

INSTRUCTIONAL AND SUPPORT STAFF PERSONNEL PRACTICES

Background

In the District instructional staff and support staff are collectively organized and represented according to provisions in the *Labour Relations Code*, *Public Sector Employment Act* and *Public Education Labour Relations Act*. As such, personnel practices are generally covered through provisions in the respective collective agreements.

Procedures

1. The District, as a signatory to the collective agreements, respects and supports the implementation of the personnel practices specified in these agreements. In case of dispute over personnel practices, the District further recognizes the dispute resolution mechanisms provided in the collective agreements.
2. The District values its employees and appreciates their contribution to and importance in working with the students in the District. The District is committed to maintaining good working relationships with its employees.

*Reference: Sections 22, 65, 85 School Act
Public Education Labour Relations Act
Public Sector Employment Act
Collective Agreements*

SD No. 40 (New Westminster)

Adopted: May 30, 2017

Modification to this document is not permitted without prior written consent from SD No. 40 (New Westminster)