



**BOARD OF EDUCATION
SD NO. 40 (NEW WESTMINSTER)
REGULAR OPEN MEETING OF THE BOARD
AGENDA**

Tuesday, May 25, 2021

7:00 pm

Via Webex Livestream

The New Westminister School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples on whose traditional and unceded territories we live, we learn, we play and we do our work.

	Pages
1. <u>ADOPTION OF THE AGENDA</u>	7:00 PM
Recommendation: THAT the Board of Education of School District No. 40 (New Westminister) adopt the agenda for the May 25, 2021 Regular School Board meeting.	
2. <u>APPROVAL OF THE MINUTES</u>	7:05 PM
a. Minutes from the Open Meeting held:	
April 27, 2021 Regular Meeting	5
May 11, 2021 Special Open Board Meeting	14
Recommendation: THAT the Board of Education of School District No. 40 (New Westminister) approve the minutes as distributed for the April 27, 2021 Regular School Board meeting and the May 11, 2021 Special Open Board meeting.	
b. Business Arising from the Minutes	
3. <u>PRESENTATION</u>	
a. Richard McBride Re-Naming (Committee Members)	7:10 PM
4. <u>COMMENT & QUESTION PERIOD FROM VISITORS</u>	7:35 PM

5. CORRESPONDENCE

7:45 PM

- a. Correspondence Received - Child and Youth Liaison Officer Program (April 28-May 15, 2021) 16
- b. City of New Westminster, Proposed Official Community Plan Amendment re 823-841 Sixth Street, May 10, 2021 147

6. BOARD COMMITTEE REPORTS

- a. Education Policy & Planning Committee, May 11, 2021 7:50 PM

- i. Comments from the Committee Chair, Trustee Russell

- ii. Approval of the May 11, 2021 Education Policy and Planning Committee Minutes 150

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the May 11, 2021 Education Policy & Planning Committee meeting.

- iii. 2021-2022 School Fees 153

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the 2021-2022 School Fees as presented.

- b. Operations Policy & Planning Committee, May 11, 2021 8:00 PM

- i. Comments from the Committee Chair, Trustee Connelly

- ii. Approval of the May 11, 2021 Operations Policy and Planning Committee Minutes 155

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the May 11, 2021 Operations Policy & Planning Committee meeting.

iii. Terms of Engagement with Auditor

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) to confirm and continue the engagement of KPMG, LLP for year-end audit services for 2021-2022 and 2022-2023.

iv. School-based Vaccine Program

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) send a letter to the Minister of Health (the Honourable Adrian Dix) and the head of Fraser Health to advocate for the catch-up of the school-based immunization program.

7. REPORTS FROM SENIOR MANAGEMENT

- | | | | |
|----|---|---------|-----|
| a. | Superintendent Update (K. Hachlaf) | 8:10 PM | 159 |
| b. | 2021-2022 Budget Bylaw - 3rd and Final Reading (B. Ketcham) | 8:25 PM | 165 |

Recommendation:

THAT the Board of Education of School District 40 (New Westminster) approve THIRD, reconsideration and final reading of the 2020-21 Budget Bylaw in the amount of \$88,181,498 as presented.

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) complete all three readings of Capital Bylaw No. 2021/22 –CPSD40-01.

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve first and second reading of Capital Bylaw No. 2021/22 – CPSP40-01.

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve third reading, reconsideration and final adoption of Capital Bylaw No. 2021/22 – CPSP40-01.

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|-----|---|---------|
| 8. | <u>NEW BUSINESS</u> | 8:45 PM |
| 9. | <u>TRUSTEE REPORTS</u> | 8:50 PM |
| 10. | <u>QUESTION PERIOD (15 Minutes)</u> | 9:00 PM |
| | <i>Questions to the Chair on matters that arose during the meeting.</i> | |
| 11. | <u>NOTICE OF MEETINGS</u> | 9:15 PM |
| | Tuesday, June 8, 2021: Education Policy & Planning Committee, 5:00pm -
Via Webex Livestream | |
| | Tuesday, June 8, 2021: Operations Policy & Planning Committee, 6:30pm -
Via Webex Livestream | |
| | Tuesday, June 22, 2021: School Board Meeting, 7:00pm - Via Webex
Livestream | |
| 12. | <u>REPORTING OUT FROM IN-CAMERA BOARD MEETING</u> | 9:20 PM |
| | a. Record of the April 27, 2021 In-Camera Meeting | 185 |
| | b. Record of the May 11, 2021 Special In-Camera Meeting | 186 |
| 13. | <u>ADJOURNMENT</u> | 9:25 PM |

**MINUTES OF THE REGULAR OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

**Tuesday, April 27, 2021, 7:00 PM
Via Webex Livestream**

PRESENT	Gurveen Dhaliwal, Chair Dee Beattie, Vice Chair Anita Ansari, Trustee Danielle Connelly, Trustee Mark Gifford, Trustee Mary Lalji, Trustee Maya Russell, Trustee	Karim Hachlaf, Superintendent Bettina Ketcham, Secretary-Treasurer Maryam Naser, Associate Superintendent Robert Weston, Executive Director, Human Resources Guests: Members of the Public & Media Kathleen Carlsen, DPAC Chair Katherine Galloway, Student Voice Trustee Kristen Keighley-Wight, Communications Manager Ken Millard, New Westminster Principals and Vice Principals Association Julie MacLellan, Reporter, New Westminster Record Marcel Marsolais, President CUPE Local 409 Sarah Wethered, NWTU Caroline Manders, Recording Secretary
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The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. ADOPTION OF THE AGENDA

The Chair called the meeting to order at 7:00 pm.

Added to Agenda: Item 7b.ii. District Parent Council Budget Submission

2021-021

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda as amended for the April 27, 2021 Regular School Board meeting.

CARRIED UNANIMOUSLY

2. APPROVAL OF THE MINUTES

a. Minutes from the Open Meeting held:

1. March 9, 2021 Regular Meeting

2021-022

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the March 9, 2021 Regular School Board Meeting.

CARRIED UNANIMOUSLY

b. Business Arising from the Minutes
Nil.

3. **PRESENTATIONS**

- a. Andii Stephens, New Westminster & District Labour Council, National Day of Mourning
Andii Stephens of the New Westminster & District Labour Council read a statement in commemoration of the National Day of Mourning. For the full statement, please click refer to the meeting [video](#) [15.01 mark].
- b. Marcel Marsolais, President CUPE Local 409, National Day of Mourning
Marcel Marsolais, President CUPE Local 409 read out the Statement of Mourning. For the full remarks, please click here for the meeting [video](#) [21.02 mark].
Chair Dhaliwal thanked both speakers for their presentations. The Board observed one minute of silence to commemorate those who lost their lives while at work.
Chair Dhaliwal indicated that the chat function would be turned on for Comment & Question Period.
- c. NWSS Video Presentation
Superintendent Hachlaf introduced the NWSS video. This video will greatly assist in highlighting the District and will be used as a recruitment tool. Communications Manager Keighley-Wight provided a brief overview of the construction of the building and all the people involved in building the school.

4. **CORRESPONDENCE**

Correspondence was received.

5. **COMMENT & QUESTION PERIOD FROM VISITORS**

Members of the public were invited to speak. Please check the meeting [video](#) here at [29.20 mark] for complete comments regarding the Child and Youth Liaison Officer Program.

6. **BOARD COMMITTEE REPORTS**

- a. Education Policy & Planning Committee, April 13, 2021
 - i. Comments from the Committee Chair, Trustee Russell
Trustee Russell provided a brief overview of the meeting.
 - ii. Approval of the April 13, 2021 Education Policy and Planning Committee Minutes
2021-023
Moved and Seconded
THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the April 13, 2021 Education Policy & Planning Committee meeting.
CARRIED UNANIMOUSLY
 - iii. School Liaison Officer Program
Chair Dhaliwal provided an amendment to the original motion, which was brought forward from the April 13, 2021 Education Policy and Planning Committee meeting. For the full discussion, please refer to the meeting [video](#) [25.37 mark].

ORIGINAL MOTION

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools and re-design the relationship with the New Westminster Police Department; AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those plans including data collection on race-based data and incident management.

MOTION NOT VOTED ON

Trustee Lalji read a statement, please refer to meeting [video](#) [1.04 mark] for full remarks. She brought forward the following motion:

AMENDED MOTION

THAT the Board of Education of School District No. 40 (New Westminster) further consult with our student body, specifically addressing the challenges and concerns raised in the student survey with respect to the Child and Youth Liaison Officers (CYLO); furthermore there should be an open dialogue with a member of the senior school staff, a representative from NWPD, and two Trustees – one who supports retaining the CYLO program and one who is opposed. The aim of this dialogue is to offer solutions on improving or modifying the CYLO program and report back to the June 22, 2021 Board meeting when the Board will make a determination of the CYLO program and the presence of the liaison officers in our schools.

MOTION NOT SECONDED

AMENDED MOTION

2021-024

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

**CARRIED
1 Opposed**

- b. Operations Policy & Planning Committee, April 13, 2021
 - i. Comments from the Committee Chair, Trustee Connelly
Trustee Connelly thanked the Secretary-Treasurer for her work.
 - ii. Approval of the April 13, 2021 Operations Policy and Planning Committee Minutes

2021-025

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the April 13, 2021 Operations Policy & Planning Committee meeting.

CARRIED UNANIMOUSLY

- iii. Board and Committee Meeting Calendar - September 2021 to June 2022

2021-026

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the Board and Committee Meeting Calendar 2021-2022 as presented with the amended change.

CARRIED UNANIMOUSLY

- iv. School Site Acquisition Charges

2021-027

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) send a letter of support to the BCSTA Capital Working Group and their nine recommendations made regarding School Site Acquisition Charges.

CARRIED UNANIMOUSLY

2021-028

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) advocate to the Ministry of Education (The Honourable Jennifer Whiteside) and other ministries involved in administering the School Site Acquisition Charge legislation to review and amend the maximum allowable school site acquisition charges established in the legislation to reflect current property values and acquisition costs as per the BCSTA Capital Working Group.

CARRIED UNANIMOUSLY

ORIGINAL MOTION

Not Moved and Not Seconded

THAT the Board of Education of School District No. 40 (New Westminster) advocate to the Ministry of Education (The Honourable Jennifer Whiteside) and other ministries involved in municipal legislation to request legislative and regulatory changes be introduced requiring municipal governments to include the cost of off-site servicing of new schools in their municipal development cost charges and to include schools in the list of developments for which Development Cost Charges (DCCs) may be waived or reduced in the Local Government Act.

AMENDED MOTION

2021-029

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) advocate to the Ministry of Education (The Honourable Jennifer Whiteside) and other ministries involved in municipal legislation to request legislative and regulatory changes be introduced requiring municipal governments to waive the cost of off-site servicing and all development fees.

CARRIED UNANIMOUSLY

2021-030

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) to write a letter to the City of New Westminster requesting that Development Cost Charges (DCCs) be waived or reduced in the Local Government Act.

CARRIED UNANIMOUSLY

v. COVID-19 Funding

2021-031

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) write a letter thanking BCSTA for their work to create a report based on feedback from member Boards of Education; and that School District No. 40 write a letter to the Minister of Education (The Honourable Jennifer Whiteside) advocating for adequate and secure funding and resources to support these priorities as part of the pandemic recovery plan.

CARRIED UNANIMOUSLY

7. REPORTS FROM SENIOR MANAGEMENT

a. Superintendent Update

Superintendent Hachlaf provided highlights:

- Student Symposium: thanked students and staff for their participation in this successful event.
- 2021-22 Online Grade 2-8 Update:
 - o The initial online program that was offered with the financial support of the provincial and federal funding, which is not continuing.
 - o 52 student families have expressed an interest in continuing with the online program. The financial impact to the District would be two full-time teachers, one full-time Educational Assistant, one part-time learning and one part-time clerical support. The District would still need to supplement the program at \$75K, with a Structural Deficit, the District is not able to do everything, and Superintendent Hachlaf recommended to the Board that the District cannot unfortunately continue to offer the Grade 2-8 online program.

Discussion followed. Superintendent Hachlaf indicated that there will be follow-up with all the families to ensure they are provided with assistance in determining

the best program/support for their children. Grade 9-12 students will continue to have access to online learning.

Chair Dhaliwal asked that Superintendent Hachlaf provide an update at the May 11, 2021 Operations Committee meeting with regard to how the meetings went with the student families.

- Superintendent Hachlaf provided highlights of his school visits in April.
- Professional Development opportunities in April included:
 - o Teaching to Diversity - Part 2 - Universal Design for Learning with Jennifer Katz
 - o Truth and Reconciliation with Kevin Lamoreux

i. Equity & Inclusion Update

District Principal of Equity and Inclusion Johal highlighted Sikh Heritage Month, and Ramadan for Muslim families. Art Classes at NWSS, which capture images from the Black community. Indigenous Events Committee featured Deni Paquette. Anti-Racism update, the committee will meet on April 28. The intent is to have focus groups on specific initiatives and report back the results.

b. 2021-2022 Preliminary Budget

- i. 2021-22 Preliminary Budget Stakeholder Presentations. Please refer to the meeting [video](#) [1.59 mark] for the presentations.

Student Voice:

Student Voice Trustee Katherine Galloway provided an overview of the Student Symposium:

Mental Health & Supports:

- Too much glass in the new NWSS, which make some students uncomfortable; especially when students are meeting with counsellors and the glass walls do not provide much privacy.
- Teachers should have mental health training; alternative methods of teaching.
- Parent Night specific to mental health training.
- Sexual health education - outside of physical education

Climate Action:

- Compostable garbage.
- School garden.
- Servery (cafeteria) - all plates; utensils should be compostable; add vegan options to the menu.
- Water bottles to fill at stations.
- Bike to School; challenges how to save energy

Inclusive Education & Anti-Racism:

- More education around jokes that are not appropriate.
- Learn from different cultural groups.
- More language classes, including sign language be offered.
- Discussions around racism, also include LGBTQ.
- Support groups for those who experience racism.

ii. District Parent Council

DPAC representative Cyrus Sy and Chair Carlsen provided the following highlights:

- Thanked and acknowledged the work of staff, especially Secretary-Treasurer Ketcham and her team.
- Priorities outlined in five-year Strategic Plan are the right priorities for the District, however, DPAC would like to share the following:
 - o There should be no compromise on students and staff safety.
 - Parent survey (800 responses) over the coming year focus on the following:
 - Health and Safety:
 - Maintaining daytime custodian.
 - Air circulation.
 - Educational Assistants' staffing - 1-on-1 support and minimize movement between cohorts.
 - Mental Health Supports:
 - Funding additional counsellors; speech therapists; one full-time counsellor in every school.
 - Online Learning:
 - Programs of Choice be added.
 - Music and Arts.
 - Continued support for the trades.
 - Asked the Board to join DPAC in advocating with the Ministry to support the District's initiatives and increase the per-student funding; BC is one of the lowest-funded provinces in Canada.

iii. Canadian Union of Public Employees - Marcel Marsolais, President CUPE Local 409

- Cleanliness of the schools – restore day custodians, which would allow for cleaning throughout the day.
- Clerical staff workloads – need more hours.
- Restore Aboriginal Education support staffing and Educational Assistants hours of work.
- Early childhood and education pilot project for affordable childcare. Include Educational Assistants in working in childcare centres.
- Technical support – restructure department; replace aged equipment.
- Increase maintenance staffing levels by targeting provincial-designated funding and ensuring that all capital project revenue is preserved to fund additional staff in order for the District to continue to realize the savings achieved.
- Skilled trades' positions need to be increased. Look at annual facility grants to support these positions.
- Health and safety.
- Inclusive education – anti-racism initiative.
- Climate action.

- iv. New Westminster Teachers' Union - Sarah Wethered, President
 - Collaborative relationship with the school board.
 - o Classroom Needs:
 - Comprehensive list of standard classroom supplies.
 - Student laptops - Chromebooks have been purchased, but more should be purchased; 1 device per student pair. More technology being used in classrooms.
 - More textbooks for students.
 - o School Needs:
 - Laminator - small laminators are not as functional.
 - o Staffing Needs
 - Continuation of day custodians.
 - More classroom teachers; more resource teachers.
 - Counsellors - continue a full complement especially dealing with the aftermath of the pandemic
 - Mentorship continue next year.
- v. New Westminster Principals' & Vice Principals' Association - Ken Millard
 - Recommend daytime custodians, at least for short-term (through Christmas 2021, or when things are safe).
 - Inclusive Education - very happy with the work that went into that review; recommend that Educational Assistants' staff receive additional training. Support the anti-racism initiatives.
 - Climate Action - continue the work begun.
 - Teacher Mentorship and Collaboration.
 - Mental Health and Wellness - support the continued increase in counsellors.
 - Technology - there has been significant growth and development in this area over the past couple of years; refresh of devices.
 - Replacing aged equipment - desks and chairs specifically.
 - Staff recruitment and retention - the additional complement has worked out very well, hope that this continues to ensure there enough casuals and TTOCs.
 - Respectfully request that Principals and Vice Principals' salaries keep pace with market.

Chair Dhaliwal thanked all the speakers for their presentations and participation in the budget consultation process.

8. **NEW BUSINESS**

Nil.

9. **TRUSTEE REPORTS**

The Trustees provided highlights of events they attended in April.

10. QUESTION PERIOD (15 Minutes)

The public was given the opportunity to ask questions on matters that arose during the meeting.

Sue Kenny shared a personal story to support online learning and the positive impact it has had on her child's life.

Anne Whitmore and Kathleen Carlsen shared their support for the Grade 2-8 online program; as well for the motion discontinuing the Child and Youth Liaison Officer program.

