

DISTRICT CODE OF CONDUCT

The Board of Education of School District No. 40 (New Westminster) strives to provide a safe and non-threatening environment in all schools and facilities, and expects that all members of the *District Learning Community* will conduct themselves in a respectful, responsible and considerate manner that:

- complies with all applicable and relevant legislation including, but not limited to, the prohibited grounds of discrimination as set out in the *BC Human Rights Code*;
- reflects the District values of *Respect, Integrity and Compassion*;
- supports the *Five C's of Social Responsibility: Connection, Caring/Compassion, Character, Confidence, and Competence*; and,
- models the principles of a *Safe, Caring and Orderly School: A Guide*
www.bded.gov.bc.ca/sco/guide/scoguide.pdf

The *District Learning Community* includes all employees, students, parents, contractors, and volunteers.

The Board of Education of School District No. 40 (New Westminster) recognizes that within an educational environment, students' feelings of safety and belonging, including freedom from discrimination, can seriously affect their ability to learn. Schools should be places where students, staff and parents are free from harm, where clear expectations of acceptable behaviour are held and met, and where all members feel they belong.

The Board of Education of School District No. 40 (New Westminster) promotes the values expressed in the **BC Human Rights Code** respecting the rights of all individuals in accordance with the law – prohibiting discrimination based on race, colour, ancestry, place of origin, religion, marital status, family status, age, physical or mental disability, sex, sexual orientation or gender identity and expression – in respect of discriminatory publication and discrimination in accommodation, service and facility in the school environment.