

AGENDA OF THE REGULAR OPEN MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION

Tuesday, March 7, 2023

7:00 pm

Via Zoom Link

The New Westminster School District recognizes and acknowledges the Qayqayt First Nation, as well as all Coast Salish peoples on whose traditional and unceded territories we live, we learn, we play and we do our work.

		Pages
1.	<u>ADOPTION OF THE AGENDA</u>	7:00 PM
<p>Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda for the March 7, 2023 Regular School Board meeting.</p>		
2.	<u>APPROVAL OF THE MINUTES</u>	7:05 PM
a.	Minutes from the Open Meetings held:	
	February 21, 2023 Regular Meeting	4
<p>Recommendation: THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for the February 21, 2023 Regular School Board meeting.</p>		
b.	Business Arising from the Minutes	
3.	<u>PRESENTATIONS</u>	
4.	<u>COMMENT & QUESTION PERIOD FROM VISITORS</u>	7:10 PM
	DPAC	
	CUPE	
	NWTU	
5.	<u>CORRESPONDENCE</u>	7:25 PM

- a. Ltr from Mayor Johnstone re: Child Care Protocol 11

6. **BOARD COMMITTEE REPORTS**

- a. The next EPPC & OPPC Meetings will be held on April 11, 2023.

7. **REPORTS FROM SENIOR MANAGEMENT** 7:30 PM

- a. Superintendent Update (K. Hachlaf)
- i. Report on Civic Committees 13
- b. Budget to Actual Financial Results (B. Ketcham) 17
- c. 2023-2024 District Calendar (M. Naser) 19

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) approve the 2023-24 District Calendar as presented.

8. **NEW BUSINESS** 8:00 PM

- a. Child Care Protocol (Chair Dhaliwal) 20

Recommendation:

THAT the Board of Education of School District No. 40 (New Westminster) accept the invitation to create a renewed childcare protocol between the District and City of New Westminster and that an update be provided to the Board of Education no later than the scheduled June 2023 open board meeting.

9. **OLD BUSINESS**

10. **TRUSTEE REPORTS** 8:10 PM

11. **QUESTION PERIOD (15 Minutes)** 8:20 PM

Questions to the Chair on matters that arose during the meeting.

12. **NOTICE OF MEETINGS** 8:35 PM

Tuesday, April 11, 2023: Education Policy & Planning Committee - 3:30 pm - In-person.

Tuesday, April 11, 2023: Operations Policy & Planning Committee - 6:30 pm (Hybrid) (SBO/Virtual)

Tuesday, April 25, 2023 School Board Meeting - 7:00 pm - SBO

Reminders:

International Women's Day - Wednesday, March 8th

World Autism Awareness Day - Sunday, April 2nd

Earth Day - Saturday, April 22nd

BCSTA Provincial Council & AGM - April 27th - 30th

Volunteer Recognition Day - Thursday, April 20th

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|-----|----------------------------------------------------------|---------|
| 13. | <u>REPORTING OUT FROM IN-CAMERA BOARD MEETING</u> | 8:40 PM |
| | a. Record of the February 21, 2023 In-Camera Meeting | |
| 14. | <u>ADJOURNMENT</u> | 8:40 PM |

**MINUTES OF THE REGULAR OPEN BOARD MEETING
OF THE NEW WESTMINSTER BOARD OF EDUCATION**

**Tuesday, February 21, 2023, 7:00 PM
Via Zoom Link**

PRESENT	<p>Gurveen Dhaliwal, Chair Maya Russell, Vice-Chair Dee Beattie, Trustee Danielle Connelly, Trustee Elliott Slinn, Trustee Marc Andres, Trustee Cheryl Sluis, Trustee</p>	<p>Karim Hachlaf, Superintendent Maryam Naser, Associate Superintendent Bettina Ketcham, Secretary-Treasurer Robert Weston, Executive Director Human Resources Amy Grey, Assistant Secretary-Treasurer Dave Crowe, Director Capital Projects Guests Members of the Public DPAC: Laura Kwong, Chair CUPE 409: Dave Bollen, President NWTU: Kristie Oxley, President Laura Goodman, Recording Secretary</p>
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1. ADOPTION OF THE AGENDA

The Chair called the meeting to order at 7:01 pm.