11. NOTICE OF MEETINGS

Tuesday, May 11, 2021: Education Policy & Planning Committee, 5:00pm -
Via Webex Livestream

Tuesday, May 11, 2021: Operations Policy & Planning Committee, 6:30pm -
Via Webex Livestream

Tuesday, May 11, 2021: Special Open Board Meeting, 8:45pm - Via Webex Livestream

Tuesday, May 25, 2021: School Board Meeting, 7:00pm - Via Webex Livestream

Reminder:
National Day of Mourning, April 28

12. REPORTING OUT FROM IN-CAMERA BOARD MEETING

- a. Record of the March 9, 2021 In-Camera Meeting

13. ADJOURNMENT

The meeting adjourned at 10:00pm.

Chair

Secretary-Treasurer

**MINUTES OF THE SPECIAL OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

**Tuesday, May 11, 2021, 9:05 PM
Via Webex Livestream**

PRESENT	Gurveen Dhaliwal, Chair Dee Beattie, Vice Chair Anita Ansari, Trustee Danielle Connelly, Trustee Mark Gifford, Trustee Mary Lalji, Trustee Maya Russell, Trustee	Karim Hachlaf, Superintendent Bettina Ketcham, Secretary-Treasurer Maryam Naser, Associate Superintendent Robert Weston, Executive Director, Human Resources Guests: Members of the Public Julie MacLellan, Reporter, New Westminister Record Marcel Marsolais, President CUPE Local 409 Sarah Wethered, NWTU Caroline Manders, Recording Secretary
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The New Westminister School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. Approval of Agenda

The Chair called the meeting to order at 10:12pm.

2021-032

Moved and Seconded

THAT the Board of on of School District No. 40 (New Westminister) approve the agenda for the May 11, 2021 Special Open board meeting

CARRIED UNANIMOUSLY

2. 2021-2022 Budget Bylaw - Reading 1 & 2

2021-033

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminister) approve FIRST and SECOND reading of the 2021-2022 Budget as presented.

CARRIED UNANIMOUSLY

3. Trustee Remuneration

2021-034

Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminister) approve a Trustee stipend increase of 2.06% in line with the 5-year rolling average Vancouver consumer price index and that the adjustment be effective July 1, 2021.

**CARRIED
1 Opposed**

4. **Adjournment**

The meeting adjourned at 10:14pm.

Chair

Secretary-Treasurer

DRAFT

Caroline Manders

From: Communications
Sent: April 29, 2021 3:57 PM
To: Aaron J
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Aaron,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

If you do have more questions about the types of programs and supports available in schools, please let me know and we can follow up on that point.

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: Aaron J [REDACTED]
Sent: April 29, 2021 9:36 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

It is nice to see that the voices of a few drown out the needs the majority. Very little value was placed on the safety of the students and far too much on the needs of a few vocal anti-police advocates. This is not Toronto nor the United States of America... This is New Westminster, British Columbia. Please stop encouraging this American style of anti-police sentiment. Why not work with the students that feel scared of the police? After all when they graduate from school they will be in the world and the police are an essential aspect of a civilised society.

Why not offer counselling to the students that feel uneasy when the police are around? I am more than certain that by lumping all of the BIPOC students into one group that fears that police that you have done them an injustice far greater than seeing a professional police officer on the school grounds.

I will be closely monitoring the situation at NWSS for any increases in violence or weapons offences after this short sighted decision has been made by a group of seemingly disingenuous School Board members. The safety of the children and their education is paramount and you have used dubious data and anecdotal evidence to justify this anti-police rhetoric. Shame on all of School District 40 board members for not doing what is best for all of the students and showing true leadership to cause positive change in our society. Vilifying all police officers is not the answer and making areas that are free of the police will not assist students of any background be safer in society. It is simply short-sighted at best and wholly incompetent at worst.

Aaron Junglas

On 2021-04-28, at 9:31 PM, "Gurveen Dhaliwal, Chair, Board of Education" <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents,

lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminister Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminister Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminister Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

Caroline Manders

From: Communications
Sent: April 30, 2021 12:46 PM
To: alaina statham
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Alaina,

Thank you for reaching out to share your reaction to this decision, and in such a thoughtful and personal way. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: alaina statham [REDACTED]
Sent: April 29, 2021 10:18 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

To Gurveen and the members on the Board of Education,

Thank you for the detailed explanation of this decision; it stands to educate a broad audience of caregivers in New Westminster.

Thank you for supporting and centering BIPOC voices and experiences.

As the partner of a police officer I truly thank you in making a step toward rethinking our relationships with people in power, like police, who are part of a broader system that marginalizes our BIPOC community.

I appreciate the leadership you have taken here. I stand with this decision and am a proud member of New Westminster tonight.

What a great step toward reconciliation and inclusivity.

Sincerely,

Alaina, Mom to two Métis boys [REDACTED].

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 2:58 PM
To: sean rasmussen
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Amalia,

Thank you for reaching out to share your reaction to this decision. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: sean rasmussen [REDACTED]
Sent: April 28, 2021 9:42 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Dear Mr. Dhaliwal,

As a parent, I feel it is a positive step for our racialized youth and their parents and community. Thank you,

Amalia

Get [Outlook for iOS](#)

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>

Sent: Wednesday, April 28, 2021 9:32:06 PM

To: [REDACTED]

Subject: Liaison officer program decision

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Kristen Keighley-Wight
Sent: April 29, 2021 2:50 PM
To: Communications; barbara francis
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Barbara,

Please excuse my duplicate send ... I accidentally sent you to the wrong link (duplicating the info you were already responding to).

The appropriate link, should you want to participate in the meeting, will be posted here:
<https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Communications
Sent: April 29, 2021 2:46 PM
To: 'barbara francis' [REDACTED]
Cc: Board of Education <boardofeducation@sd40.bc.ca>
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Barbara,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/liaison-officer-program-comes-to-an-end/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: barbara francis [REDACTED]
Sent: April 28, 2021 9:34 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

How disappointing!!!

Sent from my iPhone

On Apr 28, 2021, at 9:31 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other

Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 3:11 PM
To: Bea & Sukh
Cc: Board of Education
Subject: RE: ::External Email:: RE: Liaison officer program decision

Hello (sorry, I'm not certain how to address you here),

That qualifier aside, thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Bea & Sukh [REDACTED]
Sent: April 28, 2021 11:12 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: RE: Liaison officer program decision

We will be looking to vote for new trustees next elections who support police in the schools.

----- Original message -----

From: "Gurveen Dhaliwal, Chair, Board of Education" <info@sd40.bc.ca>

Date: 2021-04-28 9:32 p.m. (GMT-08:00)

To: [REDACTED]

Subject: Liaison officer program decision

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

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Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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From: [Communications](#)
To: [Caroline Manders](#); [ant1393](#)
Cc: [Board of Education](#)
Subject: RE: SLO Program
Date: May 4, 2021 9:53:33 AM
Attachments: [image001.png](#)

Hi Bonnie,

I just wanted to follow up on the response Caroline was able to provide you more promptly, with some additional information.

The Board has acknowledged the fact that the consultation process originally planned – which includes the survey you referenced – was not fully complete. But given the evidence-based data and other consultations that were done, the Board members collectively felt they had enough information to act on.

As you likely know, the program has been on hold for this full school year, as both the Board and District worked to review it. Notes on that process, the information and various research, community expert contributions and more are available through public board minutes, spanning from October to April (though you'll find considerable amount of info in both the supplemental packages for April 13th and 27th in particular): <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

Again, to repeat what Caroline outlined: your concerns will be documented through Board channels and reviewed as we continue to do the work of executing the motion's direction to re-design a relationship with the New Westminster Police, so that we can continue to work with them when they are the best partners to do so, as we continue to share values and responsibility to deliver on student and staff safety needs.

Thanks for reaching out as it is important to be able to have these conversations.

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | E kkeighleywright@sd40.bc.ca | W newwestschools.ca

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From: Caroline Manders <cmanders@sd40.bc.ca>
Sent: May 3, 2021 11:15 AM
To: ant1393 [REDACTED]
Cc: Board of Education <boardofeducation@sd40.bc.ca>; Communications <communications@sd40.bc.ca>
Subject: RE: SLO Program

Hello Bonnie,

On behalf of the Board of Education, New Westminster Schools, thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P [604.517.1823](tel:604.517.1823) | **E** cmanders@sd40.bc.ca | **W** newwestschools.ca

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-----Original Message-----

From: B Palmer [REDACTED]

Sent: April 30, 2021 11:46 AM

To: Board of Education <boardofeducation@sd40.bc.ca>

Subject: ::External Email:: SLO Program

I am extremely disappointed with your decision to end the police school liaison program in our schools.

I was even more shocked to hear Mary Lalji this morning on CKNW stating that the board has not tabled or made public the results of the parent survey that so many of us took the time to fill out.

As a parent of a child in a New West School I have the right to know what empirical evidence you are using to make decisions that affect my child. Your recent decision to end the SLO program is reflective of a disturbing trend of elected bodies making unilateral decisions with zero transparency.

Your decision is ill informed and short sighted. I request that you make public all survey results and empirical evidence that you used to reach this decision. Anyone can find anecdotal evidence to support any decision. What concrete evidence do you have that the SLO program harmed anyone?

Being "uncomfortable" is not a valid reason to support or reject a program that helps so many students.

The New West Police Department made every effort to work with you to adapt the program to ensure that whatever concerns were raised were addressed. You are the ones who are unwilling to be adaptable and innovative, not the police department.

Election time can't come soon enough.

Sincerely,

Bonnie Palmer

[REDACTED]

From: [Board of Education](#)
To: [Calvin Chrustie](#)
Cc: [jcote](#); [educ.minister](#); [Gurveen Dhaliwal](#); [Board of Education](#)
Subject: RE: Update - New Threats and Risks - School Board Meeting - Removal of Police from Schools - Legal Risk and Assessment for Liability
Date: May 4, 2021 3:14:53 PM
Attachments: [image001.png](#)

Good afternoon Calvin,

First, we apologize if you felt you were awaiting response on behalf of the District, as your first note was not addressed to the Board of Education, we did not respond formally. That said, please know that we did document your letter within our own process, as we have all the correspondence we're receiving from the diverse perspectives we're hearing from.

As you know, the long-standing Child and Youth Liaison Officer (CYLO) program has been on hold throughout this school year, as the District and Board reviewed the program. You can follow documentation of that process, which spanned from October to April, in the publicly available Board meeting documents shared here:
<https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

Included in that review were detailed notes and discussions about the role of the officers, the functions they were serving and the considerations that would need to be made when it came to assuring student and staff safety, including in cases of critical incidents, emergency response or other similar times when the police may be the best partners to continue to work with.

As we have been throughout this school year, and as we will be moving forward, under direction of the motion that was passed, the District and its schools will continue to work with the New Westminster Police, but in new ways. As Chair Dhaliwal has noted, "this is the end of a program, but not the end of a relationship." The District staff are now engaging with the New Westminster Police to re-design our relationship in ways that continue to allow us to collaborate on the shared values and responsibilities we each have when it comes to keeping kids, staff and the community safe. That's a process that will just look different than previous years.

As you specifically brought up the issue of the brave young women who have organized and are now sharing their experiences with us, we will add some context to that for you. In advance of the petition being launched, a few young women raised similar concerns directly with Principal McLeod and the District. The Principal, a Vice-Principal, our District Principal for Equity and Inclusion and one of the school's counsellors quickly set up a meeting with them to learn more and give them safe space to talk about these issues ... issues we know too many young women have faced, for too long. The petition's organizer was invited to participate in that process as well. There has since been additional follow up, and the young women are being supported and empowered by the admin team to take action within the school environment, while our staff teams are looking to address some of the deeper social

issues, using thoughts and ideas that came from the students, as one part of the solution to addressing a problem that we all know has much larger roots.

As with your last message, this correspondence and the concern you've raised will be documented and reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police will be formally re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting, like the one you joined, is open (virtually) to the public. And you will be able to find the links here if you'd like to join: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P [604.517.1823](tel:604.517.1823) | **E** cmanders@sd40.bc.ca | **W** newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: Calvin Chrustie [REDACTED]
Sent: May 4, 2021 9:14 AM
To: Calvin Chrustie [REDACTED]
Cc: jcote <jcote@newwestcity.ca>; educ.minister <educ.minister@gov.bc.ca>; clerks@newwestcity.ca; pjohnstone <pjohnstone@newwestcity.ca>; jmcevoy <jmcevoy@newwestcity.ca>; cdas@newwestcity.ca; cpuchmayr <cpuchmayr@newwestcity.ca>; nnakagawa@newwestcity.ca; mtrentadue <mtrentadue@newwestcity.ca>; Board of Education <boardofeducation@sd40.bc.ca>; jmaclellan@newwestrecord.ca; Karim Hachlaf <khachlaf@sd40.bc.ca>; meera.bains@cbc.ca; inf@nwpolice.org; ngriffiths@postmedia.com; Maryam Naser <mnaser@sd40.bc.ca>; Maureen McRae-Stanger <mstanger@sd40.bc.ca>; Ravinder Johal <rjohal@sd40.bc.ca>; Sam <sam.cooper@globalnews.ca>
Subject: ::External Email:: Update - New Threats and Risks - School Board Meeting - Removal of Police from Schools - Legal Risk and Assessment for Liability

Good morning folks.

First I acknowledge receipt of a reply from the Mayor of New Westminster but note there was no reference to the questions posed. I also note, no response from the Minister of Education and all trustees, School Board Members. I further note my questions were professional and respectful. Thus, I ask again and perhaps the media can assist;

- was a risk management assessment done by the city or school board or the Minister of Education relative to withdrawing the police. In light of no reference, I will presume “no one” took the standard professional steps to conduct a “risk assessment” in this significant public safety issue impacting children. If this is the case, I would suggest complete negligence professionally relative to the safety of children.

- was a legal opinion relative to liability sought and what was it, relative to who “owns the liability” for violence in the schools, inclusive of fentanyl deaths etc, now that the School Board removed the police without the support of many in the community. Again, complete negligence of this was not done prior to making such a major decision that impacting the safety of children and also the risk and liability financially, legally and the reputation of the schools and city?

Now, we see in New West what is framed as a crisis relating to school violence and gender based violence on the below article. Additional threats and risks appearing in the media.

Surely the leadership of the School Board, Trustees and City were well aware of this reported phenomenon before the decision to pull the police out? This goes again to the absence of a “risk management” study and is reflective of what I would suggest is a whimsical decision making process and leadership within the education system in New Westminster. I ask the following two questions;

- is it possible those who advocated for pulling out the police somehow directly or indirectly connected to either supporting or facilitating the divisive gender violence in the schools. I note some of the rhetoric is divisive and are those who advocated and voted to remove the police, connected or have they contributed to this phenomenon. This includes, is this something that the School Board or Trustees were attempting to mask from the community and police?

Secondly, to the Mayor and Minister of Education, in light of this added crisis of risk of violence, coupled with the failure of the School Trustees and Board Members, at which point do you have a professional obligation now knowing no risk management process was initiated, no legal opinion garnered and now what is alleged as crisis in school violence and gender violence, when does someone initiate a review of School Board and its Trustees who are actually responsible for managing our schools? While the Mayor's response highlighted what was being done to backfill the removal of the police, clearly, there is failed leadership and there is enhanced risks and threats at the schools. Where is the leadership and accountability process for those running the educational system, ie the School Board and School Trustees? Who is accountable and will a review be done of the School Trustees and the Board by a independent outside agency? I again, welcome being included more formally in the process and note my offer made to the Mayor was provided and awaiting a response to that offer. I would suggest the public is losing confidence in the current leadership and am advocating for a review in light of this serious situation and potential for violence?

I am asking for a response to these questions, including those in the first request, which were respectful and from discussions with community members, constructive. For your consideration.

Respectfully.

Calvin

<https://www.newwestrecord.ca/local-news/were-tired-of-it-petition-targets-harassment-disrespect-of-female-students-at-nwss-3746518?fbclid=IwAR0HVB8-a3IKjBKPZLZMUaKpREMuX01-ODL0I1c3KITSktVBJ1KnlXi8U-w>

On Apr 27, 2021, at 11:36 PM, Calvin Chrutier [REDACTED] wrote:

Mr Cote / Ms Whiteside.

As a new resident of New Westminster, I am troubled with a recent review of this decision making process, its lack of inclusivity, the issue of public safety being delegated to 'school board trustees' in the absence of reviewing the public safety implications and the inclusion of a US like narrative. I am writing to you as a step parent of a visible minority who attends a New Westminster school. I and other families, believe the recent decision made, places children 'more at risk', not less. Specifically, when I review the 'threat landscape' to students, my research reveals the following threats, based on "evidence". Here are the threats based on evidence, including statistical evidence from the provincial government (available on line).

- school violence - gang violence
- fentanyl / drug use
- bullying from peers

Reviewing the role of the police in schools did not reveal any assaults, false arrests or other nefarious conduct by police that I could locate in New Westminster. There was reference in the attached research paper about concerns the police and CBSA share information concerning illegal activities? For clarity, only lawyers have 'privilege' of information concerning illegal activities and even that is tightly controlled. Thus, suggesting in an official school board report the school condones to 'protect illegal activities' through a institutional umbrella of legal privilege' has no basis in law and in some cases may fall into the category of 'obstruction' if that this the intent of some individuals and the schools (see attached report)? The report itself is wrought with professional deficiencies, particularly as it relates to looking at the key issue of 'safety' of our children, including mine.

