

**MINUTES OF THE REGULAR OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION
HELD TUESDAY, OCTOBER 30, 2018 AT 7:38 PM
SCHOOL BOARD OFFICE
811 ONTARIO STREET, NEW WESTMINSTER**

PRESENT Jonina Campbell, Trustee Karim Hachlaf, Superintendent
Casey Cook, Trustee Maryam Naser, Associate Superintendent
Michael Ewen, Trustee Kim Morris, Secretary-Treasurer
Mark Gifford, Chair Robert Weston, Director of Human Resources
James Janzen, Trustee Caroline Manders, Recording Secretary
Mary Lalji, Trustee
Kelly Slade-Kerr, Vice Chair

The New Westminster School District recognizes and acknowledges the Qayqayt First Nations, as well as all Coast Salish peoples, on whose traditional and unceded territories we live, we learn, we play and we do our work.

1. ADOPTION OF THE AGENDA

Item removed:

- Item #6 e. – Amended 5-Year Capital Plan

Item added:

- Item #7 – Traffic Safety – Queensborough

Moved and Seconded

2018-115

THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda as amended for the October 30, 2018 Regular School Board meeting.

Carried Unanimously

2. APPROVAL OF THE MINUTES

a. Approval of Minutes from the September 25, 2018 Regular Meeting

Moved and Seconded

2018-116

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the September 25, 2018 Regular School Board meeting.

Carried Unanimously

b. Business Arising from the Minutes

Nil.

3. COMMENT & QUESTION PERIOD FROM VISITORS

Chair Gifford introduced Trustees-Elect, Dee Beattie, Gurveen Dhaliwal and Maya Russell.

4. CORRESPONDENCE

By consensus, the October 18, 2018 letter from the Tsilhqot'in National Government requesting renaming of New Westminster Secondary School was received.

Moved and Seconded

2018-117

THAT the Board of Education of School District No. 40 (New Westminster) refer the Tsilhqot'in National Government's October 18, 2018 request to rename New Westminster Secondary School, to the November 13, 2018 Combined Education and Operations Policy and Planning Committee meeting; AND FURTHER that a letter acknowledging the request, be sent from the Board of Education.

Carried Unanimously

5. **BOARD COMMITTEE REPORTS**

a. **Combined Education and Operations Policy & Planning Committee, October 2, 2018**

- i. Comments from the Committee Chair, Trustee Janzen.
Education Policy and Planning Committee Chair Ewen provided a brief overview of the October 2, 2018 meeting.
- ii. Approval of the October 2, 2018 Combined Education and Operations Policy & Planning Committee Minutes.

Moved and Seconded

2018-118

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the October 2, 2018 Combined Education and Operations Policy & Planning Committee meeting.

Carried Unanimously

- iii. Teachers Teaching On Call (TTOC) Shortages
The Board deliberated the recommendation from Committee.

Moved and Seconded

2018-119

THAT the Board of Education of School District No. 40 (New Westminster) direct staff to provide monthly reports to the Operations Policy and Planning Committee, commencing November 2018, to allow the Board to assess at each of the elementary, middle and high school level:

- a. ***The number of enrolling teacher absences not covered by a Teacher Teaching On Call (TTOC).***
- b. ***The number of school-based non-enrolling teacher absences not covered by a TTOC.***
- c. ***The number of enrolling teacher absences not covered by a TTOC that are covered wholly or partly by a school-based non-enrolling teacher.***
- d. ***The number of enrolling teacher absences not covered by a TTOC that are covered wholly or partly by a school-based administrator.***

Carried Unanimously

- iv. Educational Assistants Absence Coverage
The Board deliberated the recommendation from Committee.

Moved and Seconded

2018-120

THAT the Board of Education of School District No. 40 (New Westminster) direct staff to provide monthly reports to the Operations Policy and Planning Committee, commencing November 2018, to allow the Board to assess at each of the elementary, middle and high school level, the number of Educational Assistant absences not replaced.