**2023-015
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) adopt the agenda for the February 21, 2023, Regular School Board meeting.

CARRIED UNANIMOUSLY

2. APPROVAL OF THE MINUTES

- a. Minutes from the Open Meetings held:
 - i. January 31, 2023, Regular Meeting Minutes.

**2023-016
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes as distributed for January 31, 2023, Regular School Board meeting.

CARRIED UNANIMOUSLY

- b. Business Arising from the Minutes
Nil.

3. **PRESENTATIONS**

- a. Delegation Presentation - DPAC Chair Laura Kwong presented her report on ‘Schools as Community Hubs in the New West Official Community Plan.’
 - *Topics of Discussion:* OCPs and Long-Term School Facilities Planning, What the OCP says on working with SD40 – Relationship with Other Agencies, What the OCP says on working with SD40 (e.g., social and physical accessibility to civic amenities, infrastructure, and services), What the OCP says on working with SD40 (e.g., the City must continue to review population projections), What’s not in the OCP (e.g., co-governance – codifying the terms of reference and recognition of schools as community hubs), and Advocacy Ask from the Board of Education.

4. **COMMENT & QUESTION PERIOD FROM VISITORS**

DPAC: Laura Kwong, Chair

- DPAC hosted two special guest speakers at their meeting last week, MLA Aman Singh and consultant Nancy Brennan who is completing the District’s ‘Programs of Choice’ review.

NWTU: Kristie Oxley

- Lord Kelvin Elementary School: Kristie participated in a fantastic workshop put on by Serena Mani, and Lauren Carter, educator, and author of the book ‘Nice Spot’ – a book about outdoor learning.
- NWSS: the First Peoples Course – an indigenous grad component is being run this semester. Many teachers at the school would like to see an indigenous facilitator be hired to help with indigenizing the curriculum for this course.
- Teachers support the addition of frosted glass and/or blinds to mitigate the glass and uncovered walls.

CUPE 409: Dave Bollen, President

- President Bollen and Vice-President Janet Kinneard have been elected back into these positions. Erica Bigland will serve as the new CUPE secretary.
- CUPE AGM will be held on Saturday, February 25th, 2023.
- Bollen stated that he has visited three different schools in the last two weeks with the goal of finding different ways to help create a safe work environment.
- Collective Agreements have been ratified, and are waiting for the retro pay adjustment.

The public was given the opportunity to ask questions on matters that arose during the meeting. Please refer to the meeting video for full comments.

Members of the public voiced concerns regarding discussions by the Board of Education recommendations re: the Programs of Choice review, Montessori survey, and NWSS safety concerns.

5. **CORRESPONDENCE**

- a. Chair Dhaliwal acknowledged the receipt of Krista Macaulay’s letter re: hybrid meeting support.

6. BOARD COMMITTEE REPORTS

- a. Education Policy & Planning Committee, February 7, 2023.
i. Comments from the Committee Chair, Marc Andres

Trustee Andres stated that he is always amazed by the thoughtfulness of these young leaders that serve as Student Voice representatives and greatly appreciate their contributions to the process of governance. Trustee Andres noted several highlights of the meeting.

- ii. Approval of the February 7, 2023, Education Policy and Planning Committee Minutes

**2023-017
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the February 7, 2023, Education Policy, and Planning Committee meeting.

CARRIED UNANIMOUSLY

- b. Operations Policy & Planning Committee, February 7, 2023.
i. Comments from the Committee Chair.

Trustee Russell provided brief highlights of the meeting which include:

- Update on Capital Projects.
- AP Policy & Procedure updates as they relate to surveillance, student accidents, medical protocol, and transportation were brought forward to the Board for information purposes.

- ii. Approval of the February 7, 2023, Operations Policy and Planning Committee Minutes.

**2023-018
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) approve the minutes from the February 7, 2023, Operations Policy & Planning Committee meeting.

CARRIED UNANIMOUSLY

7. REPORTS FROM SENIOR MANAGEMENT

- a. Superintendent Update (K. Hachlaf)

School Learning Plans: Superintendent Hachlaf continues to participate in 'school learning plan visits,' and provided an update on the following activities.

