, DEBBIE	ADMINISTRATIVE OFFICER	\$116,525.14	\$750.00
REIMER-AIUMU, LORELEI	TEACHER	\$85,499.06	\$0.00
REXIN, KRISTEN	TEACHER	\$91,797.67	\$407.02
RHEAD, LARRY	TEACHER	\$85,530.03	\$0.00
RICHTER, CASSANDRA	TEACHER	\$88,692.90	\$0.00
RICHTER, JENNY L.	ADMINISTRATIVE OFFICER	\$132,845.07	\$0.00
ROBINSMITH, STACEY	TEACHER	\$93,162.42	\$902.27
ROIK, ANNA	TEACHER	\$85,496.90	\$0.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 9

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
ROULEAU, MARC	TEACHER	\$93,482.97	\$0.00
ROWBOTTOM, DAVID	TEACHER	\$94,593.19	\$0.00
ROY, AUDREY	TEACHER	\$85,364.25	\$0.00
RUSSELL, JAMES	TEACHER	\$98,765.67	\$0.00
RUUS, MARC M	TEACHER	\$97,077.40	\$0.00
SABISTON, CHRIS	DIRECTOR OF IT	\$103,264.68	\$5,254.98
SACCO, DRAGANA	TEACHER	\$94,370.03	\$0.00
SADLER, JAMES	ADMINISTRATIVE OFFICER	\$132,665.05	\$0.00
SADR, KHASHAYAR	TEACHER	\$85,496.94	\$0.00
SAHOTA, JESSY SINGH	TEACHER	\$85,361.58	\$0.00
SANDHU, JEEVAN	TEACHER	\$94,884.11	\$766.80
SANGRA, SATNAM S	TEACHER	\$94,635.56	\$1,907.32
SASAKURA, SABINE	TEACHER	\$81,512.91	\$126.46
SASGES, DAWN	TEACHER	\$92,345.93	\$101.10
SCHARF, HEATHER M	TEACHER	\$93,298.43	\$0.00
SCHELP, DARRYL	TEACHER	\$94,413.19	\$0.00
SCORDA, JENNIFER	ADMINISTRATIVE OFFICER	\$126,098.99	\$0.00
SCOTT, BELINDA J	TEACHER	\$89,935.71	\$0.00
SEDDIKI, ABDELLAH	TEACHER	\$78,237.35	\$0.00
SEKHON, APINDER	TEACHER	\$97,130.66	\$0.00
SETO, FELIX	TEACHER	\$75,190.98	\$0.00
SETO, LINDSAY	TEACHER	\$86,478.25	\$0.00
SEWRUTTUN, KAVITA	TEACHER	\$94,593.18	\$0.00
SHAMLEY, NANCY	TEACHER	\$75,088.12	\$0.00
SHARP, LUCIE	TEACHER	\$86,195.55	\$0.00
SHAW, WILLIAM	TEACHER	\$94,593.21	\$0.00
SIDHU, RAJWANT	TEACHER	\$94,635.56	\$0.00
SIMPSON, JOANNE T.	TEACHER	\$93,901.96	\$0.00
SMIALEK, CARY	TEACHER	\$107,097.20	\$0.00
SMITH, JEFF BRUCE	TEACHER	\$85,314.24	\$0.00
SMITH, SIAN ELLEN	TEACHER	\$85,496.92	\$0.00
SMITH, TANYA M (KAI)	TEACHER	\$85,677.56	\$0.00
SOL, MATTHEW	TEACHER	\$75,797.72	\$220.53
SOMOGYI, GEORGE L.	TEACHER	\$94,593.22	\$59.01
SPECKMAN, BRIAN	TEACHER	\$93,394.64	\$0.00
STATES, NATALIE	TEACHER	\$85,829.99	\$0.00
STEBNER, COLLEEN J.	TEACHER	\$85,791.15	\$1,806.42
STEWART, ANITA G.	TEACHER	\$76,171.55	\$0.00
STIGLICH, DINO	DIR. OF FACILITIES	\$121,345.51	\$0.00
STRACHAN, BRIANNA	TEACHER	\$84,775.52	\$1,309.31
STROUTINSKA, OKSANA	TEACHER	\$80,316.64	\$0.00
SURES, GARY	TEACHER	\$94,593.18	\$479.62
TAN, SHENTON	TEACHER	\$94,550.78	\$0.00
TEH, TERESA	TEACHER	\$94,370.79	\$0.00
THOMAS, KIM	TEACHER	\$90,590.55	\$0.00
THOMPSON, JENNIFER	TEACHER	\$83,246.29	\$0.00
TOFTAGER, MARLIN	TEACHER	\$77,307.09	\$0.00
TONG, CALVIN	TEACHER	\$93,478.40	\$0.00
TORTOLANO, DANIELLE	TEACHER	\$79,767.31	\$0.00
TOWERS, JENNIFER	TEACHER	\$78,224.86	\$0.00
TREMBLAY, NATHALIE	TEACHER	\$93,118.40	\$804.66
TRIEU, TU LOAN	ADMINISTRATION OFFICER	\$113,617.48	\$1,355.39
TROTT, CORINNE E.	TEACHER	\$86,921.28	\$130.00
TRUONG, JEWEL	TEACHER	\$92,728.14	\$0.00
TUCSOK, DIANE R.	TEACHER	\$93,901.95	\$0.00
VENTOURAS, ATHANASIA	TEACHER	\$92,491.96	\$0.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 10