Carried Unanimously

v. Expanding Child Care Options for Families

The Board deliberated the recommendation from Committee.

Moved and Seconded

2018-121

THAT the Board of Education of School District No. 40 (New Westminster) direct staff to draft plans and funding proposals for submission to Ministry of Children and Family Development and Ministry of Education that will support the potential development of at least 100 new child care and school-age spaces at Richard McBride Elementary School, Queensborough Middle School, and Queen Elizabeth Elementary School; AND THAT, the Board receive a progress update from staff at the November 2018 Operations Committee meeting.

Carried Unanimously

6. REPORTS FROM SENIOR MANAGEMENT

a. Superintendent Update

Karim Hachlaf, Superintendent, provided an update highlighting:

- Associate Superintendent, Maryam Naser, will provide an update regarding Learning Services at the December 11, 2018 Board meeting;
- Funding Model Review announcement expected Spring 2019. Trustees expressed concern relative to the timing of announcement, potential budget implications and lack of feedback period. Trustees suggested the new Board may wish to write a letter to the Ministry outlining concerns;
- Bargaining to commence in February 2019;
- District class size averages are well within or below the class size language with few classes over the class size limit;
- Superintendent Hachlaf thanked the outgoing Trustees for their service to students and community.

b. Staffing and Enrollment Report as at October 24, 2018

Maryam Naser, Associate Superintendent, and Robert Weston, Director, Human Resources, reviewed the staffing and enrolment report. Trustees expressed concern relative to waitlist for students that require psychological assessment. Staff clarified the process to work through a tiered model. The timeline for this process will vary from child-to-child based on individual need.

Moved and Seconded

2018-122

THAT the Board of Education of School District No. 40 (New Westminster), direct staff to append a copy of the Staffing and Enrolment Report to the Regular Open Board October 30, 2018 minutes.

Carried Unanimously

c. Revised 2017-18 Executive Compensation Report & Annual Executive Compensation Disclosure Report

Trustees expressed concern that the vacation payouts are high for the District and redirect funds from classrooms. Superintendent Hachlaf advised staff is aware of the vacation banks and that proactive measures are in place to reduce. Secretary-Treasurer Morris reminded the Board that vacation accruals are booked over time, and that expense to the District in any one year is the difference between the vacation granted and the vacation taken, not the total payout.

Moved and Seconded

2018-123

THAT the Board of Education of School District No. 40 (New Westminster), receive the Revised 2017-18 Annual Executive Compensation Disclosure Report as presented.

Carried Unanimously

d. Financial Update as at September 30, 2018

Kim Morris, Secretary-Treasurer, reviewed the Revenue and Expenses as at September 30, 2018, advising that both are on-budget.

7. TRUSTEE REPORTS

a. Traffic Safety – Queensborough (M. Lalji)

Trustee Lalji introduced the traffic safety Board Report handout highlighting concerns for safety of student in and around the Queensborough schools. Discussion took place as follows:

- Referral to Committee level would allow stakeholders to bring forward
- Budget implications;
- District-wide traffic safety review versus one neighbourhood.

Moved and Seconded

2018-124

THAT the Board of Education of School District No. 40 (New Westminster refer the recommendation relative to Traffic Safety-Queensborough, to the November 13, 2018 Combined Education and Operations Policy & Planning Committee meeting.

Carried Unanimously

b. Outgoing Board Report, Chair Gifford

Chair Gifford reported out on the accomplishments of the 2014-2018 Board of Education, a copy of which to be appended to the Minutes, and thanked the Trustees for their commitment and service to students, families and community.

8. QUESTION PERIOD

Nil.

9. NOTICE OF MEETINGS

November 6, 2018: Inaugural Meeting & Swearing of the Oath, 6:30 pm – School Board Office

November 13, 2018: Combined Education and Operations Policy & Planning Committee, 7:30 pm – School Board Office

November 27, 2018: School Board Meeting, 7:30 pm – School Board Office

10. REPORTING OUT FROM IN-CAMERA MEETING

a. Record of In-Camera September 25, 2018 Board Meeting

b. Record of Special In-Camera October 2, 2018 Board Meeting

11. ADJOURNMENT

The meeting adjourned 9:10 pm.