I share these specific concerns and questions;

- 1) Professional and acceptable risk management methodology - the report appears

to be a sociological study about the safety of children but is absent of any known and acceptable substantive methodology as it relates to 'risk management' practices. Subsequently, I would suggest it likely places our children and mine more at risk due to the lack of proper methodology in risk management and assessment? Is there a report that is inclusive of professional risk management methodology that's available to the community or was this research purely a superficial community scan of vocal residents absent of any specific efforts looking at the safety of our children? If a risk assessment was done with a corresponding risk management plan, can it be shared? I am presuming a large organization like the School Board has acquired a professional to complete a risk assessment and management plan vs merely a superficial scan of vocal residents not even representing .1 percent of the population as we are talking about the safety of our children?

2) In light of the decision being made, was a legal opinion requested identifying where the liability 'now' lies or shifts regarding the safety of the children? If there is a legal opinion and assessment on new liabilities assumed by the writers of the report and decisions makers, could I obtain a copy?

As the Mayor and Minister of Education of the Province, I ask your offices, now that this decision has been made, who 'legally' is now liable for an incident of violence, overdose and other violent crime in the school setting now that the police have been removed? I acknowledge in law public institutions have a degree of protection in many cases, but where there is an obvious disregard to the safety issues and where professional processes intentionally and / or negligently omit best practices such as a risk assessment and plans, I'm curious on your thoughts on where the custodial responsibilities and liabilities now lie now that the school have removed police from protecting my child and others? I would suggest this may place added responsibilities and liability on others?

As a side note, I was horrified, when I participated in the first ever public discussion as a resident and tax payer, and observed what can only be described as condescending and disrespectful behaviour of a Trustee to a 'polite, humble and caring female resident of New Westminster' who attempted to politely ask a few questions of the School Trustees. That in itself reinforced to me a concerning issue regarding the lack of impartiality, bias and perhaps a degree of a lack of professionalism by some? I will defer to your office on reviewing the disrespectful conduct of Ms Russell. Re her conduct, I do not need a response from your office on this specific incident, but rather focus on points 1 and 2.

Thanks kindly.

With respect.

Calvin Chrustie



I
<210413-Education-Agenda.pdf>

Caroline Manders

From: Kristen Keighley-Wight
Sent: April 29, 2021 4:16 PM
To: Colby Spencer
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Just duplicating this for you Colby as I am scanning and saw I missed the CC on yours ... so you know it has been documented appropriately.

Cheers,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Communications
Sent: April 29, 2021 3:13 PM
To: Colby Spencer [REDACTED]
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Colby

Thank you for reaching out to share your reaction to this decision. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminister Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Colby Spencer [REDACTED]
Sent: April 28, 2021 11:48 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

I am in full support of this, thank you so much for all you do!

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 3:52 PM
To: Craig
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Craig,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

As the Chair noted in the letter sent on behalf of the Board, where police continue to be the best partners to address safety and community needs, we will be continuing to work with them to deliver on those shared needs and values.

To address your final point, this was a decision made by the Trustees in New Westminster, and is not connected to the Vancouver decision other than by chance of timing and similar outcome ... as each jurisdiction must determine what's the right path for their own community.

Coming back to the path ahead: the District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Craig [REDACTED]
Sent: April 29, 2021 8:33 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Dear Board of Education,

As a parent of children in SD40, I strongly oppose to your decision last night.

This program provided mentoring and guidance for the vast majority of students! Instead, you chose to listen to the ultimatum given by a small vocal minority to cancel, instead of adapt and adjust to any valid concerns. Every other communication to parents and students in the education system champions “collaboration and cooperation”, so why is it that “cancel“ is the approach in this case???

I also ask if there is a plan to address the open invitation this gives to gangs to increase recruitment in schools without a police presence, and what priority that plan is in the board’s mind? Some connection to the real world must be part of this decision.

Finally, The New Westminster School-board should have had independence from the Vancouver board’s decision.

I extremely disappointed in the narrow view the members on the board who voted for this have and will express my views through my ballot next municipal election.

Sincerely
Craig Wilshire.
[REDACTED]

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night’s Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

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From: [Communications](#)
To: [Caroline Manders](#); [Cynthia](#)
Cc: [Board of Education](#); [Communications](#)
Subject: RE: Removal of Police From Schools
Date: May 4, 2021 9:39:48 AM
Attachments: [image001.png](#)

Hi Cynthia,

I wanted to follow up on Caroline's response to your comments, and add a little bit for you, as it pertains to the question you posed around the parent survey.

The Board has acknowledged the fact that the consultation process that had originally been planned wasn't fully complete. But they collectively felt, that given the evidence-based data and other consultations that were done, that they had enough information to act on.

As Caroline noted, by including the Board email address, your concerns will be documented with the Board and added in with the range responses which will be reviewed, as the District continues forward with the work of looking how our relationship with the New Westminster Police will be re-designed.

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Caroline Manders <cmanders@sd40.bc.ca>
Sent: May 3, 2021 11:18 AM
To: Cynthia [REDACTED]
Cc: Board of Education <boardofeducation@sd40.bc.ca>; Communications <communications@sd40.bc.ca>
Subject: RE: Removal of Police From Schools

Hello Cynthia,

On behalf of the Board of Education, New Westminster Schools, thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P [604.517.1823](tel:604.517.1823) | E cmanders@sd40.bc.ca | W newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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-----Original Message-----

From: Cynthia [REDACTED]
Sent: April 29, 2021 7:12 PM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: Removal of Police From Schools

I am devastated by your recent decision to remove police from schools in New Westminster. Ms. Lalji, thank you for having the moral courage to do the right thing while standing up to a majority.

I completed a survey for parents on the role of police in schools and have not been able to locate the results. I have sought the results from individual board members and not received so much as a reply.

Would someone please tell me how I can access the results to this survey?

Thank you

Cynthia Helgason, Parent

Caroline Manders

From: Communications
Sent: April 29, 2021 3:36 PM
To: dan cummins
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Dan,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

And, as a working parent myself, I'll personally add: I also know how challenging – particularly in a pandemic – it can feel with so much happening.

If you'd like to, at this point, understand more about the process, I'll share this: the program has been on hold for this entire school year, while the review was taking place. Documentation of the information gathered in making this decision spans back to Board of Education meetings, and Education Policy and Planning committee meetings as early as October. Agendas, minutes and supplemental documents can all be found here (both the April 13th and April 27th meetings have significant contributions on this particular issue...included in there is some documentation of the various pieces of the work, engagement and other key timeline markers):

<https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

In responding to this email, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | E kkeighleywright@sd40.bc.ca | W newwestschools.ca

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From: dan cummins [REDACTED]
Sent: April 29, 2021 7:48 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

This is bullshit I totally disagree with this decision and why as parents were we not sent information that this was happening? I recieved no information on this at all. So behind our backs you go ahead and do this. Shame on you and your boards personal agenda. Please don't send me some b.s. excuse that I should have known because I have a job and a family to look after. Could you at least show the board members who voted the police out of schools so I know who to blame, but I know you won't.

[REDACTED]

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>
Sent: Wednesday, April 28, 2021 9:31:45 PM
To: [REDACTED]
Subject: Liaison officer program decision

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NRPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Caroline Manders
Sent: April 29, 2021 2:19 PM
To: Darren Ferris
Cc: Board of Education; Communications
Subject: RE: Survey

Hello Darren,

Thank you for reaching out to understand more about the recent decision made.

As the program has been on hold for this school year, while the review was taking place, information gathered in making this decision spans back to Board of Education meetings, and Education Policy and Planning committee meetings as early as October. Agendas, minutes and supplemental documents can all be found here (both the April 13th and April 27th meetings have significant contributions on this particular issue): <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

The student-led survey was verbally reported on in the January 12th Education Policy and Planning committee meeting, and can be viewed here: <https://www.youtube.com/watch?v=5NqOPmUaBK0>

The Board has acknowledged that while the consultation process originally planned was not fully completed, given evidence-based data and other consultations that were done, the Board members felt they had enough information to act on. All the information that was gathered will also inform the goals that will be central as the District works, under direction of the motion passed, to re-define the new relationship with the New Westminster Police, as it pertains to continuing to ensure student and staff safety needs.

Again, under direction of the motion, more about that will be discussed at the June 8th meeting. Links to that meeting will be made available here if you would like to (virtually) attend: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P 604.517.1823 | E cmanders@sd40.bc.ca | W newwestschools.ca

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-----Original Message-----

From: Darren Ferris [REDACTED]
Sent: April 29, 2021 7:08 AM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: Survey

Hello

I would like to see the results of the survey that was sent out regarding the Child & Youth Liaison Officer program. My daughter is a grade 11 student at NWSS.

Thank you

Darren Ferris
[REDACTED]

Caroline Manders

From: Kristen Keighley-Wight
Sent: April 30, 2021 1:38 PM
To: djhiebert [REDACTED]
Cc: Karim Hachlaf; Board of Education; tcallaghan@nwpolice.org; Dave Zemlak NWPolice; mwhite@nwpolice.org
Subject: Re: New Westminster Police Child and Youth Liaison Program

Hi David,

Caroline, who normally manages and coordinates the Board of Education email account is away today. So I just wanted to step in and acknowledge receipt of this email, and thank you for the time you took to thoughtfully share the reflections from your own studies, learnings and experiences.

By including the Board of Education address in your email, please know the message you've shared will be documented with the Board. Your message – and all others we're receiving on this issue – are being collected and will be reviewed by Trustees and key staff, as the District continues to work on the directive given within the motion.

The District will be reporting back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open to the public (online, in this year we're all navigating). If you'd like to join, the links will be made available in advance of the meeting, at this link: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best and thanks again for reaching out,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: David [REDACTED]
Sent: Thursday, April 29, 2021 8:39 PM
To: Board of Education <boardofeducation@sd40.bc.ca>
Cc: tcallaghan@nwpolice.org <tcallaghan@nwpolice.org>; Dave Zemlak NWPolice <dzemlak@nwpolice.org>;

mwhite@nwpolice.org <mwhite@nwpolice.org>; Karim Hachlaf <khachlaf@sd40.bc.ca>; Maryam Naser <mnaser@sd40.bc.ca>; Victoria Cuipka <vcuipka@sd40.bc.ca>; Ravinder Johal <rjohal@sd40.bc.ca>; Iain Lancaster <ilancaster@sd40.bc.ca>; Tanis Anderson <tanderson@sd40.bc.ca>; Prab Samra <psamra@sd40.bc.ca>; Bettina Ketcham <bketcham@sd40.bc.ca>; James Pocher <jpocher@sd40.bc.ca>; Caroline Manders <cmanders@sd40.bc.ca>; %20kkeighleywright@sd40.bc.ca <%20kkeighleywright@sd40.bc.ca>; Dave Crowe <dcrowe@sd40.bc.ca>; Robert Weston <rweston@sd40.bc.ca>; Gordana Ballarin <gballarin@sd40.bc.ca>; Larissa Koke <lkoke@sd40.bc.ca>; Dino Stiglich <dstiglich@sd40.bc.ca>; Maureen McRae-Stanger <mstanger@sd40.bc.ca>; Bruce Cunnings <bcunnings@sd40.bc.ca>
Subject: ::External Email:: New Westminster Police Child and Youth Liaison Program

New Westminster Board of Education,

My name is David Hiebert, I am a Police Call Taker for ECOMM 911 and I am a former practicum student with the NWPD. I am writing to you because I believe that you have made an error in your decision to cancel the school liaison program.

For the first quarter of 2017, I was brought into the then School Liaison Program as a practicum student. I was tasked with studying police-led youth programs and writing a memo for the Senior Management Team that put forward my findings in the form of recommendations. I researched programs from across Canada and the United States, but also several from Europe. I emailed, phoned, and arranged meetings to speak with the officers in charge of these programs to learn from their first-hand experience impacting the lives of the children they worked with. I then took my anecdotal research and compared that with scholarly sources, both in theoretical and practical terms. All of my findings pointed towards one thing: children who have access to positive police relationships are better for our communities than children without. The memo I wrote is attached for your convenience.

From your own statement, you want to look to other partners in the community to take over some of the work your School Liaison Officers did, and are proud of the fact that you listened to the BIPOC community to make this decision. While I fully understand that the current social climate dictates this sort of action, I do not think the actions you have decided to take will result in the outcome you are hoping for. Per my research, as well as my experience as a former student of the BC public school system and a practicum student with the NWPD, I can confidently say that positive relationships with police officers are vitally important. By removing police officers from New Westminster's school, you are robbing the children of the city the opportunity to establish functional relationships with the police who watch over the city. When police have the opportunity to forge relationships with their communities, their jobs become easier. Too many were the times in my research that I found stories of children who took the wrong path in life, but a police officer that played ball with them on the schoolyard was the person to help get them back on the right track. By dismantling the NWPD Child and Youth Liaison Program in your schools, you are ensuring that the first experience some children, especially children of marginalized communities, will have with police is if they make a single wrong choice and have to speak with a patrol officer in full duty gear. Having police in schools allows students to learn that police officers don't have to be the armed thugs that the media and social climate can portray them as.

I understand that due to the trends of today, my opinion will not be a popular one. I ask, however, that you consider my argument.

Regards,
David Hiebert

Caroline Manders

From: Communications
Sent: April 29, 2021 3:04 PM
To: Devin Egan
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Devin,

Thanks for reaching out to learn more.

As the program has been on hold for this school year, while the review was taking place, information gathered in making this decision spans back to Board of Education meetings, and Education Policy and Planning committee meetings as early as October. Agendas, minutes and supplemental documents can all be found here (both the April 13th and April 27th meetings have significant contributions on this particular issue, as it relates to your questions): <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Devin Egan [REDACTED]
Sent: April 28, 2021 9:55 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Hello and thanks for the email. I have a question around your wording ...specifically

"" Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways ""

Could you let parents know what evidence based research, who are these advocates and experts, and how you engaged with students and parents?

It is very trendy these days to "defund the police". It's all the rage (literally) in the States. Lol.

Anyhow, thanks for your work on this even though I strongly disagree with this politically motivated decision.

-Devin Egan, parent

On Wed, Apr 28, 2021, 9:31 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 30, 2021 12:50 PM
To: dharmesh patel
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Dharmesh (I believe that's your name ... please forgive me if I'm reading your email address incorrectly),

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



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From: dharmesh patel [REDACTED]
Sent: April 29, 2021 10:27 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

This is a terrible decision. Sometimes i wonder, if you really do actually care about the children.

[REDACTED]

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>

Sent: Wednesday, April 28, 2021 9:32:03 PM

To: [REDACTED]

Subject: Liaison officer program decision

Dear students, parents and caregivers,

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Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Kristen Keighley-Wight
Sent: May 18, 2021 12:13 PM
To: elizabethwatt [REDACTED]
Cc: Board of Education
Subject: Re: A Safer Future

Hi Elizabeth,

Thank you for reaching out to share your concern.

I want to assure that – while the liaison officer has been on hold for this full year as it was being reviewed – we have continued to make sure the work you’ve identified is happening. Our school administrators, Child and Youth Care Workers, school based counsellors and our District’s Safe Schools Coordinator are all equipped and engaged in supporting students who are showing signs of being at risk, connecting those students with the resources, referrals and supports they need to keep them as safe as possible. Where and when that includes needing to reach out to the New Westminster Police to do that, our teams will continue to do so. And, as the District looks to build and formalize what will be our re-designed relationship with our local police force, this will certainly be one of the aspects that will be included in the conversations.

Your concerns has been formally noted with the Board, through this correspondence. And if you’re interested in hearing more about the re-designed relationship that will continue between our District and the New Westminster Police, the District has been asked to report back to the Board on this issue at the June 8th meeting. You can find a link to that meeting here, if you’d like to join virtually: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: Elizabeth Watt [REDACTED]
Sent: May 15, 2021 12:25 PM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: A Safer Future

With the recent gang-related shootings and deaths, and a corrections officer killed for as yet unknown reasons, I hope you will put initiatives in place, at the very least, to reduce the risk that students will be recruited into gang life. Students being recruited into gang life is something police are aware of and have recently noted and are asking that measures be taken to prevent this from happening. They are also asking parents to reach out for help if their child/children are exhibiting behavior that is indicative of engagement with gang members/activity. They have also provided examples of indicative behavior. These are things I and others are aware of school liaison officers, over the years, doing their best to reduce and to support students toward healthier, safer lives.

Sadly, too often in life we do not know what we have until we no longer have it.

Caroline Manders

From: Anita Ansari
Sent: April 30, 2021 5:32 PM
To: Grace Steyn
Cc: Board of Education
Subject: RE: ::External Email:: Concerns about communication around CYLO decision

Hi Grace,

I'm just following up to let you know that I did forward your email to other trustees and the district superintendent.

Thank you for sharing your perspective, we appreciate the feedback from a wide range of lenses.

Sincerely,
Anita Ansari

Anita Ansari, P. Eng. (she/her)
Trustee, New Westminster Board of Education

P 604.771.5455 | E aansari@sd40.bc.ca | W newwestschools.ca | T @NewWestAnita

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-----Original Message-----

From: Grace Steyn [REDACTED]
Sent: April 22, 2021 10:17 AM
To: Anita Ansari [REDACTED]
Subject: ::External Email:: Concerns about communication around CYLO decision

Hi Anita,

My name is Grace Steyn. I am on the Qayqayt PAC Executive but this letter and my concerns are completely my own and is not representative of the PAC's opinion on this issue in any way.

I'm writing to you simply as a Qayqayt mom with two kids, m [REDACTED]
[REDACTED]

I want to start by expressing my anger, grief and sadness about the hate directed at Board Chair Gurveen Dhaliwal last week and the impact it must have on all of you. It's simply abhorrent.

I do want to reach out to you about the report that you provided at the Qayqayt PAC meeting last week about the decision to end the CYLO program in New Westminster schools.

Having watched the April 13, 2021 Education, Policy and Planning Committee meeting, I recognize this has been a long process of learning and grappling with a very difficult issue for members of Board.

