

PROPAGANDIST OR PREJUDICIAL CONDUCT

Background

Propagandist and prejudicial conduct by employees and students is unacceptable in the District.

Public schools serve a society, which is increasingly characterized by ethnic, racial and ideological diversity. In a democratic society freedom of expression must be preserved and abuses of that freedom must be confronted when they penalize or otherwise inflict injury upon the person(s) or reputation(s) of others.

Propagandist conduct shall be considered to be the verbal and/or written dissemination of information and opinions, which incite hatred because they are derogatory toward members of a particular group.

Prejudicial conduct shall be considered to be those acts of discrimination or prejudice which penalize individual persons or identified groups of persons because of their ethnic background, age, ability, beliefs or principles.

Individual rights and freedoms, it is expected, will be exercised in accordance with reasonable norms of social conduct.

The District has two objectives in this Administrative Procedure:

- To preserve individual rights and freedoms for all staff and students in the school environment.
- To maintain educational and work environments free from propagandist or prejudicial conduct.

Procedures

1. Materials pertaining to religious, political, ethnic, or other values shall be essentially informational; they shall be disseminated or distributed in a manner governed by high standards of academic and professional ethics and conduct.
2. District and school staffs shall take appropriate individual and professional action to eliminate propagandist and prejudicial conduct.
3. Where appropriate, allegations of propaganda and/or prejudice will be addressed through processes in existing collective agreements. The Superintendent shall convene a committee to address situations that cannot be resolved through contractual procedures.

*Reference: Sections 6, 17, 20, 22, 65, 85 School Act
School Regulation 265/89
Collective Agreements*

SD No. 40 (New Westminster)

Adopted: May 30, 2017

Modification to this document is not permitted without prior written consent from SD No. 40 (New Westminster)