- NWSS: Principal Murray McLeod toured Hachlaf through several classes including the Sigma program, and the Welcome and Wellness Centres. Hachlaf stated that Shrek the Musical is still taking place, and he looks forward to attending.
 - Home Learner's Program, Ecole Herbert Spencer, QayQayt & Connaught Heights: Superintendent Hachlaf acknowledged and thanked all the students that led him on their school wide tours.
 - Other updates include Continuing Education Adult Programs: District Vice-Principal Stephen Innes, noted that our enrolment increased by almost 100 from last quarter, taking us to approximately to 450 students.
 - District wide survey: a District-wide survey has been sent out and focuses on looking at continual enhancements, seeking community input on what is working well and where there is need for improvement. Survey will close next Sunday.
 - Ministry Peer Review: The team will be coming to visit on Thursday, March 2nd and Friday, March 3rd. The team will consist of Ministry staff, a representative from the BC School Trustees Association, Superintendents Association, Métis Nation of BC, and BC Principals and Vice-Principals. These are the focus areas that our team are engaged in and will be reviewing, and the stories and initiatives that frame our work. Hachlaf will report back on the findings and recommendations from the Ministry team.
 - District Professional Development: April 24, 2023, with a particular focus on Indigenous education.
- i. Diversity, Equity, Inclusion and Anti-Racism (K. Headley)

Vice-Principal Kenneth Headley provided a presentation on Diversity, Equity, and Anti-Racism. Developing a Strategy for Systems Change through Healing, Hope and Joy. Highlights of discussion included the following:

- The Ministry's K-12 Anti-racism Action Plan is a multi-year framework.
- Youth Engagement in our District has included a number of different presentations including, BC Lions for anti-racism, an all grade 8 presentation for anti-racism and equity on January Collaboration Day, Black History Month presentation for K-5 (Love and Resistance of Steelplan Music), Get Real inclusivity presentation for all middle schools, Black Excellence Day Kick off in October 2022.
- Things that are happening: Inclusive calendars have been created and shared with our administrative teams; a newsletter with learning opportunities for diversity, equity, inclusion, and antiracism; a parent website with learning resources; youth engagement; staff website with learning resources, and supporting administration and teachers in dealing with racist incidents at schools and much more.
- Next Steps: to work more closely with schools to develop staff learning and confidence in antiracism practices, to develop an antiracism district committee, and continue to work with our district learning team to align our resources to focus on this work to name a few.

Vice-Principal Headley lost connection to the meeting at 7:53 pm.

ii. Safe Schools Update (M. Smith)

Vice-Principal Melanie Smith provided a Safe Schools Update:

- Code of Conduct Reviews started at our schools in September 2022.

- Risk Assessment: the District completed violence risk assessment with Kevin Cameron in the fall of 2022. There have been some updates to this program which we will now begin to implement within our own processes and protocols.
- Collaboration with community support is ongoing with child and youth mental health.
- NWSS Safety Update: currently reviewing options for surveillance cameras, and frosting of the windows. Noon hour supervisors training is ongoing and was part of their review process last fall. NWSS has also implemented a student referral form that teachers can use if they have student conduct concerns and/or mental health concerns. Next Steps: Revising our administrative procedures related to reporting and conduct concerns to ensure they are clear, to formalize tracking of school safety incidents and to use this data to determine the impact of interventions, and to formalize protocols on District communications with external agencies. Smith noted that there have been conduct concerns in the community that spill into our schools, and we are currently looking at formalizing regular standing meetings with the middle school principals and the secondary administrators to ensure that we know what is happening in the community, and how this impacts our school sites.

Vice-Principal Headley returned to the meeting at 8:06 pm.

- b. Approve Amended Budget for Current Fiscal Year (B. Ketcham)
 - i. Secretary-Treasurer Ketcham provided highlights on the 2022-2023 amended budget:
 - 2023 Amended budget: \$ \$98,174,705 consists of the Operating Budget (\$78M) along with capital assets, special purpose funds and capital funds.
 - The revised anticipating annual deficit by June 30, 2023, is \$564,436, a reduction of approximately \$640K from the preliminary budget passed in May 2022. The District has seen an increase of regular student enrolment which have increased revenues by over \$400K.

**2022-019
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) adopt the three readings of the amended budget bylaw for fiscal year 2022/2023.