A. LIST OF EMPLOYEES WHOSE REMUNERATION EXCEEDS \$75,000.00

NAME =====	POSITION =====	REMUNERATION =====	EXPENSES =====
VILLENEUVE, RIEL	TEACHER	\$85,464.14	\$0.00
VIT, CYNTHIA A.	TEACHER	\$99,877.25	\$0.00
WALDNER, LINDSAY	TEACHER	\$93,478.49	\$0.00
WALKER, IAN	TEACHER	\$96,640.60	\$718.76
WATKINS, STEPHEN	TEACHER	\$97,150.94	\$0.00
WEINKAM, KATHLEEN	TEACHER	\$96,593.63	\$0.00
WESTON, ROBERT	EXEC. DIR. OF HR	\$145,784.61	\$5,154.99
WETHERED, SARAH A.	TEACHER	\$99,923.57	\$0.00
WHITE, MEGAN M.	TEACHER	\$85,957.47	\$0.00
WHYTE, SARAH E	TEACHER	\$94,134.48	\$4,440.00
WIENS, CHARLOTTE R.	TEACHER	\$79,164.54	\$0.00
WINGERAK, RICHARD W	TEACHER	\$75,750.00	\$0.00
WINPENNY, DARYL J	TEACHER	\$93,438.42	\$0.00
WONG, DARYL	TEACHER	\$93,076.73	\$0.00
WONG, LAURIE	TEACHER	\$80,044.24	\$128.39
WOO, BOBBY	TEACHER	\$105,003.61	\$0.00
WOO, CARMEN J	TEACHER	\$96,145.20	\$0.00
WRIGHT, KAREN E	TEACHER	\$87,038.08	\$0.00
WRIGHTMAN, DEIDRE	TEACHER	\$93,214.60	\$0.00
YANG, JENNIFER	TEACHER	\$85,356.75	\$0.00
YASUI, KRISTI	TEACHER	\$93,436.75	\$0.00
YEE, MANDY	TEACHER	\$93,498.83	\$0.00
YEO, CHENG L.	TEACHER	\$92,204.68	\$0.00
YOUNG, ERIC A	TEACHER	\$102,668.44	\$19.84
YOUNG, NADIA	ADMINISTRATIVE OFFICER	\$101,266.76	\$750.00
ZIMMERMAN, KIMBERLEY S.	TEACHER	\$75,155.44	\$1,106.57
ZIVARTS, HILDA	TEACHER	\$93,214.60	\$0.00

TOTAL FOR EMPLOYEES			
WHOSE REMUNERATION EXCEEDS \$75,000.00		\$28,953,272.56	\$127,617.57
		=====	=====

B. REMUNERATION TO EMPLOYEES PAID \$75,000.00 OR LESS

Total remuneration paid to employees where the amount paid to each employee was \$75,000.00 or less:	\$28,158,101.99	\$106,885.43
	=====	=====

