

POLICY MANUAL

POLICY 12 – Appendix C

INTERVIEW GUIDE SUPERINTENDENT LEADERSHIP PRACTICES

Perceptions of Principals and Superintendent "Direct Reports"

- 1. What evidence can you cite to support or refute the following:
 - 1.1 The Superintendent provides clear direction?
 - 1.2 The Superintendent provides effective educational leadership?
 - 1.3 The Superintendent establishes and maintains positive, professional working relationships with staff?
 - 1.4 The Superintendent unites people toward common goals.
 - 1.5 The Superintendent demonstrates a high commitment to meeting student needs?
 - 1.6 I trust the Superintendent?
 - 1.7 The Superintendent empowers others?
 - 1.8 The Superintendent effectively solves problems?
- 2. What does the Superintendent do, if anything, that helps you do your job effectively?
- 3. What does the Superintendent do, if anything, that makes doing your job more difficult to do effectively?

SD No. 40 (New Westminster)

Adopted: May 30, 2017