CARRIED UNANIMOUSLY

**2022-020
Moved and Seconded**

THAT the Board of Education of School District No. 40 (New Westminster) approve FIRST and SECOND reading of the amended budget bylaw for fiscal year 2022/2023.

CARRIED UNANIMOUSLY

2022-021
Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) approve the THIRD reading, reconsideration and FINAL adoption of the amended budget bylaw for fiscal year 2022/2023.

CARRIED UNANIMOUSLY

8. NEW BUSINESS

- a. Official Community Plan Advocacy (Chair Dhaliwal).

In response to the DPAC delegation presentation this evening, the work that the Board of Education is doing with City staff, and for future opportunities for policy to reflect practice, Chair Dhaliwal put forward the following motion.

2022-022
Moved and Seconded

THAT the Board of Education of School District No. 40 (New Westminster) write a letter to New Westminster Mayor and Council requesting that OCP amendments regarding schools be considered as part of the next revision and that further discussion be had at a future joint working group meeting.

9. OLD BUSINESS

- a. Provincial Policy Matters - Direction to Board Representatives to BCSTA Provincial Council Meeting.
- Trustee Sluis stated that she will be attending the BCSTA Provincial Council meeting this weekend to represent New Westminster schools. The two motions that are being presented:
 - *THAT the BCSTA request that the Ministry of Education and Childcare continue the student and family affordability fund as an annual targeted fund provided to school districts beyond June 30, 2023.*
 - *THAT the BCSTA request that the Provincial government fully fund exempt staff compensation based on the new salary grids published by BCPC.*
 - Trustee Sluis stated that with the support of the Trustees she will be voting in favour of these two motions as presented. Chair Dhaliwal confirmed that there is no opposition to Trustee Sluis voting on these two motions.
 - There will be a bi-election for the role of BCSTA Vice-President, and the Interim VP.
 - Trustee Sluis attended the BCSTA Metro meeting last week, and noted that there were elections for executive positions which included Trustee Danielle Connelly being acclaimed to the position of Vice-President. Both Trustee Sluis and Chair Dhaliwal congratulated Trustee Connelly on this accomplishment

10. TRUSTEE REPORTS

Trustees provided highlights of the events they attended in February.

11. QUESTION PERIOD (15 Minutes)

The public was given the opportunity to ask questions on matters that arose during the meeting. Please refer to the meeting video for full comments.

12. NOTICE OF MEETINGS

Tuesday, February 7, 2023: Education Policy & Planning Committee Meeting - 3:30 pm - Power Alternate Elementary

Tuesday, February 7, 2023: Operations Policy & Planning Committee Meeting - 6:30 pm - via Zoom Link

Tuesday, February 21, 2023: Open Board Meeting - 7:00 pm - via Zoom Link

Events:

- Discover New Westminster Schools 2023 – January
- Black Shirt Day - January 15, 2023
- Represent Board at BCPSEA AGM - January 26 - 27, 2023
- Black History Month February
- Family Day - February 20
- Pink Shirt Day February 22
- Represent Board at BCSTA Provincial Council Meeting - February 24 - 25, 2023

13. REPORTING OUT FROM IN-CAMERA BOARD MEETING

- a. Record of the December 13, 2022, In-Camera Meeting
- b. Record of the January 9, 2023, Special In-Camera Meeting
- c. Record of the January 23, 2023, Special In-Camera Meeting

14. ADJOURNMENT

The meeting adjourned at 9:16 pm

Chair

Secretary-Treasurer



Patrick Johnstone
Mayor

February 16, 2023

Gurveen Dhaliwal
Chair, Board of Education
School District No. 40 (New Westminister)

Via email: gdhaliwal@sd40.bc.ca

Dear Chair Dhaliwal,

At the Council Meeting on January 30, 2023, New Westminister City Council passed the following motion:

That Council direct staff to forward a letter to New Westminister School District No. 40 formally inviting them to jointly develop a renewed Child Care Protocol between the City of New Westminister and the School District.

This motion recognizes that quality, accessible and affordable child care provides significant benefits for children, families, and the larger community, and that the City and the School District play important facilitative roles in helping maintain, secure and develop licensed child care spaces within their collective control.

Recognizing the benefits of cooperation, the City has a long history of collaborating with the School District to address child care needs, including through its original Child Care Protocol with the School District in 2009. Several recent initiatives provide an opportune time to develop a new Protocol.