I want to raise concern to you about the main point that you referenced in your report to the Qayqayt PAC last week as being a key factor in the decision to end the CYLO program. You mentioned that the comments from Alejandra Lopez and Andrea Vasquez about the role of the police in collaborating with the Canadian Border Services Agency (CBSA) to report undocumented immigrant families was a key factor in your and other members of the boards decision to end the CYLO program especially as it relates to New Westminster being a sanctuary city.

I was shocked and frankly speechless to hear this.

My husband is a member of the NWPD and has been for the past 15 years. My two children adore him and are very proud of their Dad.

To my knowledge it is not currently nor has it been the practice of the NWPD to notify CBSA of undocumented immigrant families, especially in a school setting. I am deeply troubled that this will be the main reason communicated to the community as to why the CYLO program should end. I absolutely acknowledge that undocumented immigrant families may be fearful or perceive that police may do this based on previous trauma/life experiences but I think it is important to separate fear/perception from the actual practice.

Along with my family there are at least two other NWPD member families and many VPD/RCMP families who attend New Westminster schools. I fear that communicating this particular reason to end the CYLO program really vilifies police. I struggle with the idea that my kids or their fellow classmates would think their Dad, as a police officer would report a fellow classmates family, especially as this is not the case or practice in New Westminster.

I understand that the Board is taking a strong anti-racism stance on the issue of police in schools, and I'm not here to debate that. I do want to politely ask that you/ the Board rethink how you communicate the rationale to end the CYLO program to the community based on the concerns that I have raised.

Thank you for all you do and for listening to my concerns.

Regards,
Grace

[REDACTED]

From: [Kristen Keighley-Wight](#)
To: [paxamo](#) [REDACTED]
Cc: [Board of Education](#)
Subject: Re: Open letter
Date: May 4, 2021 3:01:00 PM
Attachments: [image001.png](#)

Hi Greg,

Your message has been passed my way, as our team is working together to make sure all responses to this issue are appropriately logged in a single place. I've CC'ed in the Board of Education email address to make sure that, along with the diverse other emails we're receiving, that your thoughts are captured.

I'm sorry to hear that, in the way you read this, it did not resonate or connect with you.

On a personal note, your comments had me reflecting on my different experience. Akin to how I would hear someone reference "the experience of women..." at an event, I read the Chair's message in a way that spoke to naming a loosely shared experience or identity that connects a community, but not in a way that presumes some singular perspective or thought. But, as a communicator, I also appreciate that there will always be differences in how we draw on language.

Returning to your email: please know your letter was received and has been documented, alongside other comments shared. The full package will be reviewed by Trustees and key staff as the District continues to work on the direction given with the motion: to work with the New Westminster Police to re-design our relationship.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | E kkeighleywight@sd40.bc.ca | W newwestschools.ca

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From: Greg DePaco [REDACTED]
Date: May 3, 2021 at 8:08:30 PM PDT
To: Gurveen Dhaliwal <gdhaliwal@sd40.bc.ca>, editorial@newwestrecord.ca
Subject: ::External Email:: Open letter

2021 May 3

An open letter to Gurveen Dhaliwal, Chair, New Westminster Board of Education

Dear Ms. Dhaliwal,

I write in response to your April 28 letter advising students and parents of the board's decision to discontinue the School Liaison Officer Program.

This is not a "sour grapes" letter of complaint because I did not get my way; the elected board made its decision and I respect its mandate to do so. My concerns arise from the tone of your letter.

You write that with this decision, the board is proud to "centre the voices of BIPOC community members". This improperly frames people of colour as a monolithic group who all oppose the liaison program, rather than a group of diverse human beings with a variety of perspectives on this and other issues. In addition, the board was elected to govern for all citizens, not to "centre" the perspective of any one constituency--let alone one defined by ethnicity.

The decision, you further write, is a "step forward for people who have often felt like their voices, and physical and emotional needs [,] don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally". As you surely recognize, decisions such as this impact everyone in the school community; and referring to those who are not people of colour as "allies", rather than fellow community members, divides rather than unites us. Further, I am frankly astounded that an elected official would state that input from citizens who supported the board's ultimate decision is more valued than that from citizens who argued the other side. It is not in the least clear that you feel their voices matter.

Sincerely,

Greg DePaco
[REDACTED]
New Westminster, BC [REDACTED]
[REDACTED]

Caroline Manders

From: Communications
Sent: April 29, 2021 3:10 PM
To: Hyder A. Khoja
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Hyder,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Hyder A. Khoja [REDACTED]
Sent: April 28, 2021 10:53 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

As a parent I feel school board have made a huge mistake on taking this in account to remove Liaison officer.

It's not the fact that some kids feel it insecure but rather most kids "WILL" now be unsecure due to this decision.

I am astonished to see that in an academic institutions where most learned people end up making wrong decisions without considering the need.

If you compare school just cross border you will come to an understanding that how kids are being traumatised by the unwanted people getting access to the academic institutions and opening fire arms and killing innocent students and kids..

I know my words does not have meaning to you as you made decision ..but it's just to let you know by removing the security officer who could bring safety to the school and kids..you have rather brought unnecessary insecurity!

I appose this bias decision!

On Wed., Apr. 28, 2021, 9:31 p.m. Gurveen Dhaliwal, Chair, Board of Education, <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live,

work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

Caroline Manders

From: Communications
Sent: April 29, 2021 3:23 PM
To: Wynning Design Landscaping & Design
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi John,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Wynning Design Landscaping & Design [REDACTED]
Sent: April 29, 2021 5:51 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

so sad!

Thank you
John Wynn

Wynning Design
Landscaping & Design



Recreating
"GREEN SPACE"
"One Yard At A Time"
Member of the:
Landscape & Nursery Association
of British Columbia

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>
wrote:

community. We all want to do everyth

Caroline Manders

From: Communications
Sent: April 29, 2021 3:00 PM
To: julie rousell
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Julie,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



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From: julie rousell [REDACTED]
Sent: April 28, 2021 9:50 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Incredibly disappointing.

I work for an inner city school in Surrey school and we still have the program and it's very needed. Disappointing that this couldn't be remedied a different way to built a more positive relationship and keep the program.
Julie

On Wed, Apr 28, 2021 at 9:32 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 2:56 PM
To: Kathy Furgason
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Kathy,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Kathy Furgason [REDACTED]
Sent: April 28, 2021 9:37 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

I seriously cannot believe this is happening. A great injustice.

On Apr 28, 2021, at 21:32, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

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Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Caroline Manders
Sent: April 29, 2021 3:04 PM
To: Linda Tobias
Cc: Board of Education; Communications
Subject: RE: NWPD Child and Youth Liaison Officer Program

Dear Linda,

Thank you for reaching out to share your perspective and experiences with the Board of Education. We know this is a complex issue with experiences that are as diverse as our community is.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed. The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P 604.517.1823 | E cmanders@sd40.bc.ca | W newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: Linda Tobias [REDACTED]
Sent: April 29, 2021 1:46 PM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: NWPD Child and Youth Liaison Officer Program

Dear Gurveen Dhaliwal and School District 40 School Board members,

As the mother of two children who are persons of colour and attending school in the SD40 system, I am deeply disappointed in the short-sighted decision that was made to cancel the Child and Youth Liaison Officer Program. Your actions put the safety of all children, including those who identify as BIPOC, at risk.

I don't know whether you grew up surrounded by privilege, or if have any familiarity with what it's like to grow up with significant disadvantages, but I fell into the latter category. I made poor decisions and at one point I got into a significant conflict with some very dangerous people. There is a good chance I would not be here today to write this email if my school liaison officer didn't intervene on my behalf. And there is no chance at all that I would have gone to the police for help had the officer not been a constant presence at my school, having daily positive interactions with students over many years. My heart breaks for the high-risk child who may find themselves in a similar situation to the one that I did, but who won't have a school liaison officer as their hail mary when they feel as trapped and lost as I did.

Unless you have focused your evidence-based research entirely on OPCC complaints and IIO investigations that pertain to directly to NRPD, you are punishing the department for the horrific acts of police departments in other parts of the world and Canada, and are creating collateral damage out of the children you are meant to be protecting. Clearly there is work to be done by all police departments to repair historic and ongoing systemic racism, but based on the statements made by NRPD, their Board, and their Chief, I feel confident that NRPD knows this too and is working to better serve and protect all members of our community, and is putting in the effort to repair and reverse the damage done by systemic racism and bias. Having an imperfect police department is not a reason to sacrifice a program that's as valuable as the Child and Youth Liaison Officer Program.

I sincerely hope that you will reconsider your decision and will choose to once again put the safety of BIPOC children ahead of acquiescing to a vocal minority that is turning their understandable, but extremely misguided, anger at NRPD. All children of School District 40, especially those who are BIPOC or vulnerable, would be much better served by a Board who works to build bridges between them and the people who are there to help them rather than to sever all meaningful ties between the two.

Please don't fail the children who need you the most.

Kind regards,
Linda Tobias
New Westminster Resident
[REDACTED]

Caroline Manders

From: Communications
Sent: April 29, 2021 3:54 PM
To: Mark Bishop
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Mark,

Thank you for following up on your first email.

In responding to this, I'm again copying in the Board of Education email address in, to ensure that your communication is documented appropriately.

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Mark Bishop [REDACTED]
Sent: April 29, 2021 8:34 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

You need to protect my child from people like this:

<https://allthatsinteresting.com/eric-harris-dylan-klebold-columbine-shooters?fbclid=IwAR1EwSmGb5ESUWTTuXawvMFcpdu5o1Eux1ynD8SHKFW2p6-4BpNEk6SAP14>

(and you can only do this with police in the schools)

I suggest you revote.

Mark

On Apr 28, 2021, at 9:39 PM, Mark Bishop [REDACTED] wrote:

You are idiots.

Mark

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education
<info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our

community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 3:41 PM
To: SMAC B
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Mihaela,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

As noted in the Chair's letter, the safety of kids and staff will always be a top priority. And where the police are the best partners to address issues, they will continue to be involved, in potentially a new way. More to come on that.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: SMAC B <[REDACTED]>
Sent: April 29, 2021 7:50 AM

To: Communications <communications@sd40.bc.ca>

Subject: ::External Email:: Re: Liaison officer program decision

Dear Board of Education,

I believe this was a reckless decision, based only on wanting to be in line and to follow other districts, and with no tactical, short-term, nor strategic long-term considerations.

I am told you know that school kids are preyed on by drug dealers and school backyards are where the dealings take place.

In the context of the mental health of our society declining due to home isolation, please tell us how are you planning to protect our kids against mentally ill individuals with access to guns BEFORE the “transition plans” are complete?

Thank you,
Mihaela Beschea

Sent from my iPad

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents,

lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminister Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminister Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminister Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 30, 2021 12:44 PM
To: Nick Wong
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Nick,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Nick Wong [REDACTED]
Sent: April 29, 2021 6:54 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Out of the ridiculous and asinine things I've heard in my life, this really ranks up there, among flat earth advocates and Jeffrey Epstein supporters. Did you truly listen to the students and parents? Truly? There is no

doubt in my mind that those people who felt "unsafe" around police officers are in the minority. Do you know what kinds of people feel unsafe around cops? CRIMINALS. In essence, the Board of Education has caved in to an extremely vocal minority of grossly misinformed and/or the criminal element. Do you even know what school liaison officers do? They build relationships with our children, start identifying those who are vulnerable to criminal influence, and intervening when it is necessary. This takes a person who cares about their job, and who cares about the kids that they support.

This decision demonstrates an unbelievable and astounding lack of common sense judgement among grown adults who are ostensibly supposed to be educators to my children. The lack of critical thinking demonstrated here among those who hold university degrees in education is absolutely stupendous. I cannot describe in words how obvious this decision was based on politics and not based on the well-being of the kids.

I am unable to properly express how disappointed I am in you, and the school board.

I sincerely hope that you come to your senses and reverse this poorly thought out arrangement.

Nicholas Wong

On Wed, Apr 28, 2021 at 9:32 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live,

work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Caroline Manders
Sent: April 29, 2021 3:05 PM
To: Avalanche 1
Cc: Board of Education; Communications
Subject: RE: Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

Hello Patrick,

Thank you for reaching out to share your perspective and experiences with the Board of Education. We know this is a complex issue with experiences that are as diverse as our community is.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed. The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P 604.517.1823 | E cmanders@sd40.bc.ca | W newwestschools.ca

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From: Avalanche 1 [REDACTED]
Sent: April 29, 2021 9:45 AM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

To whom it may concern.

I have some serious concerns about such decisions.
First)

The children are not responsible for there parents Guardians opinions or views on the "police "
Children have the right to feel safe and being able to seek such help from " Police officer"

Second)

I strongly believe that such matter is a political issue and that the school board directly is using children's as
pound in their current agenda.

That being said, I am not very impressed with this discussion and decisions made by the school board members.

Third)

I am afraid of what the children's educational system is currently doing and the hidden agenda behind all of
those actions.

A seriously concern father Guardians of a student at [REDACTED] school.

Patrick Boulanger

From: [Patrick Parkes](#)
To: [Communications](#)
Cc: [Caroline Manders](#); [Board of Education](#)
Subject: Re: ::External Email:: Re: Liaison Officer Program Decision
Date: May 11, 2021 6:29:35 AM

Thank you, Kristen, for your reply. It gives me some assurance to read that the District is working toward an environment that is “welcoming for each and every student” and that “standing against racial prejudice” is included. If there’s one thing I want for my children, it’s an environment in which open-hearted people can feel free to make friends from a plurality of backgrounds. For what it’s worth, I can report that my son’s classroom teachers (our daughter is not yet in school) have been positive and welcoming, and also quite international, which has made us feel right at home. Best regards, — Patrick

On May 10, 2021, at 1:43 PM, Communications
<communications@sd40.bc.ca> wrote:

Hi Patrick,

If you’re interested in learning more about the evidence-based data that was collected from October through to April, you can find good portions of that documented in the minutes of Board meeting notes here (you’ll find there are quite sizeable portions in both the April 13th and 27th supplemental packages):<https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

As for your second question, yes, the District’s efforts to make sure that every individual child can feel safe and welcome in a school includes standing against racial prejudice ... and the commitment to work toward anti-racism layers on top of that. It is about making sure that we also do the difficult work of understanding where there still are barriers some are facing, so that we can actively work to remove them. But certainly at the core of this is a commitment to creating spaces that are safer and more welcoming for each and every student.

Kristen

Kristen Keighley-Wight (she/her)
Communications Manager

<image001.png>

C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W**
newwestschools.ca

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From: Patrick Parkes [REDACTED]
Sent: May 6, 2021 3:20 PM
To: Caroline Manders <cmanders@sd40.bc.ca>
Cc: Board of Education <boardofeducation@sd40.bc.ca>;
Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison Officer Program Decision

Dear Caroline and Trustees,

Thank you, Caroline, for your prompt response. Disappointingly, the answer to my first question, which asked mainly for a yes or no answer, further clouded my understanding of how the survey was used. You write, “the consultation process... wasn’t fully complete.” Does it mean that the survey didn’t factor into the decision? If not, why were we asked to complete it? Also, can

you clarify the nature of the “evidence-based data” and whether it was derived from our community? As one working person to another, I want to let you know I respect your time and do not wish to add to your workload. However, the answer you provided only raised more questions when—again—all I wanted was to confirm whether the results of the survey will be released.

As for the second question, the answer was likewise unclear, and possibly complicating. Really, all I want to know is whether “anti-racism,” in the School Board’s view, means “against racial prejudice” or not. I would like to be assured that New Westminster Schools will oppose racial prejudice against any and all students, and promote an environment in which my children will be treated as individuals deserving of human rights, and not as racial stereotypes. I really hope I can get that assurance.

Best regards,
Patrick Parkes

On May 6, 2021, at 10:07 AM, Caroline Manders
<cmanders@sd40.bc.ca> wrote:

Dear Mr. Parkes,

Thanks for reaching out to ask your questions. We're always happy to support parents and the community in providing answers or context.

The Board has acknowledged the fact that the consultation process originally planned wasn't fully complete - and the parent and community survey falls within that. But, given the evidence-based data and other consultation that was done, the Board members felt they had enough information to act on.

When it comes to how the Board and the District are

using the word "anti-racism," our District Principal for Equity and Inclusion, Ravinder Johal, recently framed it this way: "We all know we don't want to be racist. But as we look at the barriers to equity and inclusion that people, including our students, are still facing, we also know we need to do more. We need to listen, to seek those barriers out and work to dismantle them or stand against them. It's about actively fighting the racism that harms those around us ... and that can be a very personal journey, an uncomfortable one as we dig into the systemic roots of racism and privilege, and it can also be a very collaborative experience as we work together to raise the profile of the realities we're trying to change."

I hope that helps answer your questions.

Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education

<image001.png>

P [604.517.1823](tel:604.517.1823) | **E** cmanders@sd40.bc.ca | **W** newwestschools.ca

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-----Original Message-----

From: Patrick Parkes [REDACTED]

Sent: May 6, 2021 6:36 AM

To: Board of Education

<boardofeducation@sd40.bc.ca>

Subject: ::External Email:: Liaison Officer Program Decision

Dear School Board Trustees,

Thank you for your work on behalf of our community. Here I am contacting you to ask two questions about the decision to end the Liaison Officer Program:

1) If I recall correctly, parents (and other community members, I believe) were surveyed for their thoughts regarding the program. Will the (non personally identifying) survey results be released? Or, if they already have been released, where can they be viewed?

2) In the press release announcing your decision, the term “anti-racism” is used. Should I take this to mean “against racial prejudice”, or are you using the term in the sense used by Critical Race Theory proponents?

I look forward to your reply.

