

STAFFING IN PERIODS OF DIMINISHING FINANCIAL RESOURCES

Background

The District has a mandate to provide quality education services to students enrolled in schools and programs operated by the District within a fiscally responsible framework.

Procedures

When the District experiences a period of diminishing financial resources, the District shall be guided by two principles:

1. The maintenance of the highest quality of education services is the paramount goal - even though this may, at times, require the District's greatest efforts to preserve programs the District deems indispensable and/or to add new programs which may become important.
2. The provision of the highest reasonable level of job security for our staff shall be the District's second goal - though that goal must be inevitably tempered by the District's determination to respect the rights and needs of the students.

Reference: Sections 22, 23, 65, 85, 106.2, 106.3, 106.4, 110, 111, 113, 114, 115, 116, 117 School Act

SD No. 40 (New Westminster)

Adopted: May 30, 2017

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