First, the expanded mandate of the Ministry of Education and Child Care seeks to better integrate child care and early childhood educators into the overall K-12 school system. Developing a Protocol would align with this mandate and leverage the Ministry's increased involvement to help realize much needed child care spaces, including better positioning the City and School District to realize funding under the Child Care BC New Spaces Fund or similar programs.

Office of the Mayor

Corporation of the City of New Westminster

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Second, the City and School District each currently lease space to a number of non-profit child care operators, which represents a significant percentage of the non-profit child care spaces in New Westminster. Developing a new Protocol is important to maintaining and expanding these spaces, and in meeting the child care needs of children, families and the larger community.

Through this formal letter, the City is seeking a formal commitment from the School District to participate in collaboration with the City to develop a new Child Care Protocol.

Should the School District agree to formal collaboration, City staff in the Community Planning section would seek to work directly with the new School District Manager of Early Learning and Child Care, a position created to support the Ministry's expanded child care mandate, and other key stakeholders.

We look forward to your response, and future collaboration towards the development of a new Protocol.

If you would like to discuss this matter further, please contact Social Planner Anur Mehdic at amedhic@newwestcity.ca of 604-515-3792.

Sincerely,



Patrick Johnstone
MAYOR



Supplement to: **Board of Education (Open)**

Date: March 7, 2023

Submitted by: Karim Hachlaf, Superintendent

Item: **Requiring Action** Yes No **For Information**

Subject: Civic Committee Membership and Activity

Background:

On December 12th, 2022, Council passed the following resolution:

THAT Council direct staff to defer the 2023 recruitment process until March 2023 for all non-planning committees except for the Accessibility Advisory Committee.

This means that the timeline for committee appointments has been delayed until March 2023. The extension is intended to allow the new Council to develop its strategic plan, which will help to identify the advisory committees needed for the next four years (the Council term).

Applied Appointee	Committee	Term from 2023	Meeting Dates
<i>Ileana Neilson</i>	<i>Affordable Housing and Child Care Advisory Committee 5:30 p.m., bi-monthly, second Tuesday</i>	<i>March 2023 – January 2024</i>	<i>To be determined</i>
<i>John Lekakis (renewing)</i>	<i>Environment and Climate Advisory Committee 5:00 p.m., bi-monthly, third Wednesday</i>	<i>March 2023 – January 2024</i>	<i>To be determined</i>
<i>Matt Brito (renewing)</i>	<i>Facilities, Infrastructure and Public Realm Advisory Committee 6:00 p.m., bi-monthly, third Thursday</i>	<i>March 2023 – January 2024</i>	<i>To be determined</i>
<i>Pam Craven (renewing)</i>	<i>Restorative Justice Committee 5:00 p.m., bi-monthly, last Tuesday</i>	<i>March 2023 – January 2024</i>	<i>To be determined</i>



<i>Mark Layzell</i>	<i>Sustainable Transportation Advisory Committee 5:30 p.m., bi-monthly, first Wednesday</i>	<i>March 2023 – January 2024</i>	<i>To be determined</i>
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Length of term may vary depending on Committee – specific dates to be determined.

Summary Information

Affordable Housing and Child Care Advisory Committee

Mandate:

This Committee’s role is to respond to questions from, and to advise, the City’s Affordable Housing and Child Care Task Force on:

- Identifying issues and opportunities related to affordable housing and child care and bringing them to the attention of the Affordable Housing and Child Care Task Force;
- Serving as the liaison between the broader community and the Task Force on issues and opportunities related to affordable housing and child care;
- Assisting staff in monitoring the affordable housing and child care situation and proposing and/or evaluating related actions;
- Informing the review and development of City policies, plans and strategies related to affordable housing and child care.

Ileana Neilson has applied to the committee to replace Tanis Anderson. Ileana started last year and is New Westminster School Districts Manager of Early Learning and Child Care.

Environment and Climate Change Advisory Committee

Mandate:

John has been a member of the Environment & Climate Advisory Committee (EnCAC) with the City of New Westminster (chaired by Councillor Nadine Nakagawa) for 2 years. John attended meetings on a bimonthly basis. He has since applied to be reappointed to the committee. The meeting dates for 2023 are to be determined.