Best regards,
Patrick Parkes

Caroline Manders

From: Communications
Sent: April 29, 2021 4:02 PM
To: selim sivad
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Paul,

Thank you for reaching out to share your perspective on this decision – as a community member and as a past teacher. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: selim sivad [REDACTED]
Sent: April 29, 2021 11:08 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

None of the current school board members will be getting my vote in the next election. Indeed, I will work to bring about their defeat. As a retired elementary school teacher who worked with LO's I find the decision abhorrent and made without a proper examination of the facts. This is pandering to a loud vocal minority. This was a foolish decision and I hope the people of New Westminster punish the school board for making it.

Sincerely

Paul Black

On Wed., 28 Apr. 2021 at 9:31 p.m., Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard

working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

Caroline Manders

From: Communications
Sent: April 29, 2021 3:22 PM
To: Paul Brown
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Paul,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Paul Brown [REDACTED]
Sent: April 29, 2021 4:41 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

I am very disappointed by this ruling. Police keep us safe. The feelings of a very vocal minority should not override the safety of all. Please don't embrace trendy woke politics that endanger my daughter. Please keep the police liaison officer program.

-Paul Brown

On Wed, Apr 28, 2021, 9:31 PM Gurveen Dhaliwal, Chair, Board of Education, <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 2:55 PM
To: Paul T
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Paul,

Thank you for reaching out to share your reaction to this decision. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Paul T. [REDACTED]
Sent: April 28, 2021 9:36 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Well done. This is not defending, this is reallocation where it is most needed. Thank you

Paul Toth
New Westminster

On Wed., Apr. 28, 2021, 9:32 p.m. Gurveen Dhaliwal, Chair, Board of Education, <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community

groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 4:12 PM
To: Puri Family
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Rick

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

If you'd like to know more about the background of the decision: the CYLO program has been on hold for this school year, while the review was taking place, information gathered in making this decision spans back to Board of Education meetings, and Education Policy and Planning committee meetings as early as October. Agendas, minutes and supplemental documents can all be found here (both the April 13th and April 27th meetings have significant contributions on this particular issue, including documenting the timelines of various pieces of this): <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

In responding to your email, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager

C 778.789.7172 | E kkeighleywright@sd40.bc.ca | W newwestschools.ca

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-----Original Message-----

From: Puri Family [REDACTED]
Sent: April 29, 2021 4:05 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

This is ridiculous as trustees you didn't consult the parents of the children affected. I think you simply followed blindly. I can assure you numerous familiar are not happen with our elected officials simply making a change with no input. I can assure you we will not be voting for you again. The platform of school trustees is to do what is best for the families this in my opinion was a policy change to satisfy the minority and and have the majority question their support for the board

Rick Puri

----- Original Message -----

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>
To: [REDACTED]
Sent: Wed, 28 Apr 2021 22:32:38 -0600 (MDT)
Subject: Liaison officer program decision

<p>Dear students, parents and caregivers,</p>

<p>On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting. </p>

<p>As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.</p>

<p>Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.</p>

<p>After months of review and contemplation, at our last Education Policy and Planning

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Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be

answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

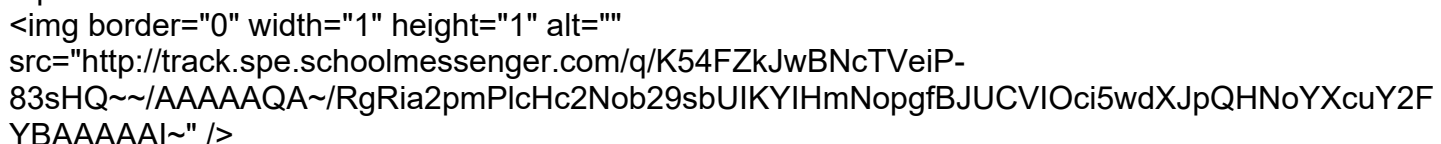
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Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](http://track.spe.schoolmessenger.com/f/a/IHSO9MaspYLO8XJTGISnbg~/AAAAAQA~/RgRia2pmP0R0aHR0cHM6Ly9tc2cuc2Nob29sbWVzc2VuZ2VyLmNhL20vP3M9T1FUdmFrV1NHak0mbWFsPTIiMzJmZjZiM2Y3ODA0YmlxY2YxY2NkMzI3YzYwMjZkNzcyZWRhNGI0MzgwNTM1NThlZDZhYzgyNDZjMzcwZTZXB3NjaG9vbG1CCmCB5jaKYHwSVAISDnlucHVyaUBzaGF3LmNhWAQAAAAAC)

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.



From: [Kristen Keighley-Wight](#)
To: [pideas](#) [REDACTED]
Cc: [Board of Education](#)
Subject: Re: Cancelling of School Liaison Program
Date: May 3, 2021 4:30:09 PM
Attachments: [image001.png](#)

Hi Peter,

Chair Dhaliwal passed your email along, so I could help point you in the right direction to speak to some of the questions you raised, and make sure that your comment was appropriately documented alongside the others we're receiving – responses which you can imagine, are as diverse as our community is.

I'll share a few of the New Westminster specific background pieces, as I'm not sure how much of this process you've been engaged with or following. Please forgive me if this repeats some of what you already know.

The long-standing program has been on hold for throughout this school year, as the District and Board have reviewed the program – with reports, consultations and various presentations on this topic that can be followed from October through to April (if you're interested, April 13th and 27th have particularly significant supplemental packages): <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/2020-21-board-meeting-agenda-minutes/>

Chair Dhaliwal, on behalf of the Board, wrote a detailed letter to the community that contextualized the thoughts, process, and next steps that went into this decision ... as it does mark “the end of a program, but not the end of a relationship” (<https://newwestschools.ca/liaison-officer-program-comes-to-an-end/>). I think you'll find that some of your questions are answered within the commentary included in that public letter.

Again, I'm copying in the Board of Education email address (also available in the “Our Board” section of our website, under the “contact us” heading) to ensure that your communication is documented appropriately with the Board, as is our process. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

The District will report back to the Board on June 8th, 2021 at the Education Policy and Planning Committee Meeting. That meeting is open (virtually) to the public, and you will be able to find links to join, if you'd like, here: <https://newwestschools.ca/our-board/meeting-agendas-minutes-motions/>

All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

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From: Peter Capadouca [REDACTED]
Date: May 2, 2021 at 7:18:18 PM PDT
To: Gurveen Dhaliwal <gdhaliwal@sd40.bc.ca>
Subject: ::External Email:: Cancelling of School Liaison Program

Dear Ms. Dhaliwal,

Sasirikal !

Since I cannot find the e-mail addresses for the Westminster School Trustees, can you, as Chairperson forward this letter to them? At least the Vancouver School Trustees' e-mail address list is readily available on line.

I presume the e-mail address list of the New Westminster school trustees is not available because they don't want to be bothered receiving the opinions from the anyone. Unfortunately, I now understand why the decision of your board seem to be made in a rush with out much public discussion or input.

So! To the dear "erudite" New Westminster Trustees:

2021 May 1,

As a school teacher in Vancouver for 33 years, I have experienced and helped many student who have had problems and concerns. And, through my experience, I have observed the School Liaison Officer Program as being a great success, especially

for assisting students to understand the challenges they will encounter when they graduate and integrate themselves as citizens into society. The police officers involved in this program are a select group chosen for being approachable, friendly, accessible to students and staff. They provide a very valuable counselling and educational service, in both elementary and secondary schools.

I question, why after many years of success would the New Westminster School Board Trustees want to cancel such a program? Is it because someone, something or a fringe group(s) is not comfortable with the appearance of officers being councillors and educators in schools? Well that is unfortunate, because you cannot cater to everyone's whims and prejudices, but evaluate the benefits of a program that offers life skills, good citizenship and responsibility, assistance, counselling and basically good advice to students before you cancel it.

Therefore, I would like to express my disappointment in the decision the School Trustees have taken, and especially to chastise those of you who voted to cancel of the School Liaison Program. I question your motivation, experience and even your competence as trustee.

Most of you decided to cancel one of the most beneficial programs for keeping our children safe in our schools from criminal elements. I want you to dwell on that thought, and seriously think about what you have done! To me, the safety of our students in Vancouver schools is a paramount priority, but now it is in jeopardy! I am in a quandary why does this not resonate with you? Is it because it's "trendy" for now be anti-police because of what happens in the USA practically on a daily basis? Maybe, God forbid, it will resonate for you when a school shooting happens? The School Liaison Officers I have had the privileged of knowing, are also there to offer help and to promote a sense of security and safety in schools and are not brutal and insensitive people. If you believe someone has said to you something to the contrary, you should be very very suspicious of their motives.

I am sure most of you have not had any actual classroom teaching experience or personal contact in educating high school students. But, I have! I have taught students of all colours, ethnicity, religion and sex and have treated them equally with respect and fairness. Also, many times I have observed this same treatment afforded to students by School Liaison Officers.

So, some of you decided in your "infinite wisdom" to vote on cancelling one of the most important programs that keeps our vulnerable students from dangerous influences such as, involvement in narcotics, gang violence and recruitment, bullying, prostitution, slavery and all kinds of prejudice - just to name a few. Wouldn't you think such a program has some merit?

What did you think you would accomplish when you voted to cancel the School Liaison Program. Did you think this was a panacea to solve a perceived problem in

the education of children through your action? Think again, before you make certain decisions as a trustee! Stop listening to people who either have a personal agenda, an "axe to grind," or have suspicions and hate about police being a presence in the educational process in our schools. With the movement in the U.S.A. to defund the police, I you think, as your next project would be to do this in Canada? The School Liaison Officers I have known over the years only helped students, by being readily available, friendly, supportive and informative about solving any concerns or questions.

I suspect most of you have lost your perspective of who we are as citizens of this country; Canada is a country that respects, supports and promotes our national policy of multiculturalism. Stop comparing Canadians to what is happening in that violent society south of our border. It has a "Melting Pot" policy of cultural suppression for the purpose of integrating everyone into Americanism; it especially focuses on immigrants by encourage them to forget their ethnic origin. This policy is anathema to our policy as Canadians. Our liaison personnel are in the forefront of supporting and educating children within our national policy of multiculturalism. I would hope all of you would believe, practice and support this policy as trustees.

I suspect your experiences with teaching students in a classroom setting is very limited or non existent as compared to teachers who are professional educators. The only Vancouver trustee that has first hand experience as a teacher, councillor, administrator is trustee Fraser Ballantyne and most of those trustees just ignored his professional comments and suggestions about retaining of the School Liaison Program.

I am retired now, but when I was a teacher, I observed our liaison officers acting as councillors, helping students in a courteous and friendly manner, and I never heard any derogatory comments from any student about any a liaison officer in all the years that I taught. Maybe as trustees you should ask students, parents or even citizens if the School Liaison program should be scraped? I presume you are a democratic organization responsible to the citizens of New Westminster who elected you! Have you surveyed anyone on the justification for your cancellation vote?

A very important question that should be addressed; is why where some of the reasons the School Liaison Program was introduced in schools? Well I will tell you. It was initiated because many times questionable people of the "Hippy Era" stood outside of our schools passing out propaganda leaflets denigrating the police, teachers and education. Unfortunately some student believed this propaganda. Also, some students became convinced that the police were their enemy. As a result, dangerous gangs continued to infiltrate our the secondary schools, fire alarms were pulled to get students out of school and to skip classes, narcotics were sold in and around schools, weapons (guns and knives) were brought into classrooms,

violent fights broke out regularly, cars sped around schools and putting students walking in danger, neighbours were terrorized, students littered the streets around the neighbourhood and neighbours were intimidated. These and many other problems were greatly reduced, if not eliminated when the School Liaison Program came into effect. As a result, students realised the Liaison Officers were also human and not someone who should be hated and avoided at all costs. If you don't believe me, just ask any teacher in their 60's or 70's what happened in most schools in before the School Liaison Program was implemented.

So, my "erudite friends" think about all the impending consequences before you destroy an important and beneficial program.

Sincerely,

Peter Capadouca, BEd., MEd.

Below is listed some of the organizations & committees I have been a member over the years, in case you might think I am some kind of quack:

1977-84 Vice President of Hellenic Community of Vancouver

1977-86 Board of Directors of the Vancouver Multicultural Society

1978-80 Member of the Provincial Advisory Council on Multiculturalism

1985-86 Member of the Vancouver Centennial Committee

1985-87 Member of the Race Relations Committee of the VSB

1999- 00 Board of Directors of National Hellenic Canadian Congress

1999 -03 President of the Hellenic Canadian Congress of B. C.

2001-02 Appointed to the Anti-Racism & Multicultural Provincial Committee

2001-08 President of the Ethnocultural Advisory Association of B.C.

1989 - date, Advisor to SFU Hellenic Studies Program

2009 - to date, Board Member on the Delta Fishing Heritage Society

Caroline Manders

From: Communications
Sent: April 29, 2021 3:08 PM
To: Randy Clark
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Randy,

Thank you for reaching out to share your perspective on this decision – as both a member of the public and through the lens of a former educator. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Randy Clark [REDACTED]
Sent: April 28, 2021 10:38 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Chairperson Dhaliwal,
New Westminster Board
of Education.

Two trains of thought come to mind:

1) Hope for the best, and plan for the worst.

Or

2) Hope for the best!

Reading this email clearly indicates there is no plan to replace a very useful, and effective, component of our school safe program (especially at the secondary level).

As a former secondary school administrator I have witnessed first hand the important contributions of school liaison officers to safe school communities.

Perhaps future messages will pinpoint 'specifics' regarding where these highly effective 'partners' fell short performing their duties as per the agreement between NWPD and NWSD (Board). Perhaps a 'review' of this 'agreement' and how certain adjustments / changes could be incorporated, may have been a better approach to facilitate positive change (s).

As it reads now, there is no plan nor a program in place to maintain what has been an important component of our community / school safe program.

Randy Clark
New West Community Member
Secondary School Administrator (Retired)



On Apr 28, 2021, at 9:31 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminister Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminister Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminister Schools

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Caroline Manders

From: Communications
Sent: April 29, 2021 4:04 PM
To: A M
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi there (sorry, not sure who to address here ☺),

Thank you for reaching out to share your reaction to this decision. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: A M <[REDACTED]>
Sent: April 29, 2021 11:13 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Excellent decision based on the current situation with police dealings as a whole. Kudo's to the board for putting thought and effort into bettering our communities. Thank you

On Wed, Apr 28, 2021 at 9:32 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community

groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Caroline Manders
Sent: May 3, 2021 11:17 AM
To: rob singh
Cc: Board of Education; Communications
Subject: RE: letting go of the police in schools.

Hello Rob,

On behalf of the Board of Education, New Westminster Schools, thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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Kind regards,
Caroline

Caroline Manders (CPHR)
Executive Assistant, Board of Education



P 604.517.1823 | E cmanders@sd40.bc.ca | W newwestschools.ca

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From: rob singh [REDACTED]
Sent: April 29, 2021 9:13 PM
To: Board of Education <boardofeducation@sd40.bc.ca>
Subject: ::External Email:: letting go of the police in schools.

I think this a terrible decision made by the board today and puts more kids at risk of joining gangs and high risk behavior in the schools. Having the police in the schools is great way of making the community safe and how police officers are row models for young people especially in elementary schools. Most people in the

community support the police being in schools because of what they do and make kids feel safe. A few handful of people in the community complained about the matter and wanted everything to change. The people of the community had no voice to express themselves. The school board trustees should have said they don't want police in the schools when running for elections and not after the fact. It's amazing how these decisions are made when there is a health crisis in the community right now. What a joke this is. I am glad my kids only have one year left in school at New Westminster. I was promised busing to school for my kids and that never happened as well. We pay for everything. What a shame it is. All I have to say the police are great to have in schools and are great role models for kids and teenagers. I have a hard time believing police create stress for kids. I am a visible minority person who fought against racism growing up in the 1980's and 1990's and police have always been good. You guys are a terrible school board and cowards for doing while Covid 19 is going on.

TG SANDHU

Caroline Manders

From: Communications
Sent: April 29, 2021 3:26 PM
To: Ross Arbo
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Ross,

Thanks for reaching out to respond (your message has landed in a reply the more general communications account). I passed your message on to the Chair though.

Additionally, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board.

Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C [778.789.7172](tel:778.789.7172) | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Ross Arbo [REDACTED]
Sent: April 29, 2021 7:15 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Thanks Gurveen,

Ross

On Wed, Apr 28, 2021 at 9:31 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

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As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents, emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community

groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 3:58 PM
To: sebastian sami
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Sebastian,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: sebastian sami [REDACTED]
Sent: April 29, 2021 10:06 AM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

I grew up in Vancouver and new Westminster. I've seen bad to worst In school. And having a police presence in school made me feel safe.

When something bad happens in the schools I will blame YOU !!!!!

On Wed, Apr 28, 2021, 9:32 PM Gurveen Dhaliwal, Chair, Board of Education, <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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Sincerely,
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Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 30, 2021 12:41 PM
To: Tatyana R
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Tatyana,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Tatyana R <[REDACTED]>
Sent: April 29, 2021 5:04 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Just unbelievable where this is all taking us. Very disappointing decision.

On Wed, Apr 28, 2021 at 9:32 PM Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

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You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

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Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 4:04 PM
To: Ted Genereux
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Ted,

Thank you for reaching out to share your reaction to this decision. We're glad to hear this aligns with your values, as we continue hear a wide range of perspectives.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
Communications Manager



C 778.789.7172 | **E** kkeighleywright@sd40.bc.ca | **W** newwestschools.ca

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From: Ted Genereux [REDACTED]
Sent: April 29, 2021 1:03 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

That is very good news. Thank you for your commitment and honesty.