C. REMUNERATION TO ELECTED OFFICIALS	\$178,607.04	\$3,380.97
	=====	=====

D. EMPLOYER PORTION OF E.I. AND C.P.P.

The employer portion of Employment Insurance and Canada Pension Plan paid to the Receiver General of Canada:	\$3,026,572.16
	=====

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 1

A. LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00

SUPPLIER NAME =====	EXPENDITURE =====
A.P. FLOORS	\$104,340.09
ACTION ELECTRIC	\$27,941.01
ALLIED PLUMBING & HEATING	\$150,403.58
AMZ AMAZON.CA	\$115,274.86
ANDREW SHERET LTD.	\$28,716.47
ANIXTER CANADA INC.	\$25,727.76
APOLLO SHEET METAL LTD.	\$169,549.94
APPLE CANADA INC.	\$75,807.63
AZ COPYWRITING LTD	\$69,199.20
BC EMPLOYER HEALTH TAX	\$1,140,218.00
BC SCHOOL TRUSTEES ASSOCIATION	\$45,538.70
BLACK WOLF CONSULTING INC	\$247,688.10
BUCKWOLD WESTERN LTD.	\$28,962.87
BUNZL	\$59,421.92
C & C DEMOLITION	\$29,442.00
CAMBIE ROOFING&DRAINAGE CONTRACTORS	\$509,800.08
CASCADE FACILITIES MANAGEMENT	\$81,839.33
CASCADIA ENERGY LTD	\$147,184.81
CDW CANADA INC	\$96,920.80
COMMISSIONER MUNICIPAL PENSION	\$2,766,871.19
COMMISSIONER TEACHERS' PENSION	\$9,048,824.56
CORP OF THE CITY OF NEW WESTMINSTER	\$969,493.47
CREATIVE CHILDREN EDUCATIONAL	\$25,474.84
CROSSTOWN METAL INDUSTRIES LTD	\$533,708.11
DDP CIVIL WORKS LTD	\$151,850.00
DIALOGUES IN ACTION LLC	\$30,000.00
DISCOVERY EDUCATION CANADA ULC	\$31,313.80
DOUBLE R RENTALS, LTD	\$38,156.07
DUNBAR LUMBER	\$102,294.10
ELITE FIRE PROTECTION LTD	\$28,581.00
EMPIRE ASPHALT PAVING INC	\$49,040.63
ENGINEERED AIR	\$71,895.04
ERV PARENT CO. LTD.	\$252,795.70
EXP SERVICES INC.	\$51,164.87
FASKEN MARTINEAU DUMOULIN LLP	\$26,259.42
FORTIS BC - NATURAL GAS	\$159,303.61
FOUNTAIN TIRE	\$32,261.12
FRESHGRADE EDUCATION, INC	\$28,153.46
GOLDER ASSOCIATES LTD	\$368,544.21
GRAHAM DESIGN BUILDERS LP	\$32,537,182.14
GRAND & TOY LTD.	\$136,741.06
GREAT WEST LIFE ASSURANCE CO.	\$82,691.02
GROUPE ARCHAMBAULT INC.	\$32,191.14
HANSCOMB LIMITED	\$59,745.00
HARRIS & COMPANY LLP	\$35,706.44
HEATHERBRAE BUILDERS CO. LTD.	\$2,201,043.32
HEPPNER TRUCKING LTD	\$106,035.58
HOLLISWEALTH	\$28,631.16
HOMEWOOD HEALTH INC.	\$52,910.88
HYDRA-TEK FIRE SYSTEMS LTD	\$140,933.76
IBI GROUP	\$1,514,237.82
INFRA-LINK CONSULTING LTD	\$45,105.29
JOHN A WALLACE ENGINEERING LTD	\$41,746.72
KERFCOAST FLOORING	\$57,130.82
KEV SOFTWARE INC.	\$53,324.13
KINSIGHT COMMUNITY SOCIETY	\$161,264.60

