

2019-2020 Preliminary Budget - Superintendent's Recommendations Update

MODEL 5-1

OPERATING April 30, 2019

SHORTFALL

	BUDGET DOLLARS									
	A	B	C	D	E	F	G	I	J	K
	2018-2019	2019-2020 Status Quo	2017-2018 Carry Forwards	Structural Deficit - March 5/19	1st Reading March 12/19	2nd Reading Supt's Recommendations - April 9/19	2nd Reading Update - April 30/19	2nd Reading Debate Changes - April 30/19	2019-2020 Preliminary	Total Change
Funded FTE	6,798			6,761		19			6,780	-18
Inclusion Students	318			307		15			322	4
Operating Grant	62,284,003	62,284,003		235,552		1,225,396			63,744,951	1,460,948
Pay Equity	521,853	521,853							521,853	0
Student Transportation Fund	4,251	4,251							4,251	0
Provincial Assessment (Formerly FSA)	8,187	8,187							8,187	0
Graduated Adults	70,470	70,470							70,470	0
Carbon Tax Reimbursement	50,000	50,000							50,000	0
Employer Health Tax Implementation Funding	0	-					546,018		546,018	546,018
Mental Health Child Action Initiative	33,000	33,000		-33,000					0	-33,000
Salary Differential	10,272	10,272		-10,272					0	-10,272
Support Staff	46,704	46,704							46,704	0
ITA/Apprenticeship & Trades	100,000	100,000							100,000	0
UBC Drug & Alcohol Contract	62,000	62,000							62,000	0
Summer School Fees	90,000	90,000							90,000	0
Continuing Education	200,000	200,000							200,000	0
International	4,184,289	4,184,289		-765,289					3,419,000	-765,289
Cafeteria	130,000	130,000							130,000	0
Community Use/Long Term Rentals	200,000	200,000							200,000	0
Interest	400,000	400,000							400,000	0
Workbook Fees & Book Deposits	57,100	57,100							57,100	0
Cultural Program Grant	4,500	4,500							4,500	0
Miscellaneous	14,450	14,450		-4,450					10,000	-4,450
									0	
<b>Surplus</b>	1,431,380	1,431,380	-1,431,380						0	-1,431,380
<b>Total Revenue</b>	<b>69,902,459</b>	<b>69,902,459</b>	<b>-1,431,380</b>	<b>-577,459</b>	<b>0</b>	<b>1,225,396</b>	<b>546,018</b>	<b>0</b>	<b>69,665,034</b>	<b>-237,425</b>

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Teachers	30,363,207	30,363,207		400,000		-893,665	15,381		29,884,923	-478,284
Principals Vice Principals	3,599,590	3,599,590				-37,938	-8,729		3,552,923	-46,667
Educational Assistants	5,271,558	5,271,558				497,961			5,769,519	497,961
Noon Hour Supervisors	114,400	114,400				31,188			145,588	31,188
Aboriginal Support Workers	197,031	197,031				39,147			236,178	39,147
Chef Assistants	126,731	126,731				1,573			128,304	1,573
Bus Attendants	35,661	35,661				445			36,106	445
Clerical	2,190,776	2,190,776				26,964			2,217,740	26,964
Maintenance	683,479	683,479				142,873			826,352	142,873
Grounds	272,349	272,349				-53,699			218,650	-53,699
Custodial	1,205,925	1,205,925				161,446			1,367,371	161,446
Info Tech	324,059	324,059				-2,148			321,911	-2,148
Crossing Guards	116,048	116,048				1,297			117,345	1,297
Other Professionals	2,473,327	2,473,327				240,748	-6,652		2,707,423	234,096
Trustees	171,398	171,398				7,209			178,607	7,209
Substitutes	1,632,454	1,632,454				20,406			1,652,860	20,406
Sub-Total - Salaries	48,777,993	48,777,993	0	400,000	0	183,807	0	0	49,361,800	583,807
Benefits	12,711,077	12,711,077		100,000		-156,107	546,018		13,200,988	489,911
Sub-Total - Salaries & Benefits	61,489,070	61,489,070	0	500,000	0	27,700	546,018	0	62,562,788	1,073,718