Chair

Secretary-Treasurer

Chair Report - Annual Report

It's my pleasure to provide a Report on behalf of the Board. I will take a few minutes to take stock of some of the work of this Board, and share a few highlights as well as my gratitude for the work of so many. As a Board, our journey together hasn't always been easy, and there remains much work to do. But looking back on the past four years, working together with students, families, community partners, and especially, staff - we have made remarkable strides as a District. We have built a strong foundation, and the District is well-positioned to move forward.

Highlights:

Our facilities – with this year's funding secured for replacement of McBride and upgrades at Lord Tweedsmuir, six major capital projects benefitting more than 60% of our student body have either been completed or started during the past four years. This includes NWSS, Howay, Fraser River & Qayqayt, and we can look forward to an expansion of Queen Elizabeth and downtown/Brow of the Hill and Sapperton capacity in the very near future. Relatively speaking, that is a remarkable pace and scale of improvement for any district in the Province.

Financial Health:

We have restored and sustained the Financial Health of our District, which has provided the ability to invest back into staff, classroom resources and supports that enable students to thrive.

Governance:

We renewed our mission, vision and values to help anchor priorities in a District culture that ensures New West Schools are places where every student loves to learn.

We undertook and completed a comprehensive overhaul of our policies and procedures.

Inclusion:

We continue to advance a District commitment to inclusion that demonstrates leadership to the rest of the Province.

- We built on our early efforts to develop a SOGI policy to adopt and implement SOGI 123
- We are the first district to adopt and implement a Sanctuary Schools Policy in British Columbia
- We are the first district to move forward with a Universal School Nutrition Program
- We are taking reconciliation to heart, and prioritizing a journey of listening, learning, and leading in ways that recognize impact of racism and colonization, and value Indigenous ways of knowing

Technology:

We discovered the internet. Or at least WIFI.

Plus new investments in IT infrastructure each year over the past four years.

Transforming Education

Supporting engagement and innovation through the implementation of our changing curriculum. It has been incredible to see the kind of work and leadership happening in schools and classrooms across the District, as teachers, staff and students.

The made-in-New West strategy of Teaching and Learning in Diverse Classrooms has been a living blueprint for guiding priorities and approach.

We've supported new ways of enhancing professional learning and growth for our teachers and staff.

Partnerships:

Childcare & Out of School Time Care

Early Years Centre

BCIT, UBC, SFU, Douglas

Fraser Health

MCFD

City of New Westminster

Province of British Columbia

People & Leadership:

Our Students:

Whether on a field, a stage, a classroom or community, our students have been our focus and inspiration.

Our Staff:

Teachers. Support Staff. Principals and Vice-Principals. District Administration.

Leadership Team:

Transitions. Gratitude for Commitment. Focus. Care.

Current: Karim Hachlaf, Kim Morris, Maryam Naser

Past....

Pat Duncan, Kevin Lorenz

John Gaipman, Janet Grant

Support. Caroline Manders, Prab Samra and Barb Basden

Grant Osborne, NWTU & Eric Young

Marcel Marsolais, CUPE 409

Finally, our Board:

I want to offer my wholehearted thanks and appreciation to each one of you for your leadership.

We are going from 91 to 6 years of combined experience on the Board. Gulp. It's a rare privilege to have the opportunity to work and learn with a group of people who bring so much knowledge, experience, and passion.

Mary, who joined in 2016, will join me in working as part of the next Board.

Kelly Slade-Kerr 2014

Jonina Campbell 2011

Casey Cook 2008

James Janzen 1990

Michael Ewen 1979

We have each brought our values, best intentions, and effort to do the most that we can to create great schools for students and families. We have not always agreed with one another, but by-and-large, we have found a pathway to agreement. You have each been so generous with your time, expertise and relationships, and I thank you.

Chair Gifford