As outlined in its mandate, the role of the Environment and Climate Advisory Committee is to respond to questions from and advise the City’s Environment and Climate Task Force on:

- Bold actions related to corporate and community energy and emissions with the goal to have net zero emissions by 2050 and aggressive benchmark targets between now and 2050.
- The effective implementation of the Environmental Strategy and Action Plan with actions to protect and enhance biodiversity, natural areas, and the City’s urban forest to improve ecological health, habitat, and community livability.
- Methods to engage the community, particularly the more vulnerable members of the community.



- Monitoring progress towards achieving the City's environment and climate objectives.
 - Any other environment or climate matter referred to the Committee by Council.
-

Facilities, Assets and Public Realm Advisory Committee

Mandate:

This Committee's role is to ensure all major projects incorporate high standards of project delivery and measures to mitigate impact on climate change.

To advocate on behalf of the community:

- to advance key civic projects;
- to ensure City projects are universally accessible and inclusive;
- in the development of a land management strategy;
- in the assessment of need and aspirations to inform planning for future facilities, parks, and public realm improvements;
- on matters related to infrastructure assets for continuous and sustainable service delivery.

To advise Council and the Facilities, Infrastructure and Public Realm Task Force on Facilities, Infrastructure and Public Realm issues referred to the committee for further examination.

The vision/goal of this Committee is to engage and consult residents on civic capital projects with a direct link to Council's Strategic Priorities.

Matt was sworn in as an active voting committee member on February 3, 2021. Matt has applied to be re-appointed.

Restorative Justice (RJC)

Mandate:

The role of the Restorative Justice Committee is to provide assistance in expanding the use of restorative justice in New Westminister, as well as oversight for the funds that the City provides to Communities Embracing Restorative Action (CERA).

Pam Craven is an active voting member of the committee and has reapplied to be appointed.

Sustainable Transportation Advisory Committee

Mandate:

This Committee's role is to advise the City's Sustainable Transportation Task Force on:

- Implementing the Master Transportation Plan (MTP) actions and policies with respect to inclusive and sustainable transportation that supports everyone;
- How the City prioritizes vulnerable road users as we adapt to changes in mobility;



- Community, stakeholder, and specialist perspective with respect to implementing sustainable transportation initiatives in response to the Climate Emergency.

Mark Layzell is a new applicant and will be replacing Iain Lancaster for the New Westminister School District appointed committee member. Mark is the Manager of Operations & Transport and has been with New Westminister School's for the last 28 years.

School District No. 40 (New Westminster)
Operating Fund - Year to Date Revenue to Budget Summary
February 2023

<u>Description</u>	<u>Revenues</u>	<u>Amended Budget</u>	<u>Bud Remain \$</u>	<u>Bud Remain %</u>
621 OPERATING GRANT MINISTRY OF EDUCAT	(42,530,896)	(70,664,421)	(28,133,525)	40%
629 OTHER MINISTRY OF EDUCATION GRANTS	(153,496)	(3,653,500)	(3,500,004)	96%
641 PROVINCIAL GRANTS OTHER	(46,600)	(68,788)	(22,188)	32%
643 SUMMER SCHOOL FEES	-	(940)	(940)	100%
644 CONTINUING EDUCATION	100	(1,900)	(2,000)	105%
645 INSTRUCTIONAL CAFETERIA REVENUE	(116,588)	(200,000)	(83,412)	42%
647 OFFSHORE TUITION FEES	(1,923,461)	(2,871,610)	(948,149)	33%
649 MISCELLANEOUS REVENUE	(270,492)	(277,836)	(7,344)	3%
651 COMMUNITY USE OF FACILITIES	(374,895)	(589,667)	(214,772)	36%
661 INTEREST ON SHORT TERM INVESTMENT	(275,399)	(415,000)	(139,601)	34%
670 APPROPRIATED SURPLUS	-	(564,436)	(564,436)	100%
Grand Total	(45,691,727)	(79,308,098)	(33,616,371)	42%

School District No. 40 (New Westminster)
Operating Fund - Year to Date Expense to Budget Summary
February 2023