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>

Sent: Wednesday, April 28, 2021 9:31:51 PM

To: [REDACTED]

Subject: Liaison officer program decision

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

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Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 4:06 PM
To: thor-bur@telus.net
Cc: Board of Education
Subject: RE: ::External Email:: RE: Liaison officer program decision

Hi there,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

In responding to this, I'm also copying in the Board of Education email address to ensure that your communication is documented appropriately with the Board. Your message – and all other emails we receive on this issue – are being collected and will be reviewed by Trustees and key staff, as the District works to execute on the directive given within the motion: to look at how our relationship with the New Westminster Police may be re-designed.

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All the best,
Kristen

Kristen Keighley-Wight (she/her)
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From: thor-
Sent: April 29, 2021 3:02 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: RE: Liaison officer program decision

VERY bad decision

From: Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca>
Sent: April 28, 2021 9:33 PM

To: [REDACTED]
Subject: Liaison officer program decision

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Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

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Caroline Manders

From: Communications
Sent: April 29, 2021 2:51 PM
To: Tyler Rebalkin
Cc: Board of Education
Subject: RE: ::External Email:: Re: Liaison officer program decision

Hi Tyler,

Thank you for reaching out to share your perspective on this decision. We know this is a complex issue with experiences and reactions that are as diverse as our community is.

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All the best,
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Kristen Keighley-Wight (she/her)
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From: Tyler Rebalkin [REDACTED]
Sent: April 28, 2021 9:35 PM
To: Communications <communications@sd40.bc.ca>
Subject: ::External Email:: Re: Liaison officer program decision

Ridiculous.

[REDACTED]

On Apr 28, 2021, at 9:32 PM, Gurveen Dhaliwal, Chair, Board of Education <info@sd40.bc.ca> wrote:

Dear students, parents and caregivers,

On behalf of the Board of Education, I wanted to reach out to share some news following last night's Board Meeting.

As you know, the Child and Youth Liaison Officer program has been on hold throughout this school year, as we have been reviewing the program and long-standing partnership – as it related to the three officers who had previously worked across all of our schools.

Over the last number of months we have looked at evidence-based research, we have heard from local advocates and experts, we looked at how our program operates and compared that with other Districts, and we have engaged with staff, students and parents in various ways. We heard stories from people who had personally benefitted from the program, and we heard from students and families who felt the presence of an officer made them feel less safe or welcome in our schools, people who were calling on us to act.

After months of review and contemplation, at our last Education Policy and Planning committee meeting the Trustees collectively decided that we had sufficient information gathered and were prepared to make a decision.

Last night we passed the following motion, which has brought an end to the Child and Youth Liaison Officer program:

THAT the Board of Education of School District No. 40 (New Westminster) discontinue the Child and Youth Liaison Officer Program in our schools, effective immediately, and direct staff to collaborate with the NWPD in the re-design of our relationship as it specifically relates to our protocols and training for emergency procedures in schools including critical incidents, lockdowns and Violent Threat Assessments (VTRA); AND direct staff to report back at the June 8, 2021 Education Policy and Planning Committee meeting, on those transition plans.

This means we will be joining Districts like Vancouver in changing our relationship with our local police, so that we can also better support people in our BIPOC community and others who have shared their concerns with the partnership.

This was not an easy decision to make. But it is an important one as we consider how we meaningfully engage in conversations around anti-racism. If we are going to address the systemic racism that is hurting people who live, work and learn in our community, then we also have to consider where we can change the systems that we affect. As a Board, we're proud of the fact that, in this case, we were able to centre the voices of BIPOC community members, in an actionable way.

I do want to be clear: this marks the end of a program, but not the end of a relationship.

We heard parents, students and staff when they spoke to the important and valued role the New Westminster Police has played in keeping students, staff and the community safe. We share that value with you, and with the hard working officers who serve this community. We all want to do everything we can to keep kids safe. That's why the motion specifically names the need to re-design our relationship. Because, when it comes to safety of students – to addressing critical incidents,

emergencies or any other number of cases where the police may be the best partners to work with – we will continue to work in close collaboration with the New Westminster Police.

Additionally, our District staff will also be working on recommendations about where there may be community partners, local organizations or our own staff teams who can instead take on some portions of what the liaison officers previously did. In a world that has seen considerable change and growth in the number of community groups who do great work, we want to make sure the right partner is delivering the right support to students and staff.

You may still have questions. Some of those will likely be answered in the June 8th meeting noted in the motion. You can also connect with our Board for more at boardofeducation@sd40.bc.ca.

This decision is a step forward for people who often have felt like their voices, and physical and emotional needs don't matter. We thank everyone who shared their thoughts and experiences, especially those of you who pushed and asked for this, whether that came as someone personally impacted or as an ally. And we recognize that this may take some time to adjust to, as we sort through the details. Please know we are committed to making sure that all of our students will benefit from this important change.

Sincerely,
Gurveen Dhaliwal
Board Chair, New Westminster Schools

[PDF: Board of Education letter on Child and Youth Liaison Officer program decision](#)

New Westminster School District 40 would like to continue connecting with you via email. If you prefer to be removed from our list, please contact New Westminster School District 40 directly. To stop receiving all email messages distributed through our SchoolMessenger service, follow this link and confirm: [Unsubscribe](#)

SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

May 10, 2021

Doc #1824709
File No. OCP00035

Gurveen Dhaliwal, Board Chair
The Board of Education of School District 40 (New Westminster)
811 Ontario Street,
New Westminster, BC V3M 0J7

Dear Ms. Dhaliwal:

Re: *Project Update: Proposed Official Community Plan amendment for 823-841 Sixth Street to facilitate an affordable housing development.*

The purpose of this letter is to provide an update regarding the application received by the City of New Westminster for an **Official Community Plan (OCP) amendment** to change the land use for 823-841 Sixth Street (Map 1) from Residential – Infill Townhouse (RT) to Residential – Multiple Unit Dwellings (RM). Letters regarding this project were sent previously when the application was first submitted, advanced to the first round of consultation, and presented to the Advisory Planning Commission.

The final staff report regarding the project was presented to Council on May 3, 2021. The letter from the Board of Education dated January 27, 2021 in support of this project proposal, was included in this report, which can be found on the project website: www.beheardnewwest.ca/823-841-sixth-st

The final opportunity to provide input will be at the Public Hearing on **Monday, May 31, 2021** at 6pm. This is the last opportunity to submit any additional feedback for Council consideration prior to making its final decision on the application.

How to submit your views:

Please note that any comments submitted will be published on the City's website and in the Council package. Comments received by 5:00 pm three business days before the Public Hearing (May 26, 2021) will be included in the agenda package. Comments received after this deadline will be included on table (delivered to Council at the start of the Public Hearing). Comments should be relevant and respectful, and not include personal attacks or discriminatory language.

Recording: Call for an appointment to record a short video to share with Council and on the City's website.

Virtually: Speak at the meeting by computer, smart device or phone via Zoom:

- Computer: Go to www.zoom.us, click on "Join a meeting". Enter Meeting ID when prompted, and click "Join".
- Smartphone/tablet: Download the Zoom Cloud Meetings app, open it, select "Join a meeting". Enter meeting ID, and select "Join".
- Phone: Call 778-907-2071. Enter meeting ID followed by #.

Meeting ID: 655 9404 5919

In Writing: Provide a written submission by email, post, through the project website, or drop-off at the mailbox on the north side of City Hall.



WHAT IS THE PROPOSAL?

The OCP amendment would allow for the construction of an affordable housing project that has been proposed by the Aboriginal Land Trust. The proposed project is a six storey apartment building, with a total of 96 rental residential units including a mix of one-, two- and three-bedroom units. The target population of the project is multi-generational members of the Indigenous community. The project will also make a number of units available to the Swahili community.



HOW DO I GET MORE INFORMATION?

The details of this proposed project can be found at:
www.beheardnewwest.ca/823-841-sixth-st



QUESTIONS?

Please feel free to contact Lynn Roxburgh, Senior Planner, if you would have any questions about the project.

Email: lroxburgh@newwestcity.ca

Phone: 604-515-3805

Post: Planning Division, Development Services Department
511 Royal Avenue New Westminster, BC V3L 1H9

Sincerely,

Emilie K. Adin
Director of Development Services

823 to 841 Sixth Street (project location outlined in blue)



**MINUTES OF THE NEW WESTMINSTER BOARD OF EDUCATION
EDUCATION POLICY AND PLANNING COMMITTEE**

**Tuesday, May 11, 2021, 5:00 PM
Via Webex Livestream**

PRESENT Gurveen Dhaliwal, Chair Karim Hachlaf, Superintendent
Dee Beattie, Vice Chair Bettina Ketcham, Secretary-Treasurer
Anita Ansari, Trustee Maryam Naser, Associate Superintendent
Danielle Connelly, Trustee Robert Weston, Executive Director of Human Resources
Mark Gifford, Trustee Caroline Manders, Recording Secretary
Mary Lalji, Trustee Guests:
Maya Russell, Trustee Members of the Public
Tanis Anderson, District Vice Principal, Early Learning
Anjala Banziger, School Psychologist
Bruce Cunnings, Director of Instruction, Learning Services
Ravinder Johal, District Principal, Equity & Inclusion
Emily Larkman, Teacher
John Lekakis, Vice Principal, NWSS
Julie MacLellan, Reporter, New Westminister Record
Murray McLeod, Principal, NWSS
Kai Smith, SOGI Lead
Sarah Wethered, President, NWTU

Chair Russell recognized and acknowledged the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. Approval of Agenda

The meeting was called to order at 5:01pm.

Moved and Seconded

THAT the agenda for the May 11, 2021 Education Policy and Planning Committee meeting be adopted as distributed.

CARRIED UNANIMOUSLY

2. Presentation

a. NWSS Presentation: School Learning Plan

NWSS Principal McLeod and Vice Principal Lekakis presented a video of students and staff sharing how their learning engagement has been enhanced by the new school.

3. Comment and Question Period

Nil.

4. **Reports from Senior Management**

a. Review Sexual Orientation and Gender Identity (SOGI) Report

SOGI Lead Smith began the presentation by explaining how the use of the term SOGI is inclusive as it encompasses everyone within the LGBTQ community. SOGI programming makes schools and Districts safer. District Principal, Equity & Inclusion Johal explained that the District has [Policy 17](#) and [Administrative Procedure 117](#) in place, which have supported the inclusive culture and diversity. Staff are learning to speak in gender neutral terms. Provincial and regional contacts have been very supportive in sharing information.

Next steps will include navigating a "new normal"; further engagement with parents - Q&A nights and sharing the message that having SOGI available to our students is to their advantage and fosters understanding of others; sharing diverse resources. There may be an opportunity to have a space in the Welcome and/or Wellness Centre to provide SOGI information and support.

b. Literacy Support

Director of Instruction, Learning Services Cunnings introduced Tanis Anderson, Emily Larkman and Anjala Banziger who provided an update on inclusive education pertaining to Recommendation 1.8, which ensures academic supports and interventions are in place to support students who are struggling in the areas of literacy and numeracy. Highlights included:

- Learning Support Teachers:
 - o Combined model where Learning Support and English Language Learner teachers support one another in all school levels.
- Kindergarten to Grade 5 language arts - 8% Emerging, these are the students which require additional support from Learning Support Teachers
- Middle School - 5% Emerging
- Language Arts by Grade - students in the Emerging category does decrease by Grade 5; every learner will require different method of intervention.
- FSA Grade 4 - on-track or extending - within the District students are trending above the provincial level.
- Classroom instruction (40%); Targeted Support (40-50%) and Intensive Intervention (10%):
 - o Rationale for Early Learning
 - o All students are screened in Kindergarten (Term 2) and those students who require intervention are provided with support.
- Follow-up Screening to track progress and development.
- Ongoing assessment and progress monitoring
- Intervention programs
- District Literacy Support
- Continued encouragement implementing universal screening model for Kindergarten and Grade One Learners
- Summer Learning Day for Kindergarten and Grade One Teachers
- Pilot project for teachers that focus on early literacy skills; co-teaching and collaboration opportunities to support teachers as they implement new programs.
- Providing additional resources.
- District Book Clubs

It was asked how students in the upper grades are being supported around identifying dyslexia and other severe learning challenges. Teachers have resources and access to Learning Support Teachers. As well, further professional development with Jennifer Katz will focus on middle and high school level.

c. 2021-2022 School Fees

Associate Superintendent Naser provided an overview of the 2021-22 School Fee Schedule. It was asked what is being done to provide financial support to those who are in need. The District currently does not collect data on how many students are supported financially. Associate Superintendent Naser will follow-up.

Moved and Seconded

THAT the Education Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) approval of the 2021-2022 School Fees as presented.

**CARRIED
1 Opposed**

5. **Adjournment**

The meeting adjourned at 6:25pm.

ELEMENTARY

ITEM	COST
Agenda/Planner	\$4.00 - \$8.00
School supplies (optional)	\$25.00 - \$40.00
Recorder fee (may purchase or use school recorder)	\$5.00

MIDDLE

ITEM	COST
Agenda/Planner	\$6.00 - \$10.00
School Supplies (optional)	\$40.00
Yearbook (optional)	\$25.00 - \$40.00
Band practice book (optional)	\$10.00 - \$15.00
Band rental (rental cost depends on instrument)	\$10.00 - \$40.00/mo.
Gr. 8 Athletic fee	\$25.00/sport
Locks (optional)	\$7.00

STUDENT ACTIVITY FEE (Total)			\$30
Other: (specify)		Yearbook (optional)	\$55
GRADUATION ACTIVITY FEE (Total)		Ceremony (includes rental of grad gown, cap and tassel purchase and two tickets to ceremony and cost of arena rental and event)	\$80
Breakdown:		Dinner/Dance (optional)	\$110
DEPARTMENT	COURSE CODE	COURSE NAME or Description	FEE
Athletics		Junior Sports	\$50
		Senior Sports	\$85
		Football	\$285
		Wrestling and Lacrosse	\$100
Academies		Hockey	\$1,220
Business Education	MAC-11	Accounting 11 (optional workbook)	\$30
IB	Program Fee	Program Fee for IB registration (annual)	\$75
	Diploma Fees Grade 11	Diploma Fees Grade 11 (deposit; balance based on # of courses)	\$600
	Diploma Fees Grade 12	Diploma Fees (balance based on # of courses)	\$750
Math	MFOM-11	Foundations of Mathematics 11 workbook (optional)	\$25
	MFOM-12	Foundations of Mathematics 12 workbook (optional)	\$25
Music	Rental of school-owned instruments: MU--09, MMUCB10, MICB11, MICB12, XLDCB09, MMUJB-10, MIMJB11, MIMJB12, MMU—09O, MMUOR-10, MIMOS11, MIMOS12	Concert Band 9 to 12, Jazz Band 9 to 12	\$100
Tech Ed		Skills exploration 9	\$50
Apprenticeship Programs		Auto refinishing prep tech VCC	\$500 plus books
		Baking VCC	\$500 plus books
		Carpentry	\$500 plus \$160 workbook
		Painting and decorating FTI	\$0
		Plumbing	\$500 plus \$200 workbook
		Professional Cook	\$500 plus \$160 workbook
Visual Art	9-12 Art classes	Personal Supplies for the class (optional)	Optional \$65
PE		Basketball Skills	\$20
ADST		Culinary Arts 10-12	\$10 for Foodsafe Certificate \$35 for FS Course and Cap

**MINUTES OF THE NEW WESTMINSTER BOARD OF EDUCATION
OPERATIONS POLICY & PLANNING COMMITTEE**

**Tuesday, May 11, 2021, 6:30 PM
Via Webex Livestream**

PRESENT Gurveen Dhaliwal, Chair
Dee Beattie, Vice Chair
Anita Ansari, Trustee
Danielle Connelly, Trustee
Mark Gifford, Trustee
Mary Lalji, Trustee
Maya Russell, Trustee

Karim Hachlaf, Superintendent
Bettina Ketcham, Secretary-Treasurer
Maryam Naser, Associate Superintendent
Robert Weston, Executive Director of Human Resources
Caroline Manders, Recording Secretary
Guests:
Members of the Public
Dave Crowe, Director of Capital Projects
Julie MacLellan, Reporter, New Westminster Record
Marcel Marsolais, President, CUPE Local 409
Sarah Wethered, President, NWTU

Chair Connelly recognized and acknowledged the Qayqayt First Nation, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. Approval of Agenda

The meeting was called to order at 6:31pm.

Moved and Seconded

THAT the agenda for the May 11, 2021 Operations Policy and Planning Committee meeting be adopted as distributed.

CARRIED UNANIMOUSLY

2. Comment & Question Period from Visitors

A member of the public shared advocacy to support school bus transportation between Connaught Elementary and Fraser River Middle schools.

Questions were asked about what the threshold number would be to make the Grade 2-8 Online Program feasible. Please refer to the detailed Superintendent Recommendations on page 3 of the Minutes.

3. Reports from Senior Management

a. Capital Projects Update

i. Richard McBride Elementary School Replacement Project

Director of Capital Projects Crowe provided highlights:

- Seven months away from the project being completed.
- All systems are green on this project; no areas for concerns.
- Roof has been completed.
- Work will start on underground infrastructure (utilities, etc.)

The basketball court will be relocated to a new area, once the new school has been completed.

Director of Capital Projects Crowe indicated that the new landscaping will take advantage of its surrounding such as the ravine and outdoor learning areas. The reason for the location of the new school is to be able to utilize its surroundings as part of its landscape.

b. Operations Update

i. Facilities Report May 2021

Secretary-Treasurer Ketcham provided highlights.

ii. Financial Forecast to June 30, 2021

Secretary-Treasurer Ketcham provided an overview of the District's financial forecast to June 30. Expenses and Revenues were reviewed:

Secretary-Treasurer Ketcham indicated that due to COVID-19, there have been unusual impacts to the budget, which have resulted in some additional savings as indicated.

iii. Technology Information Services Verbal Update

Associate Superintendent Naser provided an update. Employee laptops have arrived and will be prepared for a staff refresh. WiFi upgrades will be completed at some schools.

c. Terms of Engagement with Auditor

Secretary-Treasurer Ketcham explained that the current Terms of Engagement provide for an optional extension of two years and recommended that the Board support this extension.