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 2

A. LIST OF SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00

SUPPLIER NAME =====	EXPENDITURE =====
KMS TOOLS AND EQUIPMENT LTD.	\$44,276.63
KPMG LLP,	\$29,211.00
LASERNETWORKS C/O T11197	\$109,035.38
LONG & MCQUADE LTD	\$37,412.95
LYNCH BUS LINES	\$89,628.20
M3 ARCHITECTURE INC.	\$58,446.76
MATRIX VIDEO COMMUNICATIONS CO	\$34,033.16
MEDICAL SERVICES PLAN OF B.C.	\$248,501.50
MORNEAU SHEPELL LTD.	\$89,372.83
NELSON EDUCATION LTD	\$29,342.35
NEW WESTMINSTER TEACHERS UNION	\$321,109.63
NOBLE BRITISH COLUMBIA	\$73,442.41
OAKMONT INDUSTRIES LTD	\$49,693.02
OLYMPIC INTERNATIONAL SALES LT	\$370,720.00
OVERGAARD, DAVID	\$37,878.75
P.E.B.T. (IN TRUST)	\$972,148.28
PACIFIC BLUE CROSS	\$1,680,346.69
PACIFIC BLUE CROSS	\$26,888.11
PACIFIC BLUE CROSS (EXEMPT)	\$37,940.74
PACIFIC BLUE CROSS (PVP)	\$67,222.02
PACIFIC BLUE CROSS (SR ADMIN)	\$26,710.61
PEARSON CANADA INC.	\$33,868.11
PFS STUDIO	\$30,026.80
POINTBLANK INSTALLATIONS INC.	\$132,854.40
POWERSCHOOL CANADA ULC	\$220,217.68
PRO ACTIVE HAZMAT & ENVIRONMEN	\$37,879.80
RAVEN METAPRO SYSTEMS INC.	\$98,185.51
RAVEN ROOFING LTD.	\$32,770.50
RESOURCECODE MEDIA INC.	\$48,400.74
RICHELIEU HARDWARE LTD	\$41,004.92
ROPER GREYELL LLP	\$28,272.61
SAFE-GUARD FENCE LTD	\$31,957.80
SAVE-ON-FOODS LIMITED PARTNERS	\$38,554.00
SCHOOLHOUSE PRODUCTS INC.	\$110,410.95
SMART HARVEST FOODS LTD	\$63,844.39
SMCN CONSULTING INC.	\$96,783.75
SOFTCHOICE CORPORATION	\$44,490.71
SSA QUANTITY SURVEYORS LTD.	\$31,076.25
STAPLES ADVANTAGE (VAN)	\$52,635.61
STARLINE WINDOWS LTD.	\$32,836.50
SUNCOR ENERGY PRODUCTS PARTNER	\$45,675.77
SURD-BA ROBINSON CO LTD	\$97,117.92
SWISH MAINTENANCE LIMITED	\$64,021.98
TEACHER REGULATION BRANCH	\$40,560.00
TELUS	\$100,276.33
TELUS MOBILITY	\$37,839.83
THYSSENKRUPP ELEVATOR (CANADA)	\$88,934.80
TRAINOR MECHANICAL CONTRACTORS	\$541,974.67
TRAVEL HEALTHCARE INSURANCE SO	\$75,098.10
UNITECH CONSTRUCTION MANAGEMENT	\$600,923.31
WARRINGTON PCI ITF 1100368 BC	\$236,202.09
WESCLEAN EQUIPMENT CLEANING SU	\$37,508.14
WESCO DISTRIBUTION CANADA LP	\$36,918.53
WEST PACIFIC CONSULTING GROUP	\$103,824.00
WESTCOAST T-BAR	\$42,488.25
WESTLAND INSURANCE GROUP LTD	\$25,060.00

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020

Page 3

SUPPLIER NAME =====	EXPENDITURE =====
WESTMINSTER SAVINGS	\$32,721.32
WORKSAFE BC	\$555,169.45
WU, TAOYING	\$29,000.00
X10 NETWORKS	\$551,686.86
XEROX CANADA INC.	\$155,693.55
YEN BROS. FOOD SERVICE LTD	\$40,853.62