Description	YTD Exp	YTD Com	YTD Exp + Com	Budget	Bud Remain \$	Bud Remain %
105 PRINCIPALS & VP SALARIES	2,849,101		2,849,101	4,151,983	1,302,882	31%
110 TEACHERS SALARIES	20,572,514		20,572,514	34,333,640	13,761,126	40%
120 SUPPORT STAFF SALARIES	3,417,623		3,417,623	6,010,812	2,593,189	43%
123 EDUCATIONAL ASSISTANTS SALARIES	3,848,955		3,848,955	7,279,787	3,430,832	47%
130 OTHER PROFESSIONAL SALARIES	1,952,655		1,952,655	2,899,864	947,209	33%
140 SUBSTITUTE SALARIES	1,597,530		1,597,530	2,765,502	1,167,972	42%
200 EMPLOYEE BENEFITS	8,200,672		8,200,672	14,025,317	5,824,645	42%
310 SERVICES	1,300,810	18,436	1,319,246	2,161,120	841,874	39%
312 LEGAL COSTS	45,822		45,822	91,100	45,278	50%
330 STUDENT TRANSPORTATION	31,403	36,138	67,541	58,850	(8,691)	-15%
340 PROFESSIONAL DEVELOPMENT & TRAVEL	418,331		418,331	489,565	71,234	15%
360 RENTALS & LEASES	197,302		197,302	270,362	73,060	27%
370 DUES & FEES	73,466		73,466	104,054	30,588	29%
390 INSURANCE	134,305		134,305	138,158	3,853	3%
510 SUPPLIES	1,008,528	287,603	1,296,131	1,782,663	486,532	27%
540 UTILITIES	355,012	11,278	366,290	590,549	224,259	38%
551 GAS - HEAT	152,398		152,398	278,790	126,392	45%
555 CARBON TAX EXP	1,902		1,902	51,000	49,098	96%
560 WATER & SEWAGE	150,482		150,482	240,432	89,950	37%
570 GARBAGE & RECYCLE	60,445	1,516	61,961	102,386	40,425	39%
580 FURNITURE & EQUIPMENT REPLACEMENT	370,115	75,154	445,269	433,495	(11,774)	-3%
590 COMPUTER & EQUIPMENT REPLACEMENT	283,050	68,928	351,978	696,224	344,246	49%
599 TRANSFER TO LOCAL CAPITAL	352,445		352,445	352,445	-	0%
Grand Total	47,374,866	499,053	47,873,919	79,308,098	31,434,179	40%

2023-2024 School Calendar **DRAFT**

August 2023						
S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023						
S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

October 2023						
S	M	T	W	Th	F	Sa
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November 2023						
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January 2024						
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February 2024						
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April 2024						
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May 2024						
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June 2024						
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July 2024						
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2023-2024 School Calendar KEY

- Statutory Holiday
- Opening Partial Day
- Non-Instructional Day (NI Day) – Staff Professional Development
- Administrative Day
- School Vacation
- Days of Instruction
- Summer Vacation

2023	
Tuesday, September 5	Opening Partial Day
Monday, September 18	NI Day (Professional Development)
Monday, October 2	National Day for Truth and Reconciliation Stat
Monday, October 9	Thanksgiving Day
Friday, October 20	NI Day (Provincial Pro-D)
Monday, November 13	Remembrance Day Stat
Tuesday, November 14	NI Day (Professional Development)
December 25	Christmas Day Stat
December 26, 2023 - January 5, 2024	Winter Break
2024	
Monday, January 8	Schools reopen
Friday, February 16	NI Day (Professional Development)
Monday, February 19	Family Day
March 15 - 28	Spring Break
Friday, March 29	Good Friday
Monday, April 1	Easter Monday
Friday, April 26	NI Day (Professional Development)
Monday, May 20	Victoria Day
Tuesday, May 21	NI Day (Professional Development)
Thursday, June 27	Last day - students
Friday, June 28	Administrative Day

2009 Childcare Protocol Agreement

Child Care Protocol between the City of New Westminster and School District #40

Purpose:

The City of New Westminster (the City) and School District No. 40 (SD #40) recognize that licensed child care is an essential community-based service and that it makes a significant contribution to the social and economic development of New Westminster. They also recognize that licensed child care is an investment in the future, as quality care is associated with improved child outcomes, including school readiness and success.

For the above reasons and others, the City and SD #40, as major landowners and operators of facilities, agree to work together under this Child Care Protocol to maintain, stabilize and increase the viability of existing licensed child care spaces within their collective control, and to plan for and develop, if feasible, new child care spaces on their collective lands. They also agree to advocate for increased senior government funding to develop a comprehensive child care system. A comprehensive child care system is one that includes the provision of quality programs that are accessible and affordable.

Objectives:

The City and SD #40 agree to work towards the following objectives:

- To maintain the existing number of licensed child care spaces (so that there is no loss of licensed child care spaces as a result of issues within their collective control).
- To stabilize existing child care spaces, including ensuring the provision of adequate, quality space and sustainable lease arrangements.
- To plan for and develop new child care spaces on their collective lands, if feasible, and to promote joint use of space for all types of licensed child care.
- To continue to participate on the Early Childhood Development (ECD) Public Partners' Committee to develop four ECD hubs serving six neighbourhoods in New Westminster.
- To explore opportunities for licensed child care and early childhood development arising from the construction of new schools in New Westminster.
- To increase public awareness of the significant social and economic benefits associated with licensed child care and early childhood development.
- To advocate for increased senior government funding to develop a comprehensive child care system in New Westminster.

Rationale:

Quality, accessible and affordable child care provides significant social and economic benefits for the recipient community. Quality child care has a direct relationship to school readiness and success, parental support, literacy development, poverty reduction, and community engagement. Accessible and affordable child care also enables parents to work and contribute to the local economy; alleviates dependence on income assistance; and is a major factor in the location and relocation decisions of both families and businesses. Research suggests that for every dollar spent on high-quality early childhood development and care, there is a two dollar pay off to society (Cleveland and Krashinsky, 1998).

While the funding and regulation of licensed child care is primarily a Provincial government responsibility, the City, SD #40 and other community shareholders can play an important role in the planning, development, monitoring and coordination of child care.

Although the City and SD #40 do not directly provide licensed child care, they do support non-profit societies and/or associations to deliver quality, accessible and affordable child care within their facilities and on their grounds. They can also work together to create a more focused, comprehensive and integrated approach in supporting existing child care spaces and creating new ones.

Background:

The impetus for this Child Care Protocol came from the City of New Westminster's Child Care Strategy (February 16, 2009). This strategy provides an overall framework and long-term direction with regard to child care in New Westminster. The report recognizes the importance of school-based, licensed child care facilities to meeting the child care needs of parents and students and it recommends the need for more collaborative planning related to child care between the City and SD #40.

The strategy contains the following recommendation:

That a Child Care Protocol be developed whereby the City and SD #40 jointly work to stabilize and increase the viability of existing child care programs so that there is no loss in spaces within their collective control and that they plan for and develop new child care spaces on City/School District lands and promote joint use of space.

On September 29, 2009, the School Board also endorsed the Child Care Strategy.

Regarding moving forward, much of the groundwork has already been laid, as both the City and SD #40 participate on the ECD Public Partners' Committee, along with Fraser Health, the Ministry of Children and Family Development and the United Way of the Lower Mainland. This committee is working to develop four ECD hubs serving six neighbourhoods in New Westminster.

Guiding Principles:

The City and SD #40, under this Child Care Protocol, will be guided by the following principles:

Quality: *Quality child care is child care which supports the child's emotional, intellectual, physical and social development and assists and complements the family in its child-rearing role. Research and experience indicate that the predictors of quality programming include: the existence of and compliance with licensing standards; the provision of specific staff training in child development and early childhood education; the effective administration of the programs; the involvement of parents in the care option of their choice; and the provision of sufficient operating funds and program resources to support care that is developmentally and individually appropriate.*

Accessibility: Accessible child care is child care in which there is appropriate and adequate capacity for all families and children who require it. This means an integrated continuum of services for children from birth to 12 years of age in developmentally appropriate programs for infants, toddlers, preschoolers and elementary school-aged children; the planning, coordination and delivery of child care services at the neighbourhood level; the provision of culturally and linguistically appropriate services; and the development of physically accessible facilities that promote the full inclusion of all children.

Affordability: Affordable child care is child care which provides access to quality care for all families regardless of income. It is adequately funded by senior levels of government and offers subsidies to families to make up the difference between their ability to pay and the actual cost of child care.