Moved and Seconded

THAT the Operations Policy & Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) to confirm and continue the engagement of KPMG, LLP for year-end audit services for 2021-2022 and 2022-2023.

CARRIED UNANIMOUSLY

d. COVID-19 Update

Superintendent Hachlaf highlighted the status of COVID-19 in the District. Fraser Health published a detailed report on May 11, please refer to the full document included at the end of the Minutes.

- Less than 1% of approximately 315K staff and students in the Fraser Health region contracted COVID-19
- Transmission within schools is much lower than the community.
- Definitions of cluster and outbreak.
- New Westminster District had the lowest rate of transmission compared to other Fraser Health Districts.

Grad 2021 Update

Superintendent Hachlaf explained that due to the pandemic, the preparations for the graduation have changed. At this year's graduation ceremony, the new NWSS school theatre will be used and students will walk the stage (in groups of 10). However, parents are not able to attend the event in person due to the Provincial Health Officer Order on gathering limits in place at the moment. NWSS is working with staff to

create a video capturing the students walking the stage. Should conditions change after May 25, staff will adapt as necessary to make the ceremony as special as possible. A MS Teams meeting has been scheduled for Thursday, May 13 for NWSS parents and students.

e. 2021-2022 Superintendent Recommendations

Superintendent Hachlaf and members of Senior Management provided a detailed overview of the Recommendations for the 2021-2022 budget:

- New Westminster Schools: pandemic recovery; back to the plan; enrollment growth - the fastest growing District in the Lower Mainland.
 - o Structural Deficit - needs to be approached gently and in a well-managed and thoughtful way.
 - o Anticipated deficit in 2021-22 is \$1,846,449, assuming rebound of International students, adjusted structural deficit is \$1,035,401.
 - Option 1: do nothing
 - Option 2: do a measured approach; efficiencies taken over time (2 years).
 - Expected Accumulated Surplus - end of 2021-22 is \$2,194,121
 - o Priorities outlined are one-time initiatives; this lines up well as funding aligns to one-time initiatives.
 - o Total Efficiencies: \$538,022
- Next steps: Complete 1st and 2nd reading of budget bylaw.
 - o 3rd and final reading will be completed at May 25 Regular Open Board meeting.

i. Online Learning Grades 2-8 Verbal Update:

Superintendent Hachlaf highlighted discussions had with families about future plans.

For full comments and questions, please refer to the [meeting video](#) at 2.48 mark.

In summary, the District is not able to financially support a Grade 2-8 online program with the number of families (52) who have expressed an interest.

Trustee Lalji brought forward the following motion:

**Moved
MOTION NOT SECONDED**

THAT the Operations Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) that the Trustees agree to donate \$5,000 from their 2020-2021 and \$5,000 from their 2021-2022 stipend to cover the remaining balance to allow for an online learning program in the 2021-2022 school year.

4. **General Announcements**

Nil.

5. **New Business**

a. Trustee Remuneration

Secretary-Treasurer Ketcham provided a brief overview of the annual review of the Trustee Stipend.

Moved and Seconded

THAT the Operations Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) to approve a trustee stipend increase of 2.06% in line with the 5-year rolling average Vancouver consumer price index and that the adjustment be effective July 1, 2021.

**CARRIED
1 Opposed**

b. School-based Vaccine Program

Trustee Connelly spoke about the school-based vaccine program, which has been paused for Grades 6 and 9 students due to the pandemic, and there has been no additional information as to when the HPV and Meningococcal vaccines will resume to be administered. Discussion followed. It was felt that the timing of sending a letter to Fraser Health at this time, may not be well-received due to their work involved with the ongoing pandemic and it was suggested that fall may be a better time.

Moved and Seconded

THAT the Operations Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) to send a letter to the Minister of Health (the Honourable Adrian Dix) and the head of Fraser Health to advocate for the immediate catch-up of the school-based immunization program.

MOTION NOT VOTED ON

AMENDED MOTION

Moved and Seconded

THAT the Operations Policy and Planning Committee recommend to the Board of Education of School District No. 40 (New Westminster) to send a letter to the Minister of Health (the Honourable Adrian Dix) and the head of Fraser Health to advocate for the immediate catch-up of the school-based immunization program.

CARRIED UNANIMOUSLY

6. Old Business

Nil.

Moved and Seconded

THAT the Operations Policy and Planning Committee meeting be extended by 30 minutes.

CARRIED UNANIMOUSLY

7. Question Period (15 Minutes)

Please refer to the [meeting video](#) at 3.30 mark for full comments.

8. Adjournment

The meeting adjourned at 10:11pm.

Superintendent Update

Karim Hachlaf
May 25, 2021



New
Westminster
Schools

Vaccinations – Staff & Students



May 21 Professional Development

Wellness

Physical
Literacy

Mental health
literacy

Racial justice
Allyship

Literacy &
Numeracy
(K-8)

Supporting
students with
diverse needs

Indigenous
education

technology

Smart
learning
framework



Principal & Vice-Principal Transfers and Appointments: 2021-22



FRASER RIVER MIDDLE SCHOOL

QUEENSBOROUGH MIDDLE
SCHOOL

ÉCOLE HERBERT SPENCER
ELEMENTARY

ÉCOLE QAYQAYT ELEMENTARY

NEW WESTMINSTER SECONDARY
SCHOOL

Diversity & Inclusion Survey



Annual Budget

School District No. 40 (New Westminster)

June 30, 2022

School District No. 40 (New Westminster)

June 30, 2022

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*NOTE - Statement 1, Statement 3, Statement 5, Schedule 1 and Schedules 4A - 4D are used for Financial Statement reporting only.

ANNUAL BUDGET BYLAW

A Bylaw of THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 40 (NEW WESTMINSTER) (called the "Board") to adopt the Annual Budget of the Board for the fiscal year 2021/2022 pursuant to section 113 of the *School Act*, R.S.B.C., 1996, c. 412 as amended from time to time (called the "Act").

1. Board has complied with the provisions of the Act respecting the Annual Budget adopted by this bylaw.
2. This bylaw may be cited as School District No. 40 (New Westminster) Annual Budget Bylaw for fiscal year 2021/2022.
3. The attached Statement 2 showing the estimated revenue and expense for the 2021/2022 fiscal year and the total budget bylaw amount of \$88,181,498 for the 2021/2022 fiscal year was prepared in accordance with the *Act*.
4. Statement 2, 4 and Schedules 2 to 4 are adopted as the Annual Budget of the Board for the fiscal year 2021/2022.

READ A FIRST TIME THE 11th DAY OF MAY, 2021;

READ A SECOND TIME THE 11th DAY OF MAY, 2021;

READ A THIRD TIME, PASSED AND ADOPTED THE 25th DAY OF MAY, 2021;

Chairperson of the Board

(Corporate Seal)

Secretary Treasurer

I HEREBY CERTIFY this to be a true original of School District No. 40 (New Westminster) Annual Budget Bylaw 2021/2022, adopted by the Board the 25th DAY OF MAY, 2021.

Secretary Treasurer

School District No. 40 (New Westminster)

Statement 2

Annual Budget - Revenue and Expense

Year Ended June 30, 2022

	2022 Annual Budget	2021 Amended Annual Budget
Ministry Operating Grant Funded FTE's		
School-Age	6,773.250	6,581.250
Adult	185.000	205.313
Other		-
Total Ministry Operating Grant Funded FTE's	6,958.250	6,786.563
Revenues	\$	\$
Provincial Grants		
Ministry of Education	77,172,166	77,906,602
Other	118,788	118,788
Tuition	1,856,840	1,758,240
Other Revenue	1,069,825	1,059,491
Rentals and Leases	219,667	169,667
Investment Income	240,000	245,000
Amortization of Deferred Capital Revenue	4,891,002	2,585,551
Total Revenue	85,568,288	83,843,339
Expenses		
Instruction	70,671,550	69,348,792
District Administration	3,359,068	3,317,825
Operations and Maintenance	12,652,519	10,526,437
Transportation and Housing	257,547	260,408
Total Expense	86,940,684	83,453,462
Net Revenue (Expense)	(1,372,396)	389,877
Budgeted Allocation (Retirement) of Surplus (Deficit)	2,181,391	115,068
Budgeted Surplus (Deficit), for the year	808,995	504,945
Budgeted Surplus (Deficit), for the year comprised of:		
Operating Fund Surplus (Deficit)		
Special Purpose Fund Surplus (Deficit)		
Capital Fund Surplus (Deficit)	808,995	504,945
Budgeted Surplus (Deficit), for the year	808,995	504,945

School District No. 40 (New Westminster)

Annual Budget - Revenue and Expense
Year Ended June 30, 2022

	2022 Annual Budget	2021 Amended Annual Budget
Budget Bylaw Amount		
Operating - Total Expense	72,362,902	68,077,176
Operating - Tangible Capital Assets Purchased	500,000	500,000
Special Purpose Funds - Total Expense	9,244,961	11,754,444
Special Purpose Funds - Tangible Capital Assets Purchased	220,814	997,570
Capital Fund - Total Expense	5,332,821	3,621,842
Capital Fund - Tangible Capital Assets Purchased from Local Capital	520,000	203,366
Total Budget Bylaw Amount	88,181,498	85,154,398

Approved by the Board

Signature of the Chairperson of the Board of Education	Date Signed
Signature of the Superintendent	Date Signed
Signature of the Secretary/Treasurer	Date Signed

DRAFT

School District No. 40 (New Westminster)

Statement 4

Annual Budget - Changes in Net Financial Assets (Debt)

Year Ended June 30, 2022

	2022 Annual Budget \$	2021 Amended Annual Budget \$
Surplus (Deficit) for the year	(1,372,396)	389,877
Effect of change in Tangible Capital Assets		
Acquisition of Tangible Capital Assets		
From Operating and Special Purpose Funds	(720,814)	(1,497,570)
From Local Capital	(520,000)	(203,366)
From Deferred Capital Revenue	(22,891,971)	(20,601,000)
Total Acquisition of Tangible Capital Assets	(24,132,785)	(22,301,936)
Amortization of Tangible Capital Assets	5,332,821	3,621,842
Total Effect of change in Tangible Capital Assets	(18,799,964)	(18,680,094)
Acquisitions of Prepaid Expenses	160,000	160,000
Use of Prepaid Expenses	(160,000)	(160,000)
	-	-
(Increase) Decrease in Net Financial Assets (Debt)	(20,172,360)	(18,290,217)

School District No. 40 (New Westminster)

Schedule 2

Annual Budget - Operating Revenue and Expense

Year Ended June 30, 2022

	2022 Annual Budget \$	2021 Amended Annual Budget \$
Revenues		
Provincial Grants		
Ministry of Education	68,656,391	66,089,588
Other	118,788	118,788
Tuition	1,856,840	1,758,240
Other Revenue	119,825	95,825
Rentals and Leases	219,667	169,667
Investment Income	230,000	230,000
Total Revenue	71,201,511	68,462,108
Expenses		
Instruction	61,441,647	57,609,406
District Administration	3,359,068	3,317,825
Operations and Maintenance	7,319,275	6,908,799
Transportation and Housing	242,912	241,146
Total Expense	72,362,902	68,077,176
Net Revenue (Expense)	(1,161,391)	384,932
Budgeted Prior Year Surplus Appropriation	2,181,391	115,068
Net Transfers (to) from other funds		
Tangible Capital Assets Purchased	(500,000)	(500,000)
Local Capital	(520,000)	
Total Net Transfers	(1,020,000)	(500,000)
Budgeted Surplus (Deficit), for the year	-	-

School District No. 40 (New Westminster)

Schedule 2A

Annual Budget - Schedule of Operating Revenue by Source

Year Ended June 30, 2022

	2022 Annual Budget	2021 Amended Annual Budget
	\$	\$
Provincial Grants - Ministry of Education		
Operating Grant, Ministry of Education	67,599,871	63,153,865
Other Ministry of Education Grants		
Pay Equity	521,853	521,853
Funding for Graduated Adults	419,860	344,860
Student Transportation Fund	6,073	6,073
Support Staff Benefits Grant	100,547	
Teachers' Labour Settlement Funding		1,904,750
Early Career Mentorship Funding		150,000
FSA	8,187	8,187
Total Provincial Grants - Ministry of Education	68,656,391	66,089,588
Provincial Grants - Other	118,788	118,788
Tuition		
Summer School Fees	940	940
Continuing Education	14,900	32,000
International and Out of Province Students	1,841,000	1,725,300
Total Tuition	1,856,840	1,758,240
Other Revenues		
Miscellaneous		
Cafeteria	100,000	50,000
Miscellaneous	19,825	45,825
Total Other Revenue	119,825	95,825
Rentals and Leases	219,667	169,667
Investment Income	230,000	230,000
Total Operating Revenue	71,201,511	68,462,108

School District No. 40 (New Westminster)

Schedule 2B

Annual Budget - Schedule of Operating Expense by Object

Year Ended June 30, 2022

	2022 Annual Budget	2021 Amended Annual Budget
	\$	\$
Salaries		
Teachers	32,477,079	30,443,251
Principals and Vice Principals	4,008,096	3,853,581
Educational Assistants	6,518,302	6,278,286
Support Staff	5,664,963	5,423,595
Other Professionals	2,938,536	2,786,344
Substitutes	1,558,298	1,552,231
Total Salaries	53,165,274	50,337,288
Employee Benefits	12,799,687	11,632,157
Total Salaries and Benefits	65,964,961	61,969,445
Services and Supplies		
Services	1,970,663	1,888,628
Student Transportation	63,280	75,007
Professional Development and Travel	507,365	447,461
Rentals and Leases	239,000	239,400
Dues and Fees	112,200	109,900
Insurance	123,726	124,026
Supplies	2,100,601	2,094,803
Utilities	1,281,106	1,128,506
Total Services and Supplies	6,397,941	6,107,731
Total Operating Expense	72,362,902	68,077,176

School District No. 40 (New Westminster)

Schedule 2C

Annual Budget - Operating Expense by Function, Program and Object

Year Ended June 30, 2022

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	\$	\$	\$	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	27,211,800	1,116,920		189,201		590,493	29,108,414
1.03 Career Programs	333,090			142,584			475,674
1.07 Library Services	262,378			43,946		7,032	313,356
1.08 Counselling	605,200				53,714	18,302	677,216
1.10 Special Education	2,302,861		6,518,302	50,203	157,008	730,525	9,758,899
1.30 English Language Learning	987,900					5,000	992,900
1.31 Indigenous Education	134,004			212,273		1,000	347,277
1.41 School Administration		2,891,176		1,414,440	148,307	86,407	4,540,330
1.60 Summer School	100,712					3,060	103,772
1.61 Continuing Education	138,634			52,024			190,658
1.62 International and Out of Province Students	400,500			56,336	375,931		832,767
1.64 Other							-
Total Function 1	32,477,079	4,008,096	6,518,302	2,161,007	734,960	1,441,819	47,341,263
4 District Administration							
4.11 Educational Administration				5,202	539,708	8,000	552,910
4.40 School District Governance					253,619		253,619
4.41 Business Administration				422,738	947,595	15,320	1,385,653
Total Function 4	-	-	-	427,940	1,740,922	23,320	2,192,182
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				59,808	339,559		399,367
5.50 Maintenance Operations				2,616,121	123,095	86,700	2,825,916
5.52 Maintenance of Grounds				244,902			244,902
5.56 Utilities							-
Total Function 5	-	-	-	2,920,831	462,654	86,700	3,470,185
7 Transportation and Housing							
7.70 Student Transportation				155,185		6,459	161,644
Total Function 7	-	-	-	155,185	-	6,459	161,644
9 Debt Services							
Total Function 9	-	-	-	-	-	-	-
Total Functions 1 - 9	32,477,079	4,008,096	6,518,302	5,664,963	2,938,536	1,558,298	53,165,274

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School District No. 40 (New Westminster)

Schedule 2C

Annual Budget - Operating Expense by Function, Program and Object
Year Ended June 30, 2022

	Total Salaries	Employee Benefits	Total Salaries and Benefits	Services and Supplies	2022 Annual Budget	2021 Amended Annual Budget
	\$	\$	\$	\$	\$	\$
1 Instruction						
1.02 Regular Instruction	29,108,414	7,047,321	36,155,735	1,933,947	38,089,682	35,730,266
1.03 Career Programs	475,674	116,619	592,293	32,091	624,384	621,677
1.07 Library Services	313,356	75,585	388,941	40,039	428,980	404,213
1.08 Counselling	677,216	154,807	832,023	17,400	849,423	754,056
1.10 Special Education	9,758,899	2,594,162	12,353,061	177,955	12,531,016	11,718,763
1.30 English Language Learning	992,900	232,242	1,225,142	3,000	1,228,142	1,232,702
1.31 Indigenous Education	347,277	76,946	424,223	49,877	474,100	388,110
1.41 School Administration	4,540,330	992,525	5,532,855	38,455	5,571,310	5,441,956
1.60 Summer School	103,772	31,077	134,849	5,681	140,530	127,751
1.61 Continuing Education	190,658	43,474	234,132		234,132	226,920
1.62 International and Out of Province Students	832,767	199,531	1,032,298	233,100	1,265,398	958,442
1.64 Other	-	-	-	4,550	4,550	4,550
Total Function 1	47,341,263	11,564,289	58,905,552	2,536,095	61,441,647	57,609,406
4 District Administration						
4.11 Educational Administration	552,910	101,056	653,966	220,229	874,195	849,881
4.40 School District Governance	253,619	25,665	279,284	81,700	360,984	338,453
4.41 Business Administration	1,385,653	263,013	1,648,666	475,223	2,123,889	2,129,491
Total Function 4	2,192,182	389,734	2,581,916	777,152	3,359,068	3,317,825
5 Operations and Maintenance						
5.41 Operations and Maintenance Administration	399,367	79,346	478,713	112,226	590,939	610,772
5.50 Maintenance Operations	2,825,916	678,009	3,503,925	1,317,682	4,821,607	4,465,806
5.52 Maintenance of Grounds	244,902	63,721	308,623	49,000	357,623	362,354
5.56 Utilities	-	-	-	1,549,106	1,549,106	1,469,867
Total Function 5	3,470,185	821,076	4,291,261	3,028,014	7,319,275	6,908,799
7 Transportation and Housing						
7.70 Student Transportation	161,644	24,588	186,232	56,680	242,912	241,146
Total Function 7	161,644	24,588	186,232	56,680	242,912	241,146
9 Debt Services						
Total Function 9	-	-	-	-	-	-
Total Functions 1 - 9	53,165,274	12,799,687	65,964,961	6,397,941	72,362,902	68,077,176