TOTAL FOR SUPPLIERS WHERE PAYMENTS EXCEED \$25,000.00	\$64,385,563.80
	=====

B. SUPPLIERS PAID \$25,000.00 OR LESS

Total amount paid to suppliers where the amount paid to each supplier was \$25,000.00 or less:	\$3,776,411.30
	=====

SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER)
 STATEMENT OF FINANCIAL INFORMATION REPORT (SOFI) - 2019/2020
 RECONCILIATION OF FINANCIAL STATEMENTS TO STATEMENT OF FINANCIAL POSITION REPORT (SOFI)

Schedule of Payments

Total for Suppliers over \$25,000	\$ 64,385,563.80
Total for Suppliers Under \$ 25,000	\$ 3,776,411.30
Total Supplies	\$ 68,161,975.10
Total Employees over \$ 75,000	\$ 28,953,272.56
Expenses Employees over \$ 75,000	\$ 127,617.57
Total Employees under \$ 75,000	\$ 28,158,101.99
Expenses Employees under \$ 75,000	\$ 106,885.43
Total For Elected Officials	\$ 178,607.04
Expenses Elected Officials	\$ 3,380.97
Employer CPP/EI	\$ 3,026,572.16
Total Employee Expenses	\$ 60,554,437.72

Total Scheduled Payments	\$ 128,716,412.82
--------------------------	-------------------

Other

Change in Liability Trades	\$ 3,726,814.00
Inventories and Prepaids	\$ (5,292.00)
Change in Employee Future Benefits	\$ (5,931.00)
Third Party Recoveries	\$ (636,342.90)
GST Rebate	\$ (1,123,955.28)
International Student Refunds	\$ (217,663.00)
School Generated Fund	\$ 1,549,987.00
Scholarship Fund	\$ 122,834.00
Employee paid Benefits	\$ (7,598,171.29)
Miscellaneous journal entries	\$ 403,620.65

Total Reconciled Schedule of Payments	\$ (3,784,099.82)
---------------------------------------	-------------------