Salaries

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SHORTFALL

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	2018-2019	2019-2020 Status Quo	2017-2018 Carry Forwards	Structural Deficit - March 5/19	1st Reading March 12/19	2nd Reading Supt's Recommendations - April 9/19	2nd Reading Update - April 30/19	Second Reading Debate Changes - April 30/19	2019-2020 Preliminary	Total Change
<b>Supplies &amp; Services</b>										
Services	1,606,018	1,606,018				-174,337			1,431,681	-174,337
Student Transportation	136,000	136,000				34,500			170,500	34,500
Professional Development & Travel	545,250	545,250				-24,850			520,400	-24,850
Rentals & Leases	223,000	223,000				169,998			392,998	169,998
Dues & Fees	262,900	262,900				-29,750			233,150	-29,750
Insurance	110,000	110,000				11,000			121,000	11,000
Supplies	3,385,021	3,385,021				-1,414,705			1,970,316	-1,414,705
Utilities	1,245,200	1,245,200				117,000			1,362,200	117,000
Capital Assets Purchased Transfers	900,000	900,000				0			900,000	0
Sub-Total - Supplies & Services	8,413,389	8,413,389	0	0	0	-1,311,144	0	0	7,102,245	-1,311,144
<b>Total Expenditures</b>	69,902,459	69,902,459	0	500,000	0	-1,283,444	546,018	0	69,665,033	-237,426
<b>Surplus/(Deficit)</b>	0	0	-1,431,380	-1,077,459	0	2,508,839	0	0	0	0

## 2019-2020 Preliminary Budget - Superintendent's Recommendations Update

### MODEL 5-1

OPERATING April 30, 2019

April 30, 2019

Revenue:

- Ministry funding for employer health tax implementation

Expense:

- Employer health tax funding added to benefits
- PVP Salaries - District-based salary structure increase by 1.75%, not 2%
- Other Professionals (Exempt) Salaries - District-based salary structure increase by 1.75%, not 2%
- Teacher Salaries - savings in PVP & Exempt district-based salary structure change to teacher salaries for September pressures

April 9, 2019

Revenue:

- Regular and inclusion enrolment updated to reflect increases

Expense:

- All staffing levels adjusted for 19/20 needs including teacher, education assistant, PVP and clerical staffing formulas
- CUPE and Teacher wages Increased by May 1, 2019 Economic Stability Dividend
- No other collective agreement increases reflected as a result of bargaining; assuming increases will be funded separately
- Excluded and PVP Increases resulting from executive compensation thaw
- 1 FTE Custodial increase from 18/19 surplus remains
- Education Assistant hours for Inclusion Level 2 Autism students increased by 25%
- International and Island Discovery Home Learner Program downsize reflected in wages, benefits and services & supplies
- 2018/2019 Initiatives from 16/17 Surplus Funds eliminated
- 2019/2020 Initiatives embedded into operating (no surplus required)

Teacher Coaches \$300,000

Innovation Grants \$10,000

Flexible Learning Environments \$100,000

Student Advisory \$15,000

Increase to School Allocations for Learning Resources, Curricular Travel and Small School Supplement \$104,000

## 2019-2020 Preliminary Budget - Superintendent's Recommendations Update

### MODEL 5-1

Enrolment Growth Classroom Furniture & Equipment Fund \$48,000

- Alignment of professional development coding and budgets established
- Alignment of technology budget, including all software licensing, coding and budgets established
- No surplus used in balancing the budget; sustainable: revenue = expenses; no supplement required
- Maintains planned technology refresh \$387,000, of which \$300,000 goes directly to schools
- 5.0 FTE teachers reallocated from operating to Classroom Enhancement Fund resulting from 18/19 ruling SLP's and Psych's