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School District No. 40 (New Westminster)

Annual Budget - Special Purpose Revenue and Expense
Year Ended June 30, 2022

	2022 Annual Budget	2021 Amended Annual Budget
	\$	\$
Revenues		
Provincial Grants		
Ministry of Education	8,515,775	11,817,014
Other Revenue	950,000	935,000
Total Revenue	9,465,775	12,752,014
Expenses		
Instruction	9,229,903	11,739,386
Operations and Maintenance	15,058	15,058
Total Expense	9,244,961	11,754,444
Net Revenue (Expense)	220,814	997,570
Net Transfers (to) from other funds		
Tangible Capital Assets Purchased	(220,814)	(997,570)
Total Net Transfers	(220,814)	(997,570)
Budgeted Surplus (Deficit), for the year	-	-

School District No. 40 (New Westminster)

Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2022

	Annual Facility Grant	Learning Improvement Fund	Aboriginal Education Technology	Special Education Equipment	Scholarships and Bursaries	Special Education Technology	School Generated Funds	Strong Start	Ready, Set, Learn
	\$	\$	\$	\$	\$	\$	\$	\$	
Deferred Revenue, beginning of year	-	-	-	20,899	388,141	-	865,029	-	20,000
Add: Restricted Grants									
Provincial Grants - Ministry of Education	235,872	235,363	-	-				96,000	19,600
Other					110,000		800,000		
	235,872	235,363	-	-	110,000	-	800,000	96,000	19,600
Less: Allocated to Revenue	235,872	235,363	-	20,899	120,000	-	850,000	96,000	39,600
Deferred Revenue, end of year	-	-	-	-	378,141	-	815,029	-	-
Revenues									
Provincial Grants - Ministry of Education	235,872	235,363	-	20,899	120,000			96,000	39,600
Other Revenue							850,000		
	235,872	235,363	-	20,899	120,000	-	850,000	96,000	39,600
Expenses									
Salaries									
Teachers									
Principals and Vice Principals									
Educational Assistants		187,533							
Support Staff								66,729	
Other Professionals									
Substitutes								1,000	5,000
	-	187,533	-	-	-	-	-	67,729	5,000
Employee Benefits								24,803	1,000
Services and Supplies	15,058	47,830	-	20,899	120,000		850,000	3,468	33,600
	15,058	235,363	-	20,899	120,000	-	850,000	96,000	39,600
Net Revenue (Expense) before Interfund Transfers	220,814	-	-	-	-	-	-	-	-
Interfund Transfers									
Tangible Capital Assets Purchased	(220,814)								
	(220,814)	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-	-

School District No. 40 (New Westminster)

Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2022

			Classroom Enhancement Fund - Overhead	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children
	OLEP	CommunityLINK	Fund - Overhead	Fund - Staffing	Fund - Remedies	Transportation	in Schools	Young Children
	\$	\$	\$	\$	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	-	-	-	-	-	-
Add: Restricted Grants								
Provincial Grants - Ministry of Education	140,094	1,580,583	373,060	5,645,804			28,500	-
Other		25,000						
	140,094	1,605,583	373,060	5,645,804	-	-	28,500	-
Less: Allocated to Revenue	140,094	1,605,583	373,060	5,645,804	-	-	28,500	-
Deferred Revenue, end of year	-	-	-	-	-	-	-	-
Revenues								
Provincial Grants - Ministry of Education	140,094	1,580,583	373,060	5,645,804			28,500	-
Other Revenue		25,000						
	140,094	1,605,583	373,060	5,645,804	-	-	28,500	-
Expenses								
Salaries								
Teachers	81,000	540,211		4,652,220			22,800	
Principals and Vice Principals			24,000					
Educational Assistants								
Support Staff		556,689	164,118					
Other Professionals		75,054						
Substitutes		5,000	79,484					
	81,000	1,176,954	267,602	4,652,220	-	-	22,800	-
Employee Benefits	24,000	293,991	67,024	993,584			5,700	
Services and Supplies	35,094	134,638	38,434					
	140,094	1,605,583	373,060	5,645,804	-	-	28,500	-
Net Revenue (Expense) before Interfund Transfers	-	-	-	-	-	-	-	-
Interfund Transfers								
Tangible Capital Assets Purchased								
	-	-	-	-	-	-	-	-
Net Revenue (Expense)	-	-	-	-	-	-	-	-

School District No. 40 (New Westminster)

Annual Budget - Changes in Special Purpose Funds
Year Ended June 30, 2022

	Safe Return to School Grant	Federal Safe Return to Class Fund	United Way	TOTAL
	\$	\$	\$	\$
Deferred Revenue, beginning of year	-	-	-	1,294,069
Add: Restricted Grants				
Provincial Grants - Ministry of Education				8,354,876
Other			75,000	1,010,000
	-	-	75,000	9,364,876
Less: Allocated to Revenue	-	-	75,000	9,465,775
Deferred Revenue, end of year	-	-	-	1,193,170
Revenues				
Provincial Grants - Ministry of Education				8,515,775
Other Revenue			75,000	950,000
	-	-	75,000	9,465,775
Expenses				
Salaries				
Teachers				5,296,231
Principals and Vice Principals				24,000
Educational Assistants				187,533
Support Staff				787,536
Other Professionals			60,000	135,054
Substitutes				90,484
	-	-	60,000	6,520,838
Employee Benefits			15,000	1,425,102
Services and Supplies				1,299,021
	-	-	75,000	9,244,961
Net Revenue (Expense) before Interfund Transfers	-	-	-	220,814
Interfund Transfers				
Tangible Capital Assets Purchased				(220,814)
	-	-	-	(220,814)
Net Revenue (Expense)	-	-	-	-

School District No. 40 (New Westminster)

Schedule 4

Annual Budget - Capital Revenue and Expense

Year Ended June 30, 2022

	2022 Annual Budget			2021 Amended Annual Budget
	Invested in Tangible Capital Assets	Local Capital	Fund Balance	
	\$	\$	\$	\$
Revenues				
Other Revenue			-	28,666
Investment Income		10,000	10,000	15,000
Amortization of Deferred Capital Revenue	4,891,002		4,891,002	2,585,551
Total Revenue	4,891,002	10,000	4,901,002	2,629,217
Expenses				
Amortization of Tangible Capital Assets				
Operations and Maintenance	5,318,186		5,318,186	3,602,580
Transportation and Housing	14,635		14,635	19,262
Total Expense	5,332,821	-	5,332,821	3,621,842
Net Revenue (Expense)	(441,819)	10,000	(431,819)	(992,625)
Net Transfers (to) from other funds				
Tangible Capital Assets Purchased	720,814		720,814	1,497,570
Local Capital		520,000	520,000	
Total Net Transfers	720,814	520,000	1,240,814	1,497,570
Other Adjustments to Fund Balances				
Tangible Capital Assets Purchased from Local Capital	520,000	(520,000)	-	
Total Other Adjustments to Fund Balances	520,000	(520,000)	-	
Budgeted Surplus (Deficit), for the year	798,995	10,000	808,995	504,945

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Budget 2021-22 update

	A	P	Q	R	U	V	W	X	Y	Z	AA	BB	CC	DD	EE	FF	GG	HH	II	JJ	KK	LL
	2020-21 Amended	2021-22 Structrual Deficit	Central reg and clerical restructuring	Teacher collaboration efficiencies	Service and Supply savings (permanent)	School Budget Reprioritizat ion	Revenue Adjustment - other revenue	Staffing adjustments	Bus reduction	Utilities Adjustment	Added Portable for enrolment growth	Additional VP Supports (0.2 FTE)	Counsellor (0.4 FTE)	HR priorities	Finance priorities	Learning Team - Literacy Initiatives	Maintenance equipment	COVID H&S staffing	Collaborative Learning Spaces	NLC Welcome Centre	Local Capital enrolment contributio n	2021-22 Prelim Budget
OPERATING GRANT MINISTRY OF EDUCAT	63,153,865	67,599,871																				67,599,871
OTHER MINISTRY OF EDUCATION GRANTS	2,935,723	880,973					175,547															1,056,520
PROVINCIAL GRANTS OTHER	118,788	118,788																				118,788
SUMMER SCHOOL FEES	940	940																				940
CONTINUING EDUCATION	32,000	32,000				-12,100																19,900
OFFSHORE TUITION FEES	1,725,300	1,841,000																				1,841,000
MISCELLANEOUS REVENUE	95,825	145,825				-31,000																114,825
COMMUNITY USE OF FACILITIES	169,667	219,667																				219,667
INTEREST ON SHORT TERM INVESTMENT	230,000	230,000																				230,000
APPROPRIATED SURPLUS	0	0																				0
Total Revenue	68,462,108	71,069,064		0	0	-43,100	175,547	0	0	0	0	0	0	0	0	0	0	0	0	0	0	71,201,511
PRINCIPALS & VP SALARIES	3,853,581	4,008,096																				4,008,096
TEACHERS SALARIES	30,443,250	32,273,415		-222,500		-852		373,616				17,800	35,600									32,477,079
SUPPORT STAFF SALARIES	5,423,593	5,590,036	-34,465			-63		48,455	-14,000									75,000				5,664,963
EDUCATIONAL ASSISTANTS SALARIES	6,278,286	6,518,302																				6,518,302
OTHER PROFESSIONAL SALARIES	2,786,344	2,860,472	0					78,064														2,938,536
SUBSTITUTE SALARIES	1,552,231	1,997,332				-934		-448,100								10,000						1,558,298
EMPLOYEE BENEFITS	11,632,158	12,755,258	-4,729	-44,500		-239		70,717	-5,000			3,560	7,120			2,500		15,000				12,799,687
STAFF SALARIES (INCLUDING BENEFITS)	61,969,443	66,002,911	-39,194	-267,000	0	-2,088	0	122,752	-19,000	0	0	21,360	42,720	0	0	12,500	0	90,000	0	0	0	65,964,961
SERVICES	1,839,129	1,895,765			-22,361	-39,014		31,773						5,000	44,500							1,915,663
LEGAL COSTS	50,000	115,000			-60,000																	55,000
STUDENT TRANSPORTATION	75,007	124,327				-11,727			-49,320													63,280
PROFESSIONAL DEVELOPMENT & TRAVEL	447,461	553,510			-45,000	-1,145																507,365
RENTALS & LEASES	239,400	239,400				-400																239,000
DUES & FEES	109,900	111,900				300																112,200
INSURANCE	123,526	123,526			200																	123,726
SUPPLIES	1,529,563	1,612,017			-3,500	-91,440								17,625		12,500						1,547,202
UTILITIES	527,500	527,500								38,200												565,700
GAS - HEAT	257,000	257,000								102,000												359,000
CARBON TAX EXP	50,000	50,000																				50,000
WATER & SEWAGE	270,606	270,606																				212,106
GARBAGE & RECYCLE	94,400	94,400								-58,500												94,300
FURNITURE & EQUIPMENT REPLACEMENT	333,117	273,529			-1,000	-52,905				-100	68,000						35,000		75,000			397,624
COMPUTER & EQUIPMENT REPLACEMENT	661,123	664,123			-500	-7,848																655,775
LOCAL CAPITAL	0	0				60,000														210,000	250,000	520,000
Total Expense	68,577,175	72,915,514	-39,194	-267,000	-132,161	-146,267	0	154,525	-68,320	81,600	68,000	21,360	42,720	22,625	44,500	25,000	35,000	90,000	75,000	210,000	250,000	73,354,357
Opening Accumulated Surplus (per FS)	3,978,341	4,364,863																				4,364,863
Effects on Surplus Reserve	-115,067	-1,846,449	39,194	267,000	132,161	103,167	175,547	-154,525	68,320	-81,600	-68,000	-21,360	-42,720	-22,625	-44,500	-25,000	-35,000	-90,000	-75,000	-210,000	-250,000	-2,181,391
Ending Accumulated Surplus	3,863,274	2,518,414																				2,183,472
Forecasted Ending Surplus	4,364,863																					

Supplement to: REGULAR SCHOOL BOARD MEETING

Date: May 25, 2021

Submitted by: Bettina Ketcham, Secretary-Treasurer

Item: **Requiring Action** **Yes** ☒ **No** ☐ **For Information** ☐

Subject: Capital Bylaw No 2021/22 – CPSD40-01

Background:

Attached, please find the Capital Bylaw No. 2021/22 – CPSD40-01. The Ministry of Education announced the following minor capital projects awarded to the District. They are as follows:

Facility Name	Program Project Description	Amount funded by MoE
Queensborough Middle	SEP – HVAC Upgrades	\$950,000
Lord Tweedsmuir Elementary	SEP – Exterior Wall Systems	\$358,000
Queensborough Middle	CNCP – Energy Systems Upgrade	\$350,000
Total Funding for 2021/22		\$1,658,000

At the time of writing, the announcement on new playground funding to Districts is yet to be released by the Ministry of Education. All playgrounds funded by the Ministry are done at \$165,000 and are universally accessible playgrounds.

The funding for minor capital projects must be spent by March 31, 2022. The District is commencing work to tender the above projects to execute the majority of this work over the summer months.

No funding was received for land acquisition and building for the District to support the Fraser River Zone Elementary school, nor was there approval of the 8-classroom expansion needed for the Fraser River Middle School.



Recommendations:

The School Act - Section 68 (4) states:

"The Board may not give a By-Law more than 2 readings at any one meeting unless the members of the Board who are present at the meeting unanimously agree to give the By-Law all 3 readings at that meeting"

THAT the Board of Education of School District No. 40 (New Westminster) complete all three readings of Capital Bylaw No. 2021/22 – CPSD40-01.

THAT the Board of Education of School District No. 40 (New Westminster) approve first and second reading of Capital Bylaw No. 2021/22 – CPSD40-01.

THAT the Board of Education of School District No. 40 (New Westminster) approve third reading, reconsideration and final adoption of Capital Bylaw No. 2021/22 – CPSD40-01.

CAPITAL BYLAW NO. 2021/22 – CPSD40-01
CAPITAL PLAN 2021/22

WHEREAS in accordance with section 142 of the *School Act*, the Board of Education of School District No. 40 (New Westminster Schools) (hereinafter called the "Board") has submitted a capital plan to the Minister of Education (hereinafter called the "Minister") and the Minister has approved the capital plan or has approved a capital plan with modifications,

NOW THEREFORE in accordance with section 143 of the *School Act*, the Board has prepared this Capital Bylaw and agrees to do the following:

- (a) Authorize the Secretary-Treasurer to execute a capital project funding agreement(s) related to the capital project(s) contemplated by the capital plan or the capital plan with modifications;
- (b) Upon ministerial approval to proceed, commence the capital project(s) and proceed diligently and use its best efforts to complete each capital project substantially as directed by the Minister;
- (c) Observe and comply with any order, regulation, or policy of the Minister as may be applicable to the Board or the capital project(s); and,
- (d) Maintain proper books of account, and other information and documents with respect to the affairs of the capital project(s), as may be prescribed by the Minister.

NOW THEREFORE the Board enacts as follows:

- 1. The Capital Bylaw of the Board for the 2021/22 Capital Plan as approved by the Minister, to include the supported capital project(s) specified in the letter addressed to the Secretary-Treasurer and Superintendent, dated May 11, 2021, is hereby adopted.
- 2. This Capital Bylaw may be cited as School District No. 40 (New Westminster Schools) Capital Bylaw No. CPSD40-01.

READ A FIRST TIME THE 25th DAY OF MAY, 2021

READ A SECOND TIME THE 25th DAY OF MAY, 2021

READ A THIRD TIME, PASSED THE 25th DAY OF MAY, 2021

APPLY CORPORATE SEAL

Board Chair

Secretary-Treasurer

I HEREBY CERTIFY this to be a true and original of School District No. 40 (New Westminster Schools) Capital Bylaw No. CPSD40-01 adopted by the Board the 25th DAY OF MAY, 2021

Secretary-Treasurer

ADOPTION OF AGENDA – 5:30 pm.

MINUTES FOR APPROVAL – March 9, 2021

BUSINESS ARISING FROM THE MINUTES – Nil

REPORTS FROM SENIOR MANAGEMENT –

Facilities

Meeting recessed at 6:56pm

Meeting resumed at 10:02pm

Legal; Personnel

OTHER BUSINESS – Facilities; Administration

ITEMS TO BE REPORTED OUT AT OPEN MEETING – Nil

NOTICE OF MEETINGS

ADJOURNMENT – 10:14pm.



ADOPTION OF AGENDA – 4:31pm.

REPORTS FROM SENIOR MANAGEMENT – Human Resources / Facilities

ADJOURNMENT – 4:58pm.