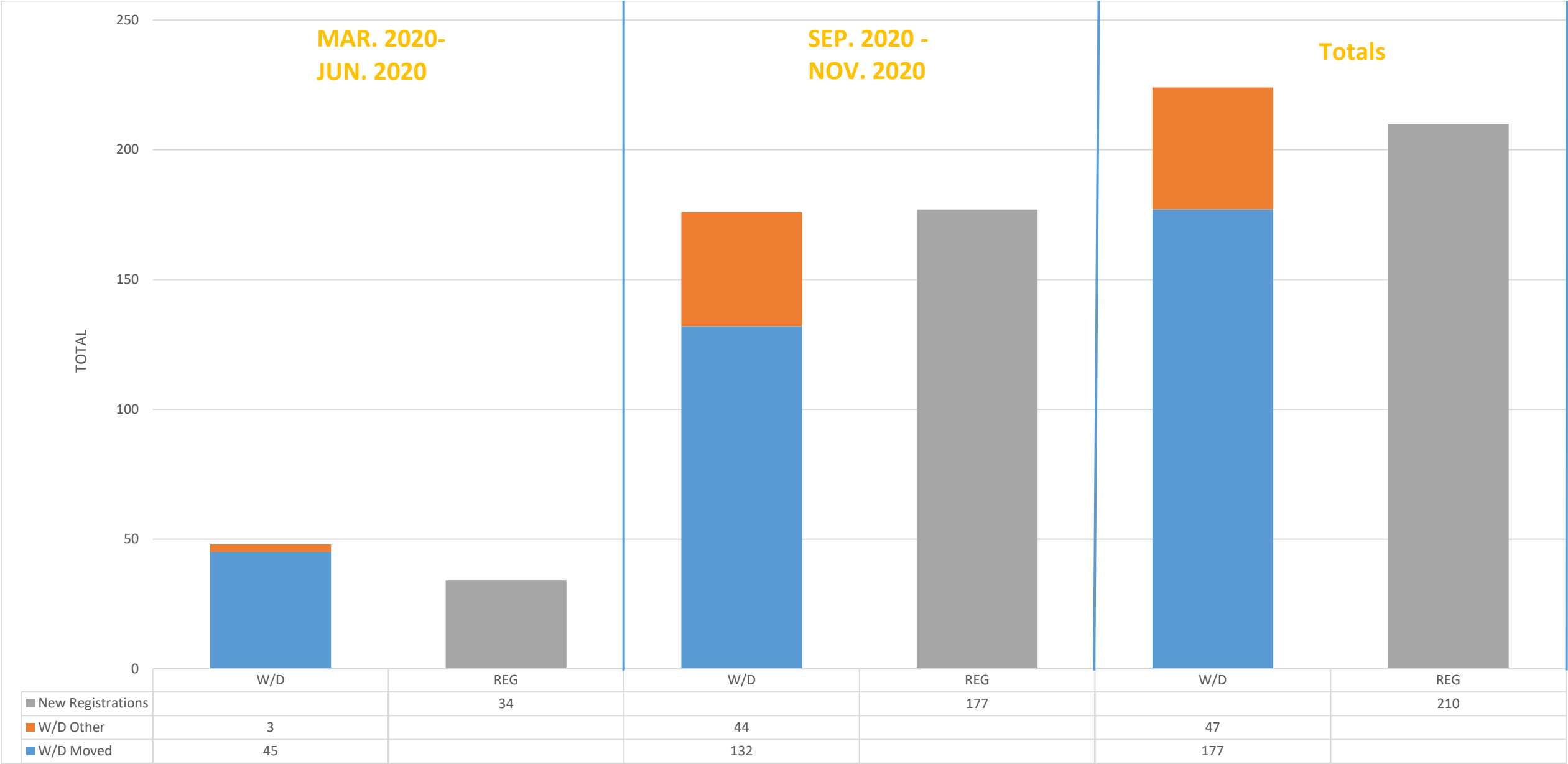
Total After Adjustments	\$ 124,932,313.00
-------------------------	-------------------

Financial Statement Expenditures

Income Statement 2	\$ 81,310,858.00
Less Amortization	\$ (3,317,886.00)
Tangible Capital Assets Additions (Statement 5)	\$ 2,595,923.00
Tangible Capital Assets WIP Additions (Statement 5)	\$ 44,343,418.00

Total	\$ 124,932,313.00
-------	-------------------

Variance	\$ -
----------	------



Board/District Committees:	Trustee:	
Education Committee Chair	Maya Russell	
Operations Committee Chair	Danielle Connelly	
Aboriginal Education Advisory Committee	Maya Russell	
Canadian Parents for French	Danielle Connelly	
CUPE Labour/Management	Dee Beattie	
Grievance Management - Step 3	Dee Beattie	
Memorialization Advisory Committee	Mark Gifford	Maya Russell
Sanctuary Schools	Danielle Connelly	Maya Russell
Sexual Orientation and Gender Identity	Anita Ansari	Gurveen Dhaliwal
NWSS NLC - Welcome Space	Mark Gifford	
NWSS NLC - Wellness Centre	Gurveen Dhaliwal	
McBride NLC	Mark Gifford	
McBride Renaming	Mark Gifford	
Anti-Racism Committee	Gurveen Dhaliwal	Anita Ansari

ADOPTION OF AGENDA – 5:31 pm.

MINUTES FOR APPROVAL – October 27 & November 5, 2020

BUSINESS ARISING FROM THE MINUTES – Nil

CORRESPONDENCE – Nil

REPORTS FROM SENIOR MANAGEMENT – Administration / Facilities / Personnel

Meeting recessed at 6:58pm

Meeting resumed at 7:51pm

REPORTS FROM SENIOR MANAGEMENT (Cont'd) – Facilities / Operations

OTHER BUSINESS – Nil

ITEMS TO BE REPORTED OUT AT OPEN MEETING – Nil

NOTICE OF MEETINGS

ADJOURNMENT – 